Aspira Pathlab & Diagnostics Limited





'India's First Fully Integrated Lab'

52nd Annual Report

2024 - 25







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Board Of Directors



Dr. Pankaj Shah
Managing Director & CEO



Mr. Nikunj Mange

Executive Director



Dr. Haseeb Drabu
Independent Director



Mrs. Mangala Prabhu Independent Director



Dr. Manas Mengar
Independent Director

We at Aspira firmly believe in the promise to provide world class healthcare and working tirelessly towards our vision of being a destination for quality healthcare to make preventive, predictive and diagnostic healthcare accessible for everyone.

CORPORATE INFORMATION

BOARD OF DIRECTORS

Dr. Haseeb A. Drabu Chairman & Independent Director

Dr. Pankaj J. Shah Managing Director Mrs. Mangala R. Prabhu Independent Director

Mr. Nikunj V. Mange Executive Director
Dr. Manas R. Mengar Independent Director

KEY MANAGERIAL PERSONNEL

Dr. Pankaj J. Shah Chief Executive

Mr. Balkrishna S. Talawadekar Chief Financial Officer

Ms. Krupali K. Shah Company Secretary & Compliance Officer

STATUTORY AUDITORS

M/s. Sarda Soni Associates LLP M/s. Nilesh A. Pradhan & Co., LLP Practicing Chartered Accountants Practicing Company Secretaries

INTERNAL AUDITORS

M/s. Vishal J. Bhanushali & Associates Chartered Accountants

REGISTRAR & SHARE TRANSFER AGENT

MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) C 101, Embassy, 247 Park, L B S Marg, Vikhroli (West), Mumbai 400 083

Tel No: +91 -8108116767 **Fax No.:** +91- 22 49186060

E-mail Id: rnt.helpdesk@in.mpms.mufg.com

Website: www.in.mpms.mufg.com

REGISTERED OFFICE

Flat No. 2, R.D. Shah Building,

Shraddanand Road,

Opp. Ghatkopar Railway Station,

Ghatkopar (West), Mumbai -400086, India

Phone: 022 - 71975756/5656

E-Mail: <u>info@aspiradiagnostics.com</u>
Website: www.aspiradiagnostics.com

PRINCIPAL BANKER

SECRETARIAL AUDITORS

Bank of Baroda HDFC Bank

CORPORATE OFFICE

6 & 7, Bhaveshwar Arcade, Near Shreyas Junction LBS Marg, Behind Saraswat Bank, Ghatkopar (West), Mumbai-400086, India



Aspira Pathlab & Diagnostics Limited

CIN: L85100MH1973PLC289209

Regd. Office: Flat No. 2, R D Shah Building, Shraddhanand Road, Opp. Railway Station, Ghatkopar (W), Mumbai 400086 **Corporate Office**: 6 & 7, Bhaveshwar Arcade, Near Shreyas Junction, LBS Marg, Behind Saraswat Bank, Ghatkopar (W), Mumbai 400086

Mumbai-400086

Contact No:0227197 5756, 022 2513 9090 Website: www.aspiradiagnostics.com Email: info@aspiradiagnostics.com

NOTICE

NOTICE IS HEREBY GIVEN THAT THE 52nd ANNUAL GENERAL MEETING ("AGM") OF THE MEMBERS OF ASPIRA PATHLAB & DIAGNOSTICS LIMITED ("COMPANY") WILL BE HELD ON FRIDAY, SEPTEMBER 26, 2025 AT 02.00 P.M (IST) THROUGH VIDEO CONFERENCING ("VC")/OTHER AUDIO VISUAL MEANS ("OAVM") FACILITY TO TRANSACT THE FOLLOWING BUSINESSES:

ORDINARY BUSINESS:

1. To consider and adopt:

- a. the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2025 together with the reports of the Board of Directors and Auditors thereon and
- b. the Audited Consolidated Financial Statements of the Company for the Financial Year ended March, 31, 2025 together with the Report of the Statutory Auditors thereon.
- 2. To appoint a Director in place of Mr. Nikunj V Mange, (DIN:08489442) who retires by rotation and being eligible, offers himself for re- appointment.

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of section 152 of the Companies Act, 2013, Mr. Nikunj V Mange, (DIN:08489442) who retires by rotation and being eligible offers himself for reappointment, be and is hereby re-appointed as a director of the company."

SPECIAL BUSINESS:

3. To appoint M/s. Nilesh A. Pradhan & Co., LLP as Secretarial Auditors of the Company for the consecutive term of five (5) years.

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013, read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and any other applicable laws, rules, regulations, circulars, notifications, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, M/s. Nilesh A. Pradhan & Co., LLP, Company Secretaries,

Mumbai (Firm Registration No. L2018MH005200; LLPIN: AAN-6938), be and is hereby appointed as the Secretarial Auditors of the Company, for a term of five (5) consecutive financial years commencing from April 1, 2025 to March 31, 2030, at such remuneration as may be determined by the Board of Directors of the Company (including any committee thereof) in consultation with the said Secretarial Auditors as per details set out in the Explanatory Statement annexed hereto.

RESOLVED FURTHER THAT any Director and/or the Company Secretary of the Company be and are hereby severally authorized to take such steps, as may be required, for obtaining necessary approvals, if any, and further to do all such acts, deeds, and things as may be necessary to give effect to this resolution."

4. To appoint Dr. Alaka Keshav Deshpande (DIN:11238406) as an Independent Director for the consecutive term of three (3) years in terms of regulation 17(1A) of the SEBI (LODR), Regulations, 2015.

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to Regulation 17(1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time and other applicable provisions, if any, of the Companies Act, 2013 and Rules framed thereunder, and based on the recommendation of Nomination and Remuneration Committee and the Board of Directors, consent of the Members be and is hereby accorded for appointment of Dr. Alaka Keshav Deshpande (DIN:11238406), Non-Executive Independent Director for the term of three (3) years i.e from September 27, 2025 till September 26, 2025

RESOLVED FURTHER THAT any Director and/or the Company Secretary of the Company be and are hereby severally authorized to take such steps, as may be required, for obtaining necessary approvals, if any, and further to do all such acts, deeds, and things as may be necessary to give effect to this resolution."

For and on behalf of Board of Directors Aspira Pathlab & Diagnostics Limited

> Krupali Shah Company Secretary

Date: August 12, 2025

Place: Mumbai **Registered Office**:

Flat No. 2, R.D. Shah Bldg, Shraddhanand Road, Opp. Ghatkopar Railway Station,

Ghatkopar (West), Mumbai-400086 **Email id-info@aspiradiagnostics.com Website:** www.aspiradiagnostics.co

NOTES:

- 1. The Ministry of Corporate Affairs, Government of India ("MCA"),vide its circular No. 9/2024 dated September 19, 2024, read with its earlier circulars dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 8, 2021, December 28, 2022 and September 25, 2023 (collectively referred to as "MCA Circulars") has permitted, inter alia, the conduct of Annual General Meetings (AGMs) through Video Conferencing/Other Audio- Visual Means ("VC/ OAVM") facility on or before September 30, 2025, in accordance with the requirements laid down in paragraphs 3 and 4 of the MCA General Circular dated May 5, 2020.
- 2. The Securities and Exchange Board of India ("SEBI"), vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/ CIR/2024/133 dated October 3, 2024 ("SEBI Circular") has also granted certain relaxations from compliance with specific provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").
- 3. In compliance with the aforesaid MCA Circulars, SEBI Circular, the Companies Act, 2013 ("the Act"), and the Listing Regulations, the 52nd AGM of the Company is being conducted through Video Conferencing (VC)/Other Audio Visual Means (OAVM), without the physical presence of Members at a common venue. The deemed venue of the AGM shall be the Registered Office of the Company
- 4. As the AGM is being held through VC/OAVM, the facility for appointment of Proxy by the Members is not available for this AGM and hence the Proxy Form and Attendance Slip including Route Map are not annexed to this Notice. However, in pursuance of Section 113 of the Act, the Body Corporate member / institutional members are entitled to appoint authorised representatives to attend the AGM through VC and participate and cast their votes through evoting. Accordingly, Institutional / Corporate Members are requested to send a scanned copy (PDF / JPEG format) of the Board Resolution/Power of Attorney authorizing its representatives to attend and vote at the AGM to the scrutinizer at info@napco.in with a copy marked and to NSDL by email at evoting@nsdl.co.in with a copy marked to info@aspiradiagnostics.com
- 5. National Securities Depository Limited (NSDL) shall be providing facility for voting through remote e-voting, participation in the AGM through VC/OAVM facility and e-voting during the AGM. The detailed procedure for participation in the AGM through VC/OAVM is set out in Note No. _ to _ of this Notice of the AGM and is also available on the Company's website at www.aspiradiagnostics.com
- 6. The details of e-voting service provider and helpline number regarding any query/assistance related to participation and e-voting at the AGM through VC/OAVM are as follows:

Name & Designation	Ms. Apeksha Gojamgunde
Phone No	022 - 4886 7000
Email	evoting@nsdl.com

7. The attendance of the members participating in the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013. Members who log in to the video conferencing platform using their remote e-voting credentials shall be deemed to be present at the meeting and their attendance will be recorded accordingly

- 8. In case of joint holders attending the meeting, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM;
- 9. Explanatory statement pursuant to Section 102(1) of the Companies Act, 2013 relating to Special Business to be transacted at the AGM is annexed hereto. Details of Director whose reappointment and appointment is proposed pursuant to regulation 36(3) of SEBI (LODR)Regulation, 2015 and Secretarial Standard (SS-2) is also appended hereto **Annexure-1**
 - Requisite declarations have been received from the Directors seeking appointment/reappointment.
- 10. The Board has appointed Ms. Prajakta V. Padhye (Membership No FCS: 7478 and COP: 7891), or failing her Mr. Nilesh A. Pradhan (Membership No FCS: 5445 and COP:3659), Partner of M/s. Nilesh A. Pradhan & Co., LLP, Practicing Company Secretaries as the Scrutinizer of the Company to scrutinize the votes cast through the e-Voting system at the meeting and remote e-Voting process in a fair and transparent manner.
- 11. The Scrutinizer shall submit his report to the Chairman of the Meeting or any person authorized by him within the statutory timelines. The Results declared along with the report of Scrutinizer shall be placed on the website of the Company www.aspiradiagnostics.com and on website of NSDL www.evoting.nsdl.com immediately after declaration of results by the Chairman or person authorized by him in this behalf. The Company shall simultaneously forward the results to BSE, where the shares of the Company are listed.
- 12. The Members can join the AGM in the VC/OAVM mode 20 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1,000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- 13. Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which Directors are interested maintained under Section 189 of the of the Companies Act, 2013 shall be made available for inspection by the members in electronic mode at the Annual General Meeting, and also from the date of circulation of this Notice up to the date of AGM, i.e. September, 26 2025 without any payment of fee by the members. Members seeking to inspect such documents can send an email to info@aspiradiagnostics.com.
- 14. Members may note that the Notice and Annual Report of 2024-2025 will also be available on the Company's website www.aspiradiagnostics.com, websites of the Bombay Stock Exchange at www.bseindia.com and on the website of National Securities Depository Limited ("NSDL"), (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. www.evoting.nsdl.com.
- 15. The Company's Registrar and Transfer (RTA) Agents for its Share Registry Work (Physical and Electronic) is MUFG Intime India Private Limited (formerly Link Intime India Private Limited), having its office at C-101, 247 Park, LBS Marg, Vikhroli (West), Maharashtra, Mumbai 400083.

The email ID for shareholder queries is rnt.helpdesk@in.mpms.mufg.com, and the website is https://in.mpms.mufg.com/.

All shareholder queries or service requests in electronic mode are to be raised only through our website, the link for which is https://web.in.mpms.mufg.com/helpdesk/Service_Request.html

16. Shareholders who would like to express their views/ask questions during the meeting may register themselves as speaker by sending their request till September 20, 2025 mentioning their name, demat account number/folio number, email ID, mobile number at info@aspiradiagnostics.com. Also the shareholders who do not wish to speak during the AGM but have queries may send their queries till September 20, 2025 mentioning their name, demat account number/folio number, e-mail ID, mobile number at info@aspiradiagnostics.com

The Company reserves the right to restrict the number of questions and number of speakers, as appropriate for smooth conduct of the AGM.

17. In line with the applicable circulars issued by the Ministry of Corporate Affairs and the Securities and Exchange Board of India, the Notice of the AGM along with the Annual Report for the financial year 2024-25 is being sent electronically to those Members whose email addresses are registered with the Company, Depositories, or Registrar and Transfer Agent (RTA) unless a member has specifically requested for a physical copy of the same. For Members whose email addresses are not registered, the Company/RTA will dispatch a physical letter containing the web link and exact path to access the Notice of AGM and the Annual Report. The said documents are also available on the Company's website at https://www.aspiradiagnostics.com/investor-relation/ and can be accessed on the websites of the Stock Exchange (BSE Limited) at www.bseindia.com, as well as on the website of NSDL at www.evoting.nsdl.com

The Company will also publish an advertisement in the newspapers containing details of the AGM and other relevant information for Members viz. manner of registering e-mail Id., Cut-off date for e-voting, Record Date etc.

To ensure timely and effective communication, shareholders are requested to update their email ID, postal address, photo, and other KYC details with the RTA/Company at the earliest. In line with the applicable regulations, shareholders are advised to update their details **at least 21 days prior to the date of the AGM.** We request shareholders who have not yet registered their email addresses or updated their KYC details to do so promptly, to facilitate seamless communication and to support the Company's sustainability initiatives

- 18. The Company has fixed Friday, September 19, 2025 as the Record Date for determining the eligibility of members to attend and vote at the 52nd Annual General Meeting (AGM)
- 19. **Investor Grievance Redressal:** The Company has designated an exclusive e-mail ID viz. info@aspiradiagnostics.com to enable the Investors to register their complaints or queries, if any, and to ensure prompt redressal.
- 20. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are therefore requested to submit their PAN to the Depository Participants with whom they maintain their demat accounts. Members holding shares in physical form should submit their PAN to the Registrar and Transfer Agent/Company.
- 21. Pursuant to the amendment in Regulation 40 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, notified vide Gazette Notification dated June 8, 2018 and

effective from April 1, 2019, the transfer of securities held in physical form is not permitted and can be processed only in dematerialised form. However, investors are permitted to continue holding shares in physical form and may also lodge requests for transmission or transposition of shares held in physical mode.

22. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE_IAD-1/P/ CIR/2023/131 dated July 31, 2023, and SEBI/HO/OIAE/ OIAE_IAD-1/P/CIR/2023/135 dated August 4, 2023, read with Master Circular No. SEBI/HO/ OIAE/OIAE_IAD- 1/P/ CIR/2023/145 dated July 31, 2023 (updated as on August 11, 2023), has established the Online Dispute Resolution Portal ("ODR Portal") to resolve disputes in the Indian securities market. Investors who have not been able to resolve their grievances through the SCORES platform or directly with the Company/RTA may now initiate dispute resolution via the ODR Portal at https://smartodr.in/login or through the Company's link; ODR Portal Link.

Additionally, the SCORES platform, launched by SEBI, allows investors to lodge complaints against listed companies and market participants. It ensures transparency and real-time tracking of complaints. For more details, visit https://scores.sebi.gov.in/dashboard

PROCEDURE FOR REGISTERING THE EMAIL ADDRESSES AND BANK DETAILS BY SHAREHOLDERS:

i. For Temporary Registration for Demat shareholders:

The Members of the Company holding Equity Shares of the Company in Demat Form and who have not registered their e-mail addresses may temporarily get their e-mail addresses registered with **MUFG** Intime India Private Limited by clicking the link https://web.in.mpms.mufg.com/EmailReg/Email_Register.html in their web site www.in.mpms.mufg.com in at the Investor Services tab by choosing the E mail Registration heading and follow the registration process as guided therein. The members are requested to provide details such as Name, DPID, Client ID/ PAN, mobile number and e-mail id. In case of member may send e-mail **RTA** https://web.in.mpms.mufg.com/helpdesk/Service Request.html

On submission of the shareholders details an OTP will be received by the shareholder which needs to be entered in the link for verification.

ii. For Permanent Registration for Demat shareholders:

It is clarified that for permanent registration of e-mail address, the Members are requested to register their e-mail address, in respect of demat holdings with the respective Depository Participant (DP) by following the procedure prescribed by the Depository Participant.

iii. Registration of email id for shareholders holding physical shares:

The Members of the Company holding Equity Shares of the Company in physical Form and who have not registered their e-mail addresses may get their e-mail addresses registered with MUFG Intime India Private Limited, by clicking the link: https://web.in.mpms.mufg.com/EmailReg/Email_Register.html in their web site www.in.mpms.mufg.com at the Investor Services tab by choosing the E mail / Bank Registration heading and follow the registration process as guided therein. The members are requested to provide details such as Name, Folio Number,

Certificate number, PAN, mobile number and e mail id and also upload the image of share certificate in PDF or JPEG format. (upto 1 MB). In case of any query, a member may send an e-mail to RTA at https://web.in.mpms.mufg.com/helpdesk/Service_Request.html

On submission of the shareholders details an OTP will be received by the shareholder which needs to be entered in the link for verification

iv. Registration of Bank Details for physical shareholders:

The Members of the Company holding Equity Shares of the Company in physical Form and who have not registered their bank details can get the same registered with MUFG Intime India Private Limited, by clicking the link https://web.in.mpms.mufg.com/EmailReg/Email_Register.html in their web site www.in.mpms.mufg.com at the Investor Services tab by choosing the E mail/Bank Registration heading and follow the registration process as guided therein. The members are requested to provide details such as Name, Folio Number, Certificate number, PAN, e - mail id along with the he copy of the cheque leaf with the first named shareholders name imprinted in the face of the cheque leaf containing bank name and branch, type of account, bank account number, MICR details and IFSC code in PDF or JPEG format. In case of any query, a member may send an e-mail to RTA at https://web.in.mpms.mufg.com/helpdesk/Service_Request.html

On submission of the shareholders details an OTP will be received by the shareholder which needs to be entered in the link for verification

v. KYC Updation

This is also a reminder to update KYC details pursuant to SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 07, 2024, and to dematerialise physical securities. The circular issued by SEBI mandates all the listed companies to record PAN, Address with PIN code, Mobile Number, Bank Account details, Specimen Signature and choice of Nomination of security holders holding securities in physical mode. While updating Email ID is optional, the security holders are requested to register email id also to avail online services. This is applicable for all security holders holding securities in physical mode.

The formats for choice of Nomination and Updation of KYC details viz; Forms ISR-1, ISR-2, ISR-3, SH13, SH-14 and SEBI circulars are available on our website as mentioned below:

https://www.in.mpms.mufg.com > Resources > Downloads > KYC > Formats for KYC.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND E-VOTING DURING THE AGM: -

The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. **Friday**, **September 19**, **2025**, may cast their vote electronically. The remote evoting period begins on **Tuesday**, **September 23**, **2025** at **9:00 A.M.** (**IST**) and **ends on Thursday**, **September 25**, **2025** at **5:00 P.M.** (**IST**). The remote e-voting module shall be disabled by NSDL for voting thereafter. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being **Friday**, **September 19**, **2025**.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	 Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member'
	 4. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for

casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

5. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on









Individual
Shareholders holding
securities in demat
mode with CDSL

- 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.
- 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
- 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.
- 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual	You can also login using the login credentials of your demat account
Shareholders (holding	through your Depository Participant registered with NSDL/CDSL
securities in demat	for e-Voting facility. upon logging in, you will be able to see e-
mode) login through	Voting option. Click on e-Voting option, you will be redirected to
their depository	NSDL/CDSL Depository site after successful authentication,
participants	wherein you can see e-Voting feature. Click on company name or e-
Voting service provider i.e. NSDL and you will be redirected	
	Voting website of NSDL for casting your vote during the remote e-
	Voting period or joining virtual meeting & voting during the
	meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding	
securities in demat mode with NSDL	Members facing any technical issue in login can contact
	NSDL helpdesk by sending a request at evoting@nsdl.com
	or call at 022 - 4886 7000
Individual Shareholders holding	Members facing any technical issue in login can contact
securities in demat mode with	CDSL helpdesk by sending a request at
CDSL	<u>helpdesk.evoting@cdslindia.com</u> or contact at toll free no.
	1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
 - Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL. 8 Character DP ID followed by 8 Digit 0 ID For example if your DP ID is IN300*** Client ID is 12***** then your user IN300***12*****.	
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12*********** then your user ID is 12***********************************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for** those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "<u>Forgot User Details/Password?</u>"(If you are holding shares in your demat account with NSDL or CDSL) option available on <u>www.evoting.nsdl.com</u>.
 - b) <u>Physical User Reset Password?</u>" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- 2. Select "EVEN" of Aspira Pathlab & Diagnostics Limited, which is 136361 for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

- 1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to info@napco.in with a copy marked to evoting@nsdl.co.in.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on 022 4886 7000 and 022 2499 7000 or send a request to Ms. Apeksha Gojamgunde at evoting@nsdl.co.in.
- 4. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes member of the Company after the notice is send through email and holding shares as of the cut-off date i.e. September 19, 2025 may obtain the login ID and password by sending a request at evoting@nsdl.co.in. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User "Physical Details/Password" or User Reset Password" option available on www.evoting.nsdl.com or call on 022 - 4886 7000 and 022 - 24997000. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cutoff date i.e. September 19, 2025 may follow steps mentioned in the Notice of the AGM under "Access to NSDL e-Voting system".

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

- In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to info@aspiradiagnostics.com.
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to info@aspiradiagnostics.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- 3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility

THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER: -

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- 2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- 3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

- 1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM link" placed under "**Join General meeting**" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company i.e 136361 will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. As, the AGM is being conducted through VC/OAVM, for the smooth proceeding of the AGM, Members who would like to express their views or ask questions during AGM may register themselves as a speaker by sending their request from their registered email ID mentioning their name, DP ID and Client ID/Folio no., PAN, mobile no., at info@aspiradiagnostics.com till September 20, 2025. Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

DECLARATION OF RESULTS

- 1. The Scrutinizer shall provide, not later than two working days of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or in his absence, a person authorised by him in writing who shall countersign the same and declare the result of the voting forthwith.
- 2. The results declared along with the Scrutinizer's Report shall be placed on the Company's website www.aspiradiagnostics.com and on the website of NSDL at www.evoting.nsdl.com immediately after the result declared by the Chairman or any other person authorized by the Chairman and the same shall be communicated to BSE Limited, where the shares of the Company is listed
- 3. The record transcript of the proceeding of AGM shall be placed on the Company's website at www.aspiradiagnostics.com and the same also be in safe custody of the Company.

For and on behalf of Board of Directors Aspira Pathlab & Diagnostics Limited

> Krupali Shah Company Secretary

Date: August 12, 2025

Place: Mumbai **Registered Office**:

Flat No. 2, R.D. Shah Bldg, Shraddhanand Road, Opp. Ghatkopar Railway Station, Ghatkopar (West), Mumbai-400086

Email <u>Id-info@aspiradiagnostics.com</u>
Website: www.aspiradiagnostics.com

EXPLANATORY STATEMENT

(Pursuant to Section 102 of the Companies Act, 2013)

Item No. 4

SEBI vide its notification dated December 12, 2024, amended the SEBI Listing Regulations, 2015. The amended regulations require companies to obtain shareholders' approval for appointment of Secretarial Auditors, in addition to approval by the Board of Directors. Furthermore, the appointed Secretarial Auditor must be a peer-reviewed Company Secretary and must not be subject to any disqualifications as specified by SEBI.

Accordingly, the Audit Committee and Board in its meeting held on May 16, 2025 has proposed the appointment of M/s. Nilesh A. Pradhan & Co., LLP (NAPCO), Practising Company Secretaries, as the Secretarial Auditor of the Company for the term of five (5) years subject to the members approval.

The details required to be disclosed under provisions of Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as under:

Sr No.	Particulars	Details	
1.	Proposed Secretarial Auditors	M/s. Nilesh A. Pradhan & Co., LLP	
2.	Basis of recommendations	M/s. Nilesh A. Pradhan & Co., LLP (NAPCO), Practisin Company Secretaries, is proposed for appointment considering their extensive experience and established track record in the field of corporate compliance and secretarial services. Established in 2001 as a proprietorship and later converted into a Limited Liability Partnership in December 2018.	
		The firm is led by two seasoned professionals — Mr. Nilesh A. Pradhan, a Fellow Member of ICSI with 24 years of rich practice experience and a strong academic and public speaking background, and Ms. Prajakta V. Padhye, also a Fellow Member of ICSI, with 16 years of experience and a sound academic profile.	
		NAPCO is supported by a qualified internal team comprising Company Secretaries, trainees, and administrative staff, and benefits from a nationwide network of associate CS firms, enabling it to offer seamless services across India. The firm's service portfolio includes company and LLP incorporations, retainer-based	
		compliance support, secretarial and due diligence audits, mergers, demergers, amalgamations, advisory services on Company Law, SEBI and Stock Exchange matters, Corporate Governance, Public and Rights Issues, and various statutory certifications. Its clientele includes listed	

		companies, multinational corporations, MSMEs, LLPs, and professionals across sectors.
3.	Credentials of Proposed Secretarial Auditor	M/s. Nilesh A. Pradhan & Co., (LLP AAN-6938) and Peer review certificate no. (Peer Review No. 1908/2022).
4.	Term of Appointment	In light of the aforesaid, based on the recommendation of the Audit Committee, the Board of Directors, at its meeting held on May 16, 2025, approved the appointment of M/s. Nilesh A. Pradhan & Co., LLP, Company Secretaries, Mumbai, as the Secretarial Auditors of the Company for a period of five consecutive financial years commencing from April 1, 2025, to March 31, 2030, subject to the approval of the shareholders at the ensuing Annual General Meeting.
5.	Proposed Fees	Rs 50,000/- (Rupees Fifty Thousand Only) per annum plus applicable taxes and reimbursement of other out-of-pocket expenses actually incurred in connection with the Secretarial Audit of the Company for FY 2025-26, and for subsequent year(s) of their term, such fees as may be mutually agreed between the Board of Directors and M/s M/s. Nilesh A. Pradhan & Co LLP

Accordingly, the consent of the Members is sought by way of an Ordinary Resolution as set out at Item No. 4 of the Notice for appointment of M/s. Nilesh A. Pradhan & Co. LLP, Company Secretaries, as the Secretarial Auditors of the Company for the term of 5 (Five) consecutive years.

None of the Directors, Key Managerial Personnel of the Company, or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

Item No. 5

Dr. Alaka Keshav Deshpande (DIN:11238406) was appointed as a Non-Executive by Nomination & Remuneration Committee ("NRC") and Board in its meeting held on August 12, 2025, subject to members approval via special resolution in the ensuing Annual General Meeting.

Dr. Alaka is of Seventy-nine (79) years of age as on September 26, 2025. She holds an MBBS and an M.D. Degree in General Medicine & Therapeutics from Mumbai University. She has undergone specialized training in Nuclear Medicine at Bhabha Atomic Research Centre, Ultra-Sonography in Mumbai, and Gastrointestinal Endoscopies at AIIMS, New Delhi. Additionally, she has completed a Certificate Course in Diagnosis, Clinical Management, and Counselling in AIDS conducted by WHO/NACO/CMAI, New Delhi.

Over the course of her distinguished career, Dr. Deshpande has served as Professor and Head of the Department of Medicine and Director of the Centre of Excellence in HIV Care. She was associated with Grant Medical College and Sir J.J. Group of Government Hospitals, Byculla, as an M.D. Professor. She has also contributed as a Sectional Editor for the API Textbook of Medicine and held the position of

Chairperson of the Ethics Committee at Hinduja Hospital.

The NRC after taking considering her knowledge, acumen, expertise, experience and substantial contribution and time commitment, has recommended to the Board her appointment for a term of three (3) years. The NRC has considered her diverse skills, leadership capabilities, expertise in pharmaceutical and healthcare industry, as being key requirements for this role.

Based on the recommendation of the NRC, the Board, recommended the appointment of Dr. Alaka as an independent director, for a term of three (years) years effective September 27, 2025 to September 26, 2028 (both days inclusive), not liable to retire by rotation.

Dr. Alaka fulfils the requirements of an Independent Director as laid down under Section 149(6) of the Act, and Regulation 16(1)(b) of the LODR Regulations. The Company has received all statutory disclosures declarations, including Form DIR-2, Form DIR-8 and Declaration of Independence

The other details of Dr. Alaka in terms of Regulation 36(3) of the Listing Regulations and Secretarial Standard-2 are given in **Annexure-1** to this Notice

Accordingly, the consent of the Members is sought by way of a Special Resolution as set out at Item No. 5 of the Notice for appointment of Dr. Alaka Keshav Deshpande, as the Secretarial Auditors of the Company for the term of 3 (Three) consecutive years.

None of the Directors, Key Managerial Personnel of the Company, or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

For and on behalf of Board of Directors Aspira Pathlab & Diagnostics Limited

> Krupali Shah Company Secretary

Date: August 12, 2025

Place: Mumbai Registered Office:

Flat No. 2, R.D. Shah Bldg, Shraddhanand Road, Opp. Ghatkopar Railway Station,

Ghatkopar (West), Mumbai-400086 **Email Id-**info@aspiradiagnostics.com **Website:** www.aspiradiagnostics.com

Annexure-1

<u>Item No-2 & 4</u>

Brief Profile of Directors pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard for General Meetings (SS-2) are as mentioned below:

Particulars	Mr. Nikunj Velji Mange	Dr. Alaka Keshav Deshpande	
DIN	08489442	11238406	
Date of birth (Age)	27/08/1990 (35 years)	07/02/1946 (79 years)	
Date of first appointment on the Board	29/08/2020	12/08/2025	
	<u> </u>	MBBS and an M.D. in General Medicine & Therapeutics from Mumbai University. She has completed Training in Nuclear Medicine, Ultra-Sonography, GI Endoscopies	
(including expertise in specific functional area)	7 + years of experience in the Software industry	58 years of experience as MBBS Doctor and Professor	
of appointment/		Appointed as Independent Director and not liable to retire by rotation	
Remuneration sought to be paid	Rs. 48,00,000/- p.a	Except sitting fees for attending Board meeting	
Details of last drawn remuneration	Rs. 44,47,200 /- p.a	no other remuneration is paid	
Number of Board meetings Attended during the Financial Year 2024-25	` '	NA	
Directorship held in other Companies	-	-	
Memberships / Chairmanships of committees of other Companies	-	-	
Number of Equity Shares held in the Company	2,20,158	-	
Relationship with other Directors or KMP of the Company		-	

BOARD'S REPORT

To The Members, Aspira Pathlab & Diagnostics Limited

Your Directors take pleasure in presenting 52nd Annual Report on the business and operations of the Company along with the Audited Financial Statements for the year ended March 31, 2025.

FINANCIAL RESULTS

The key highlights of the Audited Financial Statements of the Company's for the financial year ended March 31, 2025 in comparison with the previous financial year ended March 31, 2024 are summarized below summarized below:

(Rs. In Lakhs)

Particulars	Standalone		Consolidated	
	2024-25	2023-24	2024-25	2023-24
Revenue from Operations	2,199.90	1320.49	2,199.90	-
Other Income	38.89	42.11	38.89	-
Total Income	2,238.79	1,362.60	2,238.79	
Depreciation and amortisation expenses	149.38	153.88	149.38	-
Other Expenses	1882.15	1475.94	1882.15	-
Total Expenses	2031.53	1629.82	2031.53	
Profit/(Loss) before exceptional items and tax	207.26	(267.22)	207.26	
Exceptional items	0.04	6.51	-	-
Profit/(Loss) before tax				-
Tax expense/(credit)	207.30	(2.60)	202.26	-
Profit/(Loss) before exceptional items and tax	207.30	(2.60)	202.31	-

CHANGE IN NATURE OF BUSINESS

The Company is primarily engaged in the activities of pathology and related healthcare services. There was no change in nature of the business of the Company, during the year under review.

FINANCIAL PERFORMANCE

During the year under review the total income of the Company is Rs. 2,199.90 lakhs as compared to Rs. 1362.60 lakhs in previous year, representing profit of Rs. 207.30 Lakhs in the current year.

DIVIDEND

Considering long term prospectus of the Company, the Directors of your Company do not recommend any dividend for the Financial year 2024-25

TRANSFER TO RESERVE

Your Directors do not propose to transfer any amount to General Reserves for the financial year 2024-25.

SHARE CAPITAL

During the Financial Year 2024-25., there was no change in the authorized, subscribed, issued and paid-up share capital of the Company.

SUBSIDIARY/JOINT VENTURES/ ASSOCIATE COMPANIES

As on April 02, 2024 your Company had floated an associate LLP i.e "Aspira DNA Diagnostics Gujarat LLP". The contribution and composition of the LLP are as follows:

Sr. No	Name	Designation	% of Contribution	Capital in Indian Rupees
1	Mrs. Meenakshi Mittal	Designated Partner	25%	6,50,000/-
2	Mrs. Nikta Modani	Designated Partner	25%	6,50,000/-
3	Mr. Pankaj Shah	Designated Partner & Nominee of M/s. Aspira Pathlab & Diagnostics Limited	50%	13,00,000/-
	Total	ı	100%	26,00,000/-

However as on May 16, 2025 Board members had decided to takeover 100% Assets and Liabilities of Aspira DNA Diagnostics Gujarat LLP by entering into a business transfer agreement and strike off the LLP as the designated partners of LLP are unwilling to carry its business in future.

Your Company does not have any Subsidiary or Joint Ventures

Pursuant to the provisions of Section 129(3) of the Act, a statement containing the salient features of financial statements of the Company's Associate in Form No. AOC-1 is attached to the financial statements of the Company as **Annexure-I**.

DEPOSITS

During the year under review, your Company has not accepted any deposit from the public falling within the ambit of Section 73 of the Companies Act, 2013 and the Companies (Acceptance of Deposits) Rules, 2014

MATERIAL CHANGES AND COMMITMENTS AFFECTING THE FINANCIAL POSITION

There has been no material changes and commitments, since the close of the financial year i.e. March, 31 2025 till the date of signing of this Directors' Report, affecting the financial position of your Company.

PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES

The Company has a Related Party Transaction Policy in place which is in accordance with the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015. The said Policy is available on the Company's website which can be accessed through the following weblink:

https://www.aspiradiagnostics.com/wp-content/uploads/2025/05/Related-Party-Transaction-Policy-1.pdf

All the Related Party Transactions entered into during the year under review, were entered in the Ordinary course of business and on an arm's length basis. There were no materially significant Related Party Transactions made by the Company with its Promoters, Directors, Key Managerial Personnel or other designated persons which may have a potential conflict with the interest of the Company at large.

Further, since the transactions with the related parties were in the ordinary course of business and at arm's length pricing, not material in nature and in accordance with the Related Party Transactions Policy, the particulars of such

transactions with the related parties are not required to be reported by the Company in E Form AOC-2.

All the Related Party Transactions are reviewed by the Audit Committee and the Board on a quarterly basis. The members may refer to note no. 38 to the financial statements, which set out Related Party Disclosures

PARTICULARS OF LOANS, INVESTMENT AND GUARANTEES BY THE COMPANY

In terms of the provisions of section 186 of the Companies Act, 2013 read with Companies (Meeting of Board and its Powers) Rules, 2014 and Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, loans, guarantees and investments given/made by the Company as on March 31, 2025 are mentioned in no.6 to the financial statements of the Company.

PARTICULARS OF EMPLOYEES AND RELATED DISCLOSURES

The disclosures pertaining to remuneration and other details as required under Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are provided in the prescribed format and annexed herewith as **Annexure - II** to this Annual Report.

The statement containing the names of top ten employees in terms of remuneration drawn and the particulars of employees as required under Section 197(12) of the Act read with Rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is available for inspection and any Member interested in obtaining a copy of the same may write to the Company Secretary/ Compliance Officer of the Company.

DIRECTORS RETIRING BY ROTATION

Pursuant to the provisions of Section 152 of the Companies Act, 2013 read with the relevant rules made thereunder, out of the total Directors, two-third of the Directors shall retire by rotation every year and if eligible, offer themselves for reappointment at the AGM. Mr. Nikunj Mange (DIN: 08489442) Executive Director of the Company is liable to retire by rotation and being eligible, he has offered himself for re-appointment. The Board of Directors recommended his re-appointment in their meeting held on August 12, 2025 and the same is being placed before the Members for their approval at the ensuing 52nd Annual General Meeting of the Company.

Pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Secretarial Standards – 2 on General Meetings, a brief profile of Mr. Nikunj Mange is provided as an **Annexure-1** of the Notice of 52nd Annual General Meeting.

DECLARATION OF INDEPENDENCE FROM INDEPENDENT DIRECTORS

Your Company has received declarations from all the Independent Directors confirming that they meet the criteria of independence as prescribed under regulation 16(1)(b) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the same has been taken on record by Company.

There has been no change in the circumstances affecting their status as Independent Directors of the Company.

During the year under review, the Non-Executive Directors of the Company had no pecuniary relationships or transactions with the Company, other than receiving the sitting fees

a) APPOINTMENT/ RESGINATION/ REDESIGNATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

I. DURING THE YEAR UNDER REVIEW

Event	Particulars
Resignation	Resignation of Mr. Avinash Chander Mahajan (DIN:00041661) as Non-executive and Independent Director of the Company w.e.f January 22, 2025

II. AFTER THE COMPLETION OF THE YEAR UNDER REVIEW

Event	Particulars
Re-appointment	i) The Nomination and remuneration committee and Board members in its meeting held on May 16, 2025 considered the re-appointment of Dr. Pankaj J. Shah (DIN:02836324) as Managing Director of the Company for a period of three (3) years i.e from August 01, 2025 to July 31, 2028 subject to members approval.
	ii) The members of the Company by Postal Ballot via special resolution on July 10, 2025 approved the re-appointment of Dr. Pankaj J. Shah (DIN:02836324) as Managing Director of the Company for a period of three (3) years i.e from August 01, 2025 to July 31, 2028

KEY MANAGERIAL PERSONNEL (KMP)

In accordance with the provisions of Sections 2(51), 203 of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the following are/were the Key Managerial Personnel of the Company as on March 31,2025:

- 1. Mr. Pankaj Shah- Chief Executive Officer
- 2. Mr. Balkrishna Talawadekar- Chief Financial Officer
- 3. Ms. Krupali Shah- Company Secretary

PERFORMANCE EVALUATION

Pursuant to the applicable provisions of the Companies Act, 2013 and Regulations 17(10), 25(4) and of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors have carried out annual performance Evaluation of:

- i. Their own performance as a whole;
- ii. Individual Directors Performance; and
- iii. Performance of all Committees of the Board for the Financial Year 2024-25

In terms of the requirements of Schedule IV of the Act, a separate meeting of Independent Directors of the Company was held on March 22, 2025. In which the performance of the Board as a Whole and of its Committees was evaluated by the Board through a structured questionnaire which covered various aspects such as the composition, quality and performance of the Board, meetings and procedures, contribution to Board processes, effectiveness of the functions allocated, relationship with Management, professional development, adequacy, appropriateness, and timeliness of information etc.

Taking into consideration the responses received from the Individual Directors the performance of the Board and its Committees was evaluated. The Directors expressed their satisfaction with the evaluation process.

NOMINATION AND REMUNERATION POLICY

The brief on the policy of nomination and remuneration and other matters provided in Section 178(3) of the Act have been disclosed in the Corporate Governance Report, which forms part of the Annual Report of the Company. The Nomination and Remuneration Policy is also available on the website of the Company and can be accessed through the following web link:

 $\underline{www.aspiradiagnostics.com/wp\text{-}content/uploads/2024/02/Nomination\text{-}and\text{-}Remuneration\text{-}Policy\text{-}Aspira-Pathlab.pdf}$

BOARD MEETINGS

During the year under the review, the Board of Directors met Four (4) times the details of which are given in the Corporate Governance Report. The intervening gap between the Meetings was within the period prescribed under

the Companies Act, 2013. The dates of the Board Meeting are as follows:

- May 28, 2024
- August 13, 2024
- November 11, 2024 and
- February 07, 2025

COMMITTEES OF THE BOARD

The Board of Directors of your Company have formed various Committees, as per the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as a part of good corporate governance practices. The terms of reference and the constitution of those Committees are in compliance with the applicable laws

In order to ensure focused attention on business, better governance and accountability, the Board has constituted the following committees:

- a) Audit Committee;
- b) Nomination and Remuneration Committee;
- c) Stakeholder Relationship Committee

The details with respect to the Composition, terms of reference, etc. of the aforesaid committees are given in details in the "Corporate Governance Report" which is presented in a separate section and forms part of the Annual Report of the Company.

AUDIT COMMITTEE

The Audit Committee is constituted as per Regulation 18 of the Listing Regulations read with Section 177 of the Companies Act, 2013. Kindly refer section on Corporate Governance, under head 'Audit Committee' for matters relating to constitution, meetings and functions of this Committee.

NOMINATION AND REMUNERATION COMMITTEE

The Nomination and Remuneration Committee is constituted in compliance with the requirements of Regulation 19 of the Listing Regulations read with Section 178 of the Companies Act, 2013. The details pertaining to its constitution, meetings, terms of reference etc. is provided under Corporate Governance section under head 'Nomination & Remuneration Committee'.

STAKEHOLDER RELATIONSHIP COMMITTEE

The Stakeholders' Relationship Committee of the Company is constituted in line with the provisions of Regulation 20 of the Listing Regulations read with Section 178(5) of the Companies Act, 2013. The details pertaining to its constitution, meetings, terms of reference etc. is briefly provided in the Corporate Governance Report under the head 'Stakeholders' Relationship Committee'.

STATUTORY AUDITORS AND AUDITORS REPORT

The Members of the Company in their 51st Annual General Meeting ("AGM") on September 27, 2024, had appointed M/s. Sarda Soni Associates LLP, Chartered Accountants, (Firm Registration No. 117235W) as the Statutory Auditors of the Company to hold office for their first term of five (5) years i.e. from the conclusion of 51st AGM till the conclusion of 56th AGM of the Company.

M/s. Sarda Soni Associates LLP, Chartered Accountants, Statutory Auditors have confirmed that they have not been disqualified to act as Statutory Auditors of the Company and that their continuation is within the ceiling limit as prescribed under section 139 and 141 of the Companies Act, 2013 and related rules thereto

Further, the Statutory Auditors of the Company have not reported any fraud as specified under the second proviso of Section 143(12) of the Companies Act, 2013 (including any statutory modification(s) or re- enactment(s) for the

time being in force).

The Auditors' Report for the Financial Year ended March 31, 2025, is issued with unmodified opinion and does not contain any qualification, reservation or adverse remarks. The Auditors' Report being self-explanatory does not call for any further comments from the Board of Directors.

SECRETARIAL AUDITOR AND SECRETARIAL AUDIT REPORT

In compliance with the provisions of Section 204 and other applicable provisions of the Companies Act, 2013, read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, the Board of Directors, based on the recommendation of the Audit Committee, at its meeting held on May 16, 2025, approved the appointment of M/s. Nilesh A. Pradhan & Co. LLP, Practicing Company Secretaries, as the Secretarial Auditor of the Company for a period of five (5) consecutive financial years commencing from April 01, 2025 to March, 31 2030, subject to the approval of the shareholders at the ensuing General Meeting.

The Company has obtained a consent and eligibility letter from the firm, confirming its compliance with the eligibility criteria prescribed under the Companies Act, 2013 and SEBI LODR Regulations. The firm holds a valid Peer Review Certificate issued by the Institute of Company Secretaries of India (ICSI). They have also confirmed that they are not disqualified from being appointed and have no conflict of interest. Further, they have declared that they have not undertaken any prohibited non secretarial audit assignments for the Company, in compliance with Section 204 of the Companies Act, 2013 and the rules made thereunder, read with Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions. Further, the firm has the necessary qualifications, expertise, and experience to carry out the Secretarial Audit and to issue the Annual Secretarial Compliance Report in accordance with applicable laws.

After careful evaluation of the firm's professional competence, independence, and track record, the Audit Committee and the Board are of the view that M/s. Nilesh A. Pradhan & Co. LLP is well-suited for the said appointment.

The Secretarial Audit Report for the Financial Year ended March 31, 2025, as issued by CS Prajakta V Padhye, Practicing Company Secretary, Partner of M/s. Nilesh A. Pradhan & Co., LLP (Membership No. FCS 7478; CP No 7891) in Form MR-3 is annexed to the Board report as **Annexure – III** which is self-explanatory and does not contain any qualification, reservation or adverse remark.

INTERNAL AUDITOR

In compliance with the provisions of Section 138 of the Companies Act, 2013 read with rule 13 of Companies (Accounts) Rules, 2014 the Board of Directors on the recommendation of Audit Committee has re-appointed M/s. Vishal J Bhanushali, Chartered Accountants (FRN:145806W), Chartered Accountants as Internal Auditors of your Company for financial year 2025-26.

The Audit Committee in its quarterly meetings reviews the internal audit and internal control systems. The Company's internal controls commensurate with the size and operations of the business. Continuous internal monitoring mechanism ensures timely identification and redressal of issues.

DIRECTOR'S RESPONSIBILITY STATEMENT

Based on the framework of Internal Financial Controls and compliance systems established and maintained by the Company, the work performed by the Internal Auditors, Statutory Auditors and Secretarial Auditors, including the Audit of Internal Financial Controls over financial reporting by the Statutory Auditors and the reviews performed by Management and the relevant Board Committees, including the Audit Committee, the Board is of the opinion that the Company's internal financial controls were adequate and effective during Financial Year 2024-25

In accordance with the requirement of Section 134(5) of the Companies Act, 2013, in relation to the audited financial statements of the Company for the year ended March 31, 2025, the Board of Directors of the Company confirm that: To the best of their knowledge and belief and according to the information and explanation obtained by them, your Directors make the following statements in terms of Section 134(3)(c) read with Section 134(5) of the Companies Act,

2013

- a) that in the preparation of the annual accounts for the financial year ended March, 31 2025 the Indian Accounting Standards (Ind AS) have been followed and there are no material departures
- b) such accounting policies have been selected and applied consistently and the Directors made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as on March 31, 2025 and of the profit of the Company for the year ended on that date;
- c) proper and sufficient care is taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting material fraud and other irregularities;
- d) the annual accounts of the Company have been prepared on a going concern basis;
- e) proper internal financial controls have been laid down to be followed by the Company and that such internal financial controls are adequate and were operating effectively;
- f) the Directors have devised proper system to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

WHISTLE BLOWER MECHANISM

Your Company has adopted and established a vigil mechanism named "Whistle Blower Policy (WBP)" for directors and employees to report genuine concerns and to deal with instance of fraud and mismanagement, if any {in compliance with the provisions of Section 177 (10) of the Companies Act, 2013 ('the Act') and Regulation 22 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015).

The Policy provides for adequate safeguards against victimization of employees, who avail of the mechanism and provides to employees' direct access to the Chairman of the Audit Committee. It is affirmed that no personnel of the Company have been denied access to the Audit Committee. The details of the Whistle Blower Policy are explained in the Corporate Governance Report and also available on your Company's website at the below link

www.aspiradiagnostics.com/wp-content/uploads/2024/02/Whistle-Blowers-Policy.pdf

INSTANCES OF FRAUD, IF ANY, REPORTED BY AUDITORS

During the year under review, Auditors have not reported any instances of frauds committed in your Company by its Officers or Employees to the Audit Committee and / or to the Board under Section 143(12) of the Companies Act, 2013.

PREVENTION OF INSIDER TRADING

In order to restrict communication of Unpublished Price Sensitive Information (UPSI), the Company has adopted Code of Fair Disclosure of Unpublished Price Sensitive Information in compliance with SEBI (Prohibition of Insider Trading) Regulations, 2015. The said Code is available on the website of the Company at the Web link:

 $\underline{www.aspiradiagnostics.com/wp\text{-}content/uploads/2025/02/Code\text{-}of\text{-}Practices\text{-}Proceduers\text{-}For\text{-}Fair\text{-}Disclosure\text{-}of\text{-}UPSI.pdf}$

Further the Company has adopted Structured Digital Database (SDD) in the Company as per the Regulation 3(5) and 3(6) of SEBI (PIT) Regulations, 2015 and timely freezing the PAN of Designated Personnel's to avoid the insider tradings.

The Company Secretary of the Company is the Compliance Officer for monitoring adherence to the said Regulations and in absence of Company Secretary, Chief Financial Officer act as Compliance Officer for the same.

MANAGEMENT DISUSSION AND ANALYSIS

Pursuant to Regulation 34 read with Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('Listing Regulations'), a detailed review of operations, performance and future outlook of your Company and its business is given in the Management Discussion and Analysis (MDA) which forms part of this Report. The MDA report is attached herewith as **Annexure-IV** to this Annual Report.

CORPORATE GOVERNANCE

Report on Corporate Governance and Certificate by the Secretarial Auditors of the Company regarding compliance of the conditions of Corporate Governance as stipulated in Part C of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, are provided in a separate section and forms part of the Annual Report of the Company.

CODE OF CONDUCT

Pursuant to Regulations 17(5) of the SEBI (LODR) Regulation, 2015, Your Company has formulated Code of Conduct for its Board of Directors and Senior Management, specifying duties of a Board Members and Senior Management Personnel as laid down in the Companies Act, 2013 and the same has been placed on Company's website at the below link

 $\underline{www.aspiradiagnostics.com/wp\text{-}content/uploads/2024/02/code\text{-}of\text{-}conduct\text{-}for\text{-}Board\text{-}Members\text{-}and\text{-}Senior\text{-}}\underline{Management\text{-}Personnel.pdf}$

RISK MANAGEMENT COMMITTEE

Pursuant to Section 134 of the Companies Act, 2013, the Company has a risk management policy in place for identification of key risks to its business objectives, impact assessment, risk analysis, risk evaluation, risk reporting and disclosures, risk mitigation and monitoring, and integration with strategy and business planning.

Pursuant to Regulation 21(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the constitution of a Risk Management Committee is not applicable to the Company.

CORPORATE SOCIAL RESPONSIBILITY (CSR)

During the year under review your company has not qualified the criteria of Section 135 of the Companies Act, 2013 to constitute a CSR committee and to spend in CSR activity. However, your company assure that it will comply with Section 135 when the section will be applicable on company

DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

Your Company has complied with provisions relating to the constitution of Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The details relating to the number of complaints received and disposed off is given below:

Sr No.	Particulars	
1.	Number of complaints of sexual harassment received in the year	Nil
2.	Number of complaints disposed off during the year	Nil
3.	Number of cases pending for more than ninety days	Nil

NUMBER OF EMPLOYEES AS ON THE CLOSURE OF FINANCIAL YEAR 2024-25

Sr No.	Particulars	
1.	Female	63
2.	Male	78
3.	Transgender	Nil

DISCLOSURE RELATING TO COMPLIANCE OF THE PROVISIONS OF MATERNITY BENEFIT ACT 1961.

During the year under the review, your Company has complied with the provisions of Maternity Benefit Act 1961.

ANNUAL RETURN

In accordance with Sections 134(3)(a) & 92(3) of the Companies Act, 2013 read with Rule 12(1) of the Companies (Management and Administration) Rules, 2014, an extract of Annual Return of the Company for the Financial Year 2024-25 shall be available on the website of the Company at www.aspiradiagnostics.com, under the section 'Investor Corner'.

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTIONS AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The information relating to the conservation of energy, technology absorption foreign exchange earnings and outgo under section 134(3)(m) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts)Rules, 2014 is appended as **Annexure-V** to this report.

GREEN INTITATIVE

- i) In line with the applicable circulars issued by the Ministry of Corporate Affairs and the Securities and Exchange Board of India, the Notice of the AGM along with the Annual Report for the financial year 2024-25 is being sent electronically to those Members whose email addresses are registered with the Company, Depositories, or Registrar and Transfer Agent (RTA) unless a member has specifically requested for a physical copy of the same.
- ii) For Members whose email addresses are not registered, the Company/RTA will dispatch a physical letter containing the web link and exact path to access the Notice of AGM and the Annual Report. The said documents are also available on the Company's website at www.aspiradiagnostics.com/investor-relation/and can be accessed on the websites of the Stock Exchange (BSE Limited) at www.bseindia.com as well as on the website of NSDL at www.evoting.nsdl.com

INTERNAL FINANCIAL CONTROLS

Your Company has in place an adequate internal financial control framework with reference to financial and operating controls thereby ensuring orderly and efficient conduct of its business, including adherence to the Company's policies, safeguarding of its assets, prevention and detection of frauds and errors, accuracy and completeness of accounting records, and timely preparation of reliable financial information.

During Financial Year 2024-25, such controls were tested and no reportable material weakness in the design or operation was observed. The Directors have in the Directors Responsibility Statement confirmed the same to this effect.

The Internal Financial Controls with reference to financial statements as designed and implemented by the Company are adequate. During the year under review, no material or serious observations has been received from the Auditor of the Company for inefficiency or inadequacy of such controls.

DISCLOSURE RELATED TO INSOLVENCY AND BANKRUPTCY

During the financial year under review, there is no application made and/or no proceeding pending under the Insolvency and Bankruptcy Code, 2016.

DETAILS OF DIFFERENCE BETWEEN VALUATION AMOUNT ON ONE TIME SETTLEMENT AND VALUATION WHILE AVAILING LOAN FROM BANKS AND FINANCIAL INSTITUTIONS

During the year under review, there has been no one-time settlement of Loans taken from Banks and Financial Institutions.

SIGNIFICANT/MATERIAL ORDERS PASSED BY THE REGULATORS

Pursuant to the requirement of Section 134(3)(q) of the Companies Act, 2013 read with Rule 8(5)(vii) of the Companies (Accounts) Rules, 2014, it is confirmed that during the Financial Year under review, there are no significant/material orders passed by the Regulators or Courts or Tribunals impacting the going concern status of

your Company and its operations in future.

SECRETARIAL STANDARDS

Your Directors confirm that the Secretarial Standards issued by the Institute of Company Secretaries of India, have been complied with. Your Company has duly complied with Secretarial Standards on Meetings of the Board of Directors (SS-1) and General Meetings (SS-2) issued by the Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Companies Act, 2013.

ACKNOWLEDGEMENT

Your Company has maintained healthy, cordial and harmonious industrial relations at all levels. Your Directors place on record their deep appreciation to employees at all levels for their hard work, dedication and commitment.

The Board place on record its appreciation for the support and co-operation your Company has been receiving from its investors, customers, vendors, bankers, financial institutions, business associates, Central & State Government authorities, Regulatory authorities and Stock Exchanges. Your Board looks forward for the long-term future with confidence, optimisms and full of opportunities.

For and on behalf of the Board of Directors Aspira Pathlab & Diagnostics Limited

Date: August 12, 2025

Place: Mumbai

Dr. Pankaj J Shah Managing Director & CEO

DIN:- 02836324

Mr. Nikunj Mange Executive Director DIN: 08489442

Annexure - I

Form AOC-1

Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014 Statement pursuant to Section 129 (3) of the Companies Act, 2013 related to Associate LLP

Name of Associate LLP	Aspira DNA Diagnostics Gujarat LLP
Latest audited Balance Sheet Date	March 31, 2025
Date on which the Associate was incorporated	April 02, 2024
Shares of Associate held by the company on the year end	NA
Amount of Investment in Associates	13 Lakhs
Extent of Holding %	50 % of contribution
Description of how there is significant influence	There is a significant influence by virtue
	of control
Reason why the associate is not consolidated.	Not applicable.
Net worth attributable to shareholding as per latest audited Balance	8 Lakhs
Sheet	
Profit or Loss for the year	
i) Considered in Consolidation	(5 Lakhs)
ii) Not Considered in Consolidation	-

- 1. Names of associates which are yet to commence operations.: Nil
- 2. Names of associates which have been liquidated or sold during the year.: Nil

For and on behalf of the Board of Directors Aspira Pathlab & Diagnostics Limited

Dr. Pankaj Shah Managing Director & CEO Mr. Nikunj Mange Execcutive Director

Balkrishna Talawadekar Chief Financial Officer Krupali Shah Company Secretary

Annexure - II

Disclosures pertaining to remuneration under Section 197(12) of the Act read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 for the year ended March 31, 2025

A. The ratio of the remuneration paid to each director during the year to the median remuneration of the employees of the Company for the Financial Year:

Sr No	Name of Directors	Designation	Ratio to median remuneration
1.	Dr. Pankaj Shah	Managing Director	28.70
2.	Mr. Nikunj Mange	Executive Director	21.27
	Name of Key Managerial Personnel's		
a.	Ms. Krupali Shah	Company Secretary	3.01
b.	Mr. Balkrishna Tawaldekar	Chief Financial Officer	4.79
c.	Dr. Pankaj Shah	Chief Executive Officer	Same as point no. 1

B. The percentage increase in remuneration of each Director, Chief Financial Officer, Chief Executive Officer and Company Secretary, in the Financial Year:

Sr No	Name of Directors	Designation	% increase in Remuneration over previous year
1.	Dr. Pankaj Shah	Managing Director	0
2.	Mr. Nikunj Mange	Executive Director	0
	Name of Key Managerial Personnel's		
a.	Ms. Krupali Shah	Company Secretary	36.73
b.	Mr. Balkrishna Tawaldekar	Chief Financial Officer	4.58
c.	Dr. Pankaj Shah	Chief Executive Officer	Same as point no. 1

- C. Percentage increase in the median remuneration of employees in the FY 2024-2025: 98.91%
- D. Number of permanent employees on the rolls of the Company as on March 31, 2025: 141
- E. Average percentile increase already made in the salaries of employees other than the managerial personnel in the last Financial Year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration:

The average percentile increase in the managerial remuneration has been 0.74 %while for other it is about 24.58%. This is based on the Remuneration Policy of the Company that rewards people differently based on their contribution and also ensures that external market competitiveness and internal relativities are taken care of.

F. Affirmation that the remuneration is as per the Remuneration Policy of the Company:

The Company affirms that the remuneration paid is as per the Remuneration Policy of the Company

For and on behalf of the Board of Directors Aspira Pathlab & Diagnostics Limited

Date: August 12, 2025 Place: Mumbai Dr. Pankaj J Shah Managing Director & CEO DIN: - 02836324 Mr. Nikunj Mange Executive Director DIN: 08489442

Annexure - III

Form MR-3 SECRETARIAL AUDIT REPORT

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]
FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025

To, The Members, **Aspira Pathlab & Diagnostics Limited** Flat NO. 2, R.D. Shah Bldg., Shraddhanand Road Opp. Ghatkopar Railway Station, Ghatkopar (West) Mumbai-400086.

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Aspira Pathlab & Diagnostics Limited (hereinafter called "the Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/Statutory compliances and expressing our opinion thereon.

Based on our verification of the books, papers, minute books, forms and returns filed and other records maintained by "the Company" and submitted by the Company for verification through electronic mode and also the information provided by "the Company", its officers, agents authorized representatives during the conduct of Secretarial Audit , the explanations and clarifications given to us, We hereby report that in our opinion, the Company, during the audit period covering the financial year ended March 31,2025 complied with the Statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by Company for the financial year ended March 31,2025 according to the provisions of:

- i) The Companies Act, 2013 (the Act) and the rules made there under;
- ii) The Securities Contracts (Regulation) Act, 1956 and the rules made there under;
- iii) The Depositories Act, 1996 and the regulations and bye-laws framed there under;
- iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of foreign direct investment, overseas direct investment and External Commercial Borrowings;
- v) The following regulations and guidelines prescribed under the Securities and Exchange Board of India Act, 1992 (SEBI Act):
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011:
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (c) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015:
 - (d) The Securities and Exchange Board of India (Employee Benefits and Sweat Equity) Regulations, 2021 (Not Applicable as the Company has not issued any Share based Employee Benefits during the financial year under review),
 - (e) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; (Not Applicable as the Company has not issued any further share capital during the year)
 - (f) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; (Not applicable to the Company during the audit period)
 - (g) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with Client;
 - (h) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021 (Not applicable as the Company has not delisted / propose to delist any of its securities during the financial year under review.); and

(i) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (Not applicable as the Company has not bought back /propose to buy back any of its securities during the financial year under review).

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India with respect to Board and General Meetings.
- (ii) The Listing Agreements entered into by the Company with BSE Limited read with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. as mentioned above.

We further report that

The Board of Directors of the Company was duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. Changes in the composition of the Board of Directors during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice was given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance for meetings other than those held at shorter notice, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

The decisions at Board meetings and committee meetings are carried out unanimously or as recorded in the minutes of the meeting of Board of Directors or committee of the Board, as the case may be.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period, there were no instances of

- (i) Public / Rights / Preferential issue of shares / debentures / sweat equity.
- (ii) Redemption / buy-back of securities.
- (iii) Major decisions taken by the Members in pursuance to Section 180 of the Companies Act, 2013.
- (iv) Foreign Technical collaborations.

We further report that during the audit period the Company has made investment in **ASPIRA DNA DIAGNOSTICS GUJARAT LLP** (LLP) by becoming 50% partner in the LLP.

We further report that during the audit period the Company has not undertaken events/ actions having a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc.

For Nilesh A. Pradhan & Co., LLP Company Secretaries

> Prajakta V. Padhye Partner FCS No: 7478 CP No: 7891 PR No:1908/2022 UDIN: F007478G000980472

Date: August, 12 2025 Place: Mumbai

Annexure - i

To,
The Members,
Aspira Pathlab & Diagnostics Limited
Flat NO. 2, R.D. Shah Bldg., Shraddhanand Road
Opp. Ghatkopar Railway Station, Ghatkopar (West), Mumbai-400086.

Our report of even date is to be read along with this letter.

- 1. Maintenance of secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- 3. We have not verified the correctness and appropriateness of financial records and Books of Accounts and Internal Control System of the company.
- 4. Where ever required, more specifically with respect to the all-other applicable laws, except as stated in Secretarial Audit Report we have obtained and relied upon the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
- 6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

For Nilesh A. Pradhan & Co., LLP Company Secretaries

Prajakta V. Padhye Partner FCS No: 7478 CP No: 7891 PR No:1908/2022

UDIN: F007478G000980472

Date: August,12 2025 **Place:** Mumbai

Annexure -IV

MANAGEMENT DISCUSSION AND ANALYSIS REPORT

GLOBAL ECONOMY

In 2024, the global economy demonstrated continued resilience, recording a year-over-year (YoY) growth of 3.3%. This marks a stable performance in the face of ongoing monetary tightening, trade policy uncertainty, and region-specific challenges. The global output based on market exchange rates was slightly lower, at 2.8%, reflecting the divergence between fast-growing emerging markets and slower expansion in advanced economies.

Advanced economies grew by 1.8%, with notable regional variations. The United States expanded at a robust 2.8%, benefiting from strong consumption and a solid labour market. In contrast, the Euro Area posted a modest 0.9% growth, weighed down by weak manufacturing, especially in Germany (-0.2%). These economies continue to navigate a path of gradual recovery, although elevated uncertainty and restrictive monetary policies weigh on investment. Emerging markets and developing economies (EMDEs) recorded a solid 4.3% growth in 2023–24 led by India (6.5%) and China (5%), continuing to be the primary engine of global expansion

On the inflation front, the global prices rose by 5.7%. This reflects continued disinflation trends in advanced economies due to tighter monetary policy and stabilising commodity prices, while inflation remains elevated in some EMDEs.

Despite ongoing challenges including rising protectionism, inflationary pressures, and geopolitical tensions — global economic growth is projected to average ~3.0% in 2025 and 2026. While regional performance varies, steady recovery in advanced economies and targeted structural reforms in emerging markets and developing economies (EMDEs) offer a measure of optimism for medium-term growth.

INDIAN DIAGNOSTIC INDUSTRY

The Indian diagnostic industry is crucial for the country's healthcare landscape, enabling early disease detection, accurate diagnosis and informed treatment planning. Despite its essential role, the industry remains largely fragmented, with a significant portion of market share held by standalone diagnostic centres and hospital-based laboratories.

Relatively low barriers to entry, coupled with a less stringent regulatory environment, have facilitated the proliferation of unorganised players in the sector. While this has supported market expansion in terms of reach and accessibility, these unorganised entities often face challenges such as operational inefficiencies, limited scalability and inconsistencies in quality. These limitations impede their ability to offer specialised and high-end diagnostic services.

In contrast, organised diagnostic chains have steadily increased their market share by delivering reliable and standardised services at scale. These players benefit from robust financial and operational capabilities, better access to advanced diagnostic technologies and established quality protocols. As a result, they are well positioned to cater to the growing demand. Consumers are increasingly opting for organised networks due to their wider test offerings, quicker turnaround times and consistent quality standards.

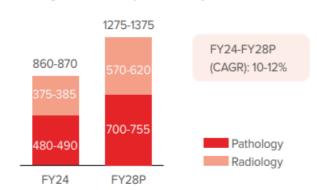
India's diagnostics sector remains underpenetrated relative to global benchmarks, with the number of diagnostic tests conducted per capita significantly lower than that of other developing economies. This indicates considerable untapped potential. Given the country's large and expanding population, rising incidence of both communicable and non-communicable diseases and a growing shift in consumer behaviour toward preventive care, the industry is poised for robust expansion

Outlook

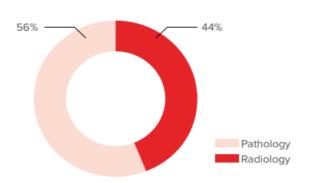
The Indian diagnostics industry is projected to grow at a healthy CAGR of 10–12% between FY 2025 and FY 2029, reaching a market size of H1,275-H1,375 billion. This growth is expected to be driven by rising health awareness, increasing disposable incomes and a growing burden of lifestyle-related and chronic diseases. The government's focus on strengthening healthcare infrastructure, combined with rapid urbanisation and a shift towards preventive healthcare, is expected to provide impetus to industry expansion. Increased adoption of evidence-based treatment,

expansion of organised healthcare delivery and deeper integration of digital technologies, such as artificial intelligence, telemedicine and remote diagnostics are poised to transform the sector. The industry is also expected to benefit from an increasing shift in consumer preferences toward wellness, early detection and preventive care.





Indian Diagnostics Industry Structure



RECENT TRENDS IN THE INDIA DIAGNOSTICS INDUSTRY

Integrated offerings

An emerging trend in the diagnostic sector is the strategic integration of pathology and radiology services. This enables providers to deliver comprehensive, end-to-end diagnostic solutions that align with the evolving needs of patients and healthcare professionals. Integration enhances diagnostic accuracy, shortens turnaround times and improves patient convenience.

Digital and technology transformation in the industry

The industry is experiencing accelerated digital adoption across operational and customer-facing functions. Increasing competition has encouraged diagnostic service providers to innovate and differentiate through digital channels. Key initiatives include the expansion of home sample collection services, deployment of point-of-care testing solutions and investment in advanced IT infrastructure to enhance service accessibility and operational efficiency. Leading companies are also leveraging data analytics and digital marketing tools to enable informed decision making, deliver personalised customer experiences and strengthen long-term customer engagement and loyalty

Sustainable practices

Given the healthcare sector's substantial environmental footprint and high water consumption, the diagnostics industry is increasingly adopting sustainable practices. There is a growing emphasis on reducing single-use plastics, reducing water consumption and transitioning to eco-friendly alternatives such as recyclable materials. These initiatives reflect the industry's commitment to environmental responsibility and align with the broader global push toward sustainability in healthcare.

Research and development (R&D) in diagnostic

R&D continues to play a critical role in the diagnostics sector's evolution. As the healthcare model transitions from reactive treatment to preventive care and wellness, diagnostics companies are increasingly investing in advanced technologies such as genome sequencing, point-of-care diagnostics, telemedicine and remote testing. These innovations aim to enhance diagnostic accuracy, improve accessibility in underserved regions and enable earlier detection.

SWOT ANALYSIS

STRENGTHS

♦ Well positioned diagnostic chain

The Company has built a strong presence across eastern India, particularly in Gujarat & Maharashtra. With a focus on quality, reliability and accessibility, the Company is well-positioned to expand further in high demand markets.

♦ Technologically advanced clinical infrastructure and trained personnel

The Company leverages advanced clinical infrastructure and trained personnel to deliver high quality, reliable diagnostic services. Its adoption of state-of-the-art technology enhances accuracy, reduces errors and improves efficiency across locations, reinforcing its position as a leading technology driven diagnostic service provider in its region.

★ Management team with relevant industry experience.

The Company benefits from a seasoned management team with deep healthcare expertise. Their leadership has driven consistent growth, improved efficiency and positioned the Company to adapt to industry changes, sustaining its competitive edge in the evolving Indian diagnostic market.

★ Commitment to quality

Over three decades, the Company has built a trusted brand known for consistent, high quality diagnostic services. Its commitment to excellence has earned multiple industry awards, recognising its reliability, diagnostic quality and leadership within the healthcare sector.

WEAKNESS

⊗ Geographical concentration

The Company remains heavily reliant on Maharashtra for its revenue. This geographic concentration increases vulnerability to regional disruptions, policy changes, or intensified competition, which could significantly affect the Company's overall performance and growth potential.

⊗ Huge Debtors

The outstanding from B2B clients of more than 3 years is higher since covid, consequently affecting working capital and liquidity of the Company

OPPORTUNITIES

Regional Growth

Aspira is focusing on becoming a strong regional player, creating opportunities in new locations and within existing facilities.

Technological Integration

With a focus on adopting new technologies like chatbots and patient engagement platforms, there are likely opportunities in IT and customer service roles.

& B2B segment growth

With the B2B segment currently contributing only 31.82% of revenue, there is substantial room for expansion through increased partnerships with hospitals, corporates and healthcare providers. Strengthening this segment can help stabilise revenue and diversify the customer base.

THREATS

⇒ Intense competition

The diagnostic sector is witnessing heightened competition, with national chains and digital-first health tech startups rapidly expanding into regional markets. This intensifying rivalry could pressure margins, impact market share and challenge customer retention in core geographies.

⇒ Technological disruption

Rapid advancements in diagnostic technology, especially in radiology and molecular testing, require continuous investment in equipment upgrades. Failure to keep pace may affect service quality, while frequent capital expenditure could strain financial resources and impact profitability.

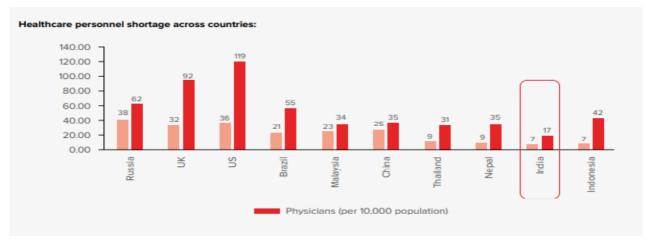
⇒ Cybersecurity and data privacy

With increasing reliance on cloud based lab information systems, the risk of data breaches and ransomware attacks remains high. Any compromise in patient data security could disrupt operations, invite regulatory scrutiny and significantly damage the Company's credibility and trust.

CHALLENGES IN THE DIAGNOSTICS INDUSTRY

♦ Shortage of skilled professionals

The shortage of trained diagnostic professionals remains a key concern for the industry. There is a notable shortage of qualified fulltime doctors, pathologists and laboratory technicians, which has exacerbated the challenge of maintaining consistent quality. This also underscores the importance of employee training and retention strategies across the sector. The issue is particularly pronounced among standalone diagnostic centres, which often struggle to attract and retain experienced professionals, potentially affecting the quality and accuracy of diagnostic outcomes.



♦ Steep discounts by online players

The emergence of digital-first diagnostic platforms offering great discounts has introduced significant pricing pressure. While these models have improved consumer access, they have also disrupted market dynamics by driving price erosion and compressing margins for traditional diagnostic players. Established brick-and-mortar centres are particularly vulnerable, as they typically operate with higher fixed costs and a greater emphasis on quality infrastructure.

♦ Limited infrastructure

Limited diagnostic infrastructure, especially in semi-urban and rural regions, continues to constrain the industry's ability to provide accessible and high-quality services. The absence of adequate facilities, modern equipment and streamlined operational processes hamper efforts to expand into underserved areas. These limitations not only restrict diagnostic penetration but also affect the consistency and reliability of services provided.

MAJOR GROWTH DRIVERS

♣ Consolidating position in core geography

The Company aims to strengthen its foothold in existing markets by establishing additional diagnostic centres and increasing franchisee partnerships with local entrepreneurs. The Company also plans to enhance laboratory capacity and expand its test menu through the integration of cutting-edge technologies. Additionally, the Company will develop new hubs to create additional clusters, while simultaneously strengthening existing ones with spoke centres. This expansion will enhance operational efficiency, reduce turnaround times and ensure greater consistency in service delivery.

Expanding to adjacent geographies

The Company intends to expand into key regions across Eastern and North-Eastern India, targeting areas exhibiting rising demand for high-quality healthcare services. The Company will replicate its proven hub-and-spoke model in these geographies, which will enable it to achieve economies of scale. The Company will also implement its polyclinic model to attract greater patient footfall, broaden service accessibility and enhance operational effectiveness, thereby positioning itself to capture a larger share of these adjacent markets.

Supplementing organic with inorganic growth

The Company seeks to complement its organic growth through selective acquisitions and strategic partnerships with established diagnostic centres across Eastern and North-Eastern India and abroad. The Company will evaluate potential acquisition targets based on key criteria, such as brand recognition, customer base and technical capabilities. These strategic acquisitions will enable the Company to expand its reach, enrich its service portfolio and seamlessly integrate well-established local players into its growing network, accelerating it growth in new markets.

Leveraging technology

The Company plans to integrate advanced digital technologies, including Artificial Intelligence (AI) and Machine Learning (ML) to deliver a seamless, convenient and future-ready healthcare experience. The Company will strengthen customer engagement by expanding digital touchpoints for appointment scheduling, report access and secure online payments. By utilising AI and ML, the Company aims to enhance diagnostic precision, offer personalised healthcare solutions and optimise internal workflows, thereby improving patient satisfaction, operational efficiency and business growth.

♣ Engagement in B2B and corporate partnerships

The Company aims to strengthen its B2B segment by forging strategic corporate partnerships to diversify its revenue streams. The Company will actively pursue institutional clients, leveraging referral networks and lead generation strategies to secure long-term diagnostic service contracts. Through these partnerships, the Company seeks to expand its customer base, increase brand visibility and drive consistent, high-volume business, ultimately boosting revenue and strengthening its position in the healthcare diagnostics sector.

COMPANY OVERVIEW

Aspira Pathlab & Diagnostics Limited ("ASDL"/"The Company") is a leading pathology specialist, with Pan-India presence. ASDL is one of the leading players in the diagnostics space, with footprint in both B2B and B2C marketplace. The Company offers best-in-class pathology and diagnostic services to individual patients, hospitals, other healthcare providers, and businesses. The Company, with a wider presence in Maharashtra India, enjoys a loyal customer base, that reflects on its strength as a brand, providing superior diagnostic testing and services.

Each year, it reaches a new milestone, touching the lives of numerous patients and healthcare professionals by offering actionable health insights. ASDL ideology is founded on technological supremacy, patient centric approach, and dependable diagnostic results. It performs diagnosis and test like Covid-19, urine, stool, X-ray, Ultra sound sonography, Blood test etc with highly developed and advanced equipment. ASDL ideology is founded on technological supremacy, patient centric approach, and dependable diagnostic results.

The Company strategizes to focus on wellness, technology, footprint expansion, while increasing efficiency and productivity. It is also integrating sustainability across the value chain to offer long-term value creation for all its

stakeholders. The Company envisages these strategies to unlock growth on new frontiers and drive expansion with the same spirit.

NETWORK OF LABS

Aspira is focused on establishing itself as a strong regional player before scaling up its operations. Although we follow an asset light model, other costs are significantly high. Most of these cost is front ended and the payback period is high. We are therefore working on building the right systems and aggressively optimize the cost. We are adopting new technologies that would improve customer experience. Some of these are use of Chatbot, improving website, implementing patient engagement platform, Customer Service, etc.

Also concentrating more on HLM, trying to expand area by targeting newly setup hospitals and laboratory and trying to achieve more technology and advancement.

Financial performance (in INR Lakhs)

Particulars	FY 2024-25	FY 2023-24	FY 2022-23	
Revenue from operations	2199.90	1320.49	1445.69	
EBITDA	391.38	1171.95	191.41	
Profit/(Loss) after Tax	207.26	(267.22)	(8.87)	

Key Financial Ratio

Particulars	FY 2025	FY 2024	Variance	Reason for major variance
Current ratio (in times)	2.26	2.10	7.53%	-
Debt-Equity ratio (in times)	0.10	0.11	(7.01%)	-
Debt service coverage ratio (in times)	3.12	(0.65)	(583.47%)	Increase on account of profit made during the year as compared with loss made during corresponding year.
Return on equity ratio (in %)	18.54%	(23.34%)	(179.41%)	Increased due to profit made during the year as a result of the same shareholder's equity increased.
Inventory turnover ratio	45.90	31.21	47.06%	Increase is on account of increase in sales.
Trade receivables turnover ratio (in times)	9.58	5.77	66.12%	Increase is on account of increase in sales.
Trade payables turnover ratio (in times)	5.84	4.99	17.22%	-
Net capital turnover ratio (in times)	7.35	5.78	27.17%	Increase is on account of increase in sales.

Net profit ratio (in %)	9.42	(20.24%)	(146.56%)	Increased on account of increase in profit and Increase in sales during the year as compared with loss made during corresponding year.
Return on capital employed (in %)	18.03	(20.54%)	(187.78%)	Increased on account of increase in profit during the year as compared with loss made during corresponding year
Return on investment (in %)	NA	NA	NA	-

HUMAN RESOURCES MANAGEMENT

Aspira is a new age lab. Human resources are the key to performance. As of March 31, 2025, the company has 141 employees on its payrolls. The focus during the year has been around enhancing the productivity of the workforce and increasing the team. The growth in business was achieved with marginal increase in workforce strength. The Company strongly believes that its competitive advantage draws strength from its highly skilled workforce. Through a range of development activities, the Company helps its employees nurture their professional skills and leadership abilities, thus charting a clear career path. The automation in HR has significantly improved employee experience, which, in turn, has increased productivity. The vision of the Company's senior leadership guides and shapes the future of ASDL. The Company will continue to invest in the talent of its employees to achieve its business goals and fuel expansion.

IT & DIGITAL INFRASTRUCTURE

Digital strategy plays an important role in customer engagement. The Company focuses on enhancing its IT and automation across value chain to create a digital ecosystem for all its stakeholders. The ASDL has launched app named Aspira Health for all its patients, with easy access to download reports, book tests and find nearest diagnostic centers. Further for those patients whose email address is not registered test reports are sent to them on WhatsApp. ASDL also provide home visit facility for blood sample collection. The Company maintains a robust IT and digital infrastructure to stay ahead of competition and deliver an outstanding performance.

CAUTIONARY STATEMENT

Statement in this Management Discussion and Analysis describing the Company's objectives, projections, estimates, expectations or predictions may be 'forward looking statements' within the meaning of applicable securities laws and regulations. Actual results could differ materially from those expressed or implied. Important factors that could make a difference to the Company's operations include global and Indian demand and supply conditions, finished goods prices, input materials availability and prices, cyclical demand and pricing in the Company's principal markets, changes in Government regulations, tax regimes, economic developments within India and the countries within which the Company conducts business and other factors such as litigation and labour negotiations. The Company assumes no responsibility to publicly amend, modify or revise any forward-looking statements, on the basis of any subsequent development, information or events or otherwise.

For and on behalf of the Board of Directors Aspira Pathlab & Diagnostics Limited

Dr. Pankaj J Shah Managing Director & CEO

DIN :- 02836324

Mr. Nikunj Mange Executive Director DIN: 08489442

Place: Mumbai

Date: August 12, 2025

Annexure - V

Statement on Conservation of Energy, Technology Absorption & Foreign Exchange Earnings and Outgo

A. CONSERVATION OF ENERGY

i. the steps taken or impact on conservation of energy: The operations of your Company are not energy-intensive. However, significant measures are being taken to reduce energy consumption by using energy efficient equipment. The Company has taken initiatives to conserve energy and consume less energy like Shutting off the lights when not in use. The Company has designed its facilities keeping in view the objective of minimum energy loss. The Company has taken all steps to conserve Energy in workplaces by educating and training employees to conserve energy.

Energy saving LED lights are installed at various laboratories and collection centers.

- **ii. the steps taken by the company for utilizing alternate sources of energy**: The Company being in the service industry does not have any power generation units and did not produce/generate any renewable or conventional power.
- **iii. the capital investment on energy conservation equipment's:** The Capital investment on energy conservation equipment's is insignificant.

B. <u>TECHNOLOGY ABSORPTION</u>

i. Efforts made towards technology absorption-

The Company being in service industry has adopted all new technology in terms of new software and hardware and latest machinery with automated processes available in the current Techno-environment to the size, scale and complexity of operations.

ii. Benefits derived from technology absorption-

Technology absorption has helped the Company to provide better and accurate results to the Customers.

- iii. in case of imported technology (imported during the last three years reckoned from the beginning of the financial year
 - a. the details of technology imported; Nil
 - b. the year of import; N.A

Date: August 12, 2025

Place: Mumbai

- c. whether the technology been fully absorbed; N.A
- d. if not fully absorbed, areas where absorption has not taken place, and the reasons thereof;
- iv. the expenditure incurred on Research and Development.: Nil

C. FOREIGN EXCHANGE EARNINGS AND OUTGO:

The Company has not earned nor spent foreign exchange during the year under review.

For and on behalf of the Board of Directors Aspira Pathlab & Diagnostics Limited

Dr. Pankaj J Shah

Managing Director & CEO

DIN :- 02836324

Mr. Nikunj Mange

Executive Director

DIN: 08489442

CORPORATE GOVERNANCE REPORT FOR THE YEAR ENDED MARCH 31, 2025

I. CORPORATE GOVERNANCE PHILOSOPHY

Corporate Governance is an insight into the management of affairs of the Company. It implies governance with the highest standards of professionalism, integrity, accountability, fairness, transparency, social responsiveness and business ethics for efficient and ethical conduct of business. For your Company, Corporate Governance is more than a set of processes and compliances. It doesn't practice Corporate Governance as an act of Compliance but with the Spirit of Governance. Your Company believes in good corporate governance practices, as they are important for meeting its obligations towards shareholders and other stakeholders.

The Company's Corporate Governance philosophy is based on the following principles:

- a. Appropriate size and composition of the Board with each Director bringing in expertise in a different area;
- b. Systematic information flow to the Directors to enable them to effectively discharge their fiduciary duties;
- c. Ethical business conduct by the Management and Employees;
- d. Appropriate systems and processes for internal controls on all operations; and
- e. Timely and accurate disclosure of all material, operational and financial information to the stakeholders.

II. BOARD OF DIRECTORS

Your Company has an optimum mix of Executive, Non-Executive and Independent Directors which is essential to effectuate the two main functions of the Board viz Governance and Management.

As on March 31, 2025, the Board of Directors of your Company comprised of 5 (Five) Directors out of which 2 (Two) were Executive, and 2 (Two) are Non-Executive Independent Directors, 1 (One) Woman Independent Director. The Chairman of the Board is a Non-Executive, Independent Director.

The names and categories of Directors on the Board during the Financial Year 2024-2025, their attendance at Board Meetings held during the Financial Year 2024-25 and at the last Annual General Meeting and the number of Directorship and Committees Chairmanship/Membership held by them as on March 31, 2025 are given hereunder:

Name of Director	Category	Attendance Particulars		Directorsh		Committee	
		No. of Board meeting held	No. of Board meeting attended	Last AGM Attendanc e	Directors hips \$	ships/Membe Committee Chairman- ships+	Committee Membersh ips+
Dr. Haseeb Drabu (DIN: 00489888)	Chairman & Independent Director	4	4	Yes	10	0	1
Dr. Pankaj Shah (DIN: 02836324)	Managing Director & CEO	4	4	Yes	0	0	0
*Mr. Avinash Mahajan (DIN: 00041661)	Independent Director	4	3	Yes	0	0	0
Mrs. Mangala Prabhu (DIN: 06450659)	Independent Director	4	4	Yes	12	0	1
Mr. Nikunj Mange (DIN: 08489442)	Executive Director	4	4	Yes	1	0	0
Dr. Manas Mengar (DIN:10218206)	Independent Director	4	2	Yes	1	0	0

*Mr. Avinash Mahajan has resigned with effect from January 22, 2025

- \$ Excludes foreign companies and Companies under section 8 of the Companies Act, 2013.
- % Includes Additional Directorship and Directorship excluding of your Company.
- + For the purpose of considering the limit of Committees Membership and Chairmanships of a Director, Audit Committee and Stakeholders' Relationship Committee, excluding of your Company.

A separate meeting of Independent Directors was held on March 22, 2025, which was attended by the following Independent Directors:

- 1. Dr. Haseeb Drabu
- 2. Mrs. Mangala Prabhu
- 3. Dr. Manas Mengar

Listed entities, other than Aspira Pathlab & Diagnostics Limited, where Directors of the Company are Directors as on March 31, 2025 and their category therein is as under:

Name	Name of Listed Entity	Category
Dr. Haseeb Drabu	IRIS Business Services Limited	Independent Director
Dr. Pankaj Shah	-	-
Mr. Avinash Mahajan	-	-
Mrs. Mangala Prabhu	Siyaram Silk Mills Limited	Independent Director
	Ladderup Finance Limited	Independent Director
	Kesoram Industries Limited	Independent Director
	Lykis Limited	Independent Director
Mr. Nikunj Mange	-	
Mr. Manas Mengar	-	-

1. NUMBER OF BOARD MEETING

During the Financial Year 2024-25 four (4) meetings of the Board of Directors were held and the maximum time gap between two consecutive meetings did not exceed one hundred and twenty (120) days.

Date(s) on which meeting(s) were held

- May 28, 2024
- August 13, 2024
- November 11, 2024 and
- February 07, 2025

The number of directorships, chairmanships and committee memberships of each director is in compliance with the relevant provisions of the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Core skills/expertise/competencies of Board of Directors

In context of your Company's business, the Board of Directors have identified the following:

- i. Core skills/expertise/competencies for it to function effectively
- ii. Directors who possess such core skills/expertise/competencies

Sr. no.	Skills/Expertise/ Competencies	Brief Descriptions	Directors who possess these Skills/Expertise/Competencies
1.	Communication and relationship skills	expectations and concerns in a	 Dr. Haseeb Drabu Dr. Pankaj Shah
		constructive manner and develop meaningful interpersonal	3. Mrs. Mangala Prabhu4. Dr. Manas Mengar

		relationships with other Board members and executive management.	5. Mr. Nikunj Mange
2.	Commitment and Engagement	Commitment to the Company, its culture, values and people; displaying a commitment to the Board and the role individual Directors play in ensuring overall Board effectiveness.	 Dr. Haseeb Drabu Dr. Pankaj Shah Mrs. Mangala Prabhu Dr. Manas Mengar Mr. Nikunj Mange
3.	Board and Governance Skills	Experience and knowledge of Board governance practices. Clear understanding of roles and responsibilities of the Board of a Company and responsibilities as a Director of the Company.	 Dr. Haseeb Drabu Dr. Pankaj Shah Mrs. Mangala Prabhu Dr. Manas Mengar Mr. Nikunj Mange
4.	Specialized Industry and Environmental Knowledge	Specialized knowledge of the industry and environment(s) in which the Company is doing business. Ability to assess and manage strategic and operational risks including but not limited to regulatory and legal risks.	 Dr. Haseeb Drabu Dr. Pankaj Shah Dr. Manas Mengar
5.	Finance, Accounting and Financial Reporting & management of financial risk	In depth understanding of financial reporting and the accounting and control practices required to manage financial risks.	Mr. Nikunj Mange Dr. Haseeb Drabu Mrs. Mangala Prabhu
6.	Information Technology	Information Technology expertise with knowledge of current and emerging technologies.	Mr. Nikunj Mange Dr. Haseeb Drabu

Confirmation of Independence

Your Company has received declarations from all the Independent Directors declaration on criteria of independence / confirming their position as Independent Directors on the Board of your Company in accordance with Section 149 of the Companies Act, 2013 read with Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board of Directors of your Company have confirmed that in the opinion of the Board, the Independent Directors fulfills the conditions specified in Section 149 of the Act and Regulations 16(1)(b), 25(8) and all other applicable Regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and are independent of the management.

2. SHAREHOLDING OF DIRECTORS IN THE COMPANY AS ON MARCH 31, 2025

Name	Nature of Directorship	Number of Equity Shares	% of Total Paid Share Capital
Dr. Pankaj Shah	Managing Director & CEO	5,00,000	4.86
Mr. Nikunj Mange	Executive Director	2,20,158	2.14
Dr. Haseeb Drabu	Chairman & Independent Director	-	-
Mr. Avinash Mahajan*	Independent Director	-	-
(Resigned on 22.01.2025)	_		
Mrs. Mangala Prabhu	Independent Director	-	-
Dr. Manas Mengar	Independent Director	-	-

Pursuant to applicability of regulation 17(1A) of SEBI (LODR) Regulations,2015 and consistent with the principles of good corporate governance, Mr. Avinash Mahajan (DIN:00041661) had tendered his resignation from the post of Independent Director of the Company and accordingly from Board Committees w.e.f January 22, 2025. In his resignation letter he confirmed that there are no other material reasons other than those provided.

3. Familiarization Programme for Independent Directors

The Directors are provided with necessary documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices. Further, periodic presentations are made at the Board and Committee Meetings, on business and performance updates of the Company, global business environment, business strategy and risks involved. Quarterly updates on relevant statutory changes are also provided to the Directors in the Board Meetings.

The details of Familiarisation Programme are disclosed on the website of the Company and can be accessed at www.aspiradiagnostics.com at the below link

 $\underline{www.aspiradiagnostics.com/wp\text{-}content/uploads/2024/02/pdf_4_Familiarization\text{-}Programme\text{-}for}\\ \underline{independent\text{-}Director\text{-}1.pdf}$

III. AUDIT COMMITTEE

Your Company has a duly constituted Audit Committee and its composition meets the requirements of Section 177 of the Companies Act, 2013 and Regulation 18 read with Part C of Schedule II of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the Financial Year 2024-25 four (4) Audit Committee Meetings were held through Video Conferencing (VC) / Other Audio Visual Means (OAVM) as well as Physically.

Date(s) on which meeting(s) were held

- May 28, 2024
- August 13, 2024
- November 11, 2024 and
- February 07, 2025

The composition of the Audit Committee and the attendance details of the members are given below:

Name of Member	Category	Position	No. of Meetings	
			Eligible	Attended
Mrs. Mangala Prabhu	Independent Director	Chairperson	4	4
Mr. Avinash Mahajan*	Independent Director	Member	3	3
Mr. Nikunj Mange	Executive Director	Member	4	4
Dr. Manas Mengar	Independent Director	Member	1	1

Pursuant to applicability of Regulation 17(1A) of SEBI (LODR) Regulations,2015 and consistent with the principles of good corporate governance, Mr. Avinash Mahajan (DIN:00041661) had tendered his resignation as an Independent director and accordingly from Board Committees w.e.f January 22, 2025.

Accordingly, Audit Committee was reconstituted by appointing Mr. Manas Mengar (DIN: 10218206) w.e.f February 01, 2025.

The Company Secretary of the Company, acted as the Secretary of the Committee.

In addition to the members of Audit Committee, these meetings were also attended by Chief Financial Officer, Internal and Statutory Auditors and other executives considered necessary for providing inputs to the Committee.

All recommendations made by the Audit Committee have been accepted by the Board of Directors.

Terms of reference

The brief terms of reference, inter-alia, includes the following:

- 1. Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- Recommendation for appointment, remuneration and terms of appointment of auditors of the Company;
- 3. Approval of payment to statutory auditors for any other services rendered by them;
- 4. Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the Board for approval, with particular reference to:
- i. Matters required to be included in the Director's Responsibility Statement to be included in the Director's Report in terms of clause I of sub-section 3 of Section 134 of the Companies Act, 2013;
- ii. Changes, if any, in accounting policies and practices and reasons for the same;
- iii. Major accounting entries involving estimates based on the exercise of judgment by the management of the Company;
- iv. Significant adjustments made in the financial statements arising out of audit findings;
- v. Compliance with listing and other legal requirements relating to financial statements;
- vi. Disclosure of any related party transactions; and
- vii. Qualifications in the draft audit report.
- 5. Reviewing, with the management, the quarterly financial statements before submission to the board for approval;
- 6. Reviewing, with the management, the statement of uses/ application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take up steps in this matter;
- 7. Review and monitor the auditor's independence and performance and effectiveness of audit process;
- 8. Formulating a policy on related party transactions, which shall include materiality of related party transactions;
- 9. Approval or any subsequent modification of transactions of the Company with related parties;
- 10. Scrutiny of inter-corporate loans and investments;
- 11. Valuation of undertakings or assets of the Company, wherever it is necessary;
- 12. Evaluation of internal financial controls and risk management systems;
- 13. Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- 14. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage

and frequency of internal audit;

- 15. Discussion with internal auditors of any significant findings and follow up there on;
- 16. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
- 17. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- 18. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- 19. To review the functioning of the whistle blower mechanism;
- 20. Approval of the appointment of the Chief Financial Officer of the Company after assessing the qualifications, experience and background, etc. of the candidate;
- 21. Overseeing the vigil mechanism including to whom directors and employee shall report in case of any concern;
- 22. Consider and comment on rationale, cost benefits and impact of schemes involving merger, demerger, amalgamation etc.
- 23. Carrying out any other function as mentioned in the terms of reference of the Audit Committee.

IV. NOMINATION & REMUNERATION COMMITTEE

Your Company has a duly constituted Nomination and Remuneration Committee and its composition meets the requirements of Section 178 of the Companies Act, 2013 and Regulation 19 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

During the Financial Year 2024-25, four (2) meetings of Nomination and Remuneration Committee were held through Video Conferencing (VC) / Other Audio Visual Means (OAVM).

Date(s) on which meeting(s) were held

- May 28, 2024
- August 13, 2024

The composition of the Nomination and Remuneration Committee and the attendance details of the members are given below: -

Name of Members	Category	Position	No. of Meetings	
			Eligible	Attended
*Mr. Avinash Mahajan	Independent Director	Chairman	2	2
#Mrs. Mangala Prabhu	Independent Director	Chairperson	2	2
Dr. Manas Mengar	Independent Director	Member	2	2

Pursuant to applicability of Regulation 17(1A) of SEBI (LODR) Regulations,2015 and consistent with the principles of good corporate governance, Mr. Avinash Mahajan (DIN:00041661) had tendered his resignation as an Independent Director and accordingly from Nomination & Remuneration Committee w.e.f January 22, 2025.

Accordingly, Mrs. Mangala Prabhu (DIN: 06450659) was elected as Chairperson and Dr. Haseeb Drabu (DIN:

00489888) as the member of the Committee w.e.f May 16, 2025

Terms of reference

The terms of reference of the Nomination & Remuneration Committee, inter alia, includes the following:

- 1. Identify persons who are qualified to become Directors and who may be appointed in Senior Management in accordance with prescribed criteria, recommend to the Board their appointment and removal.
- 2. Lay down the evaluation criteria for performance evaluation of Independent Directors and the Board.
- 3. Carry out evaluation of every Director's performance and also the performance of the Board.
- 4. Formulation of the criteria for determining the qualifications, positive attributes and independence of a Director.
- 5. Recommending to the Board a policy, relating to the remuneration of directors, key managerial personnel and other employees. While formulating the policy, the committee must ensure that:
 - i) The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate Directors of the quality required to run the Company successfully.
 - ii) Relationship of remuneration to performance is clear and meets appropriate performance benchmarks.
 - iii) Remuneration of Directors, Key Managerial Personnel and Senior Management involves a balance between fixed and incentive pay reflecting short and long term performance objectives appropriate to the working of the Company and its goals.
- 6. Devise a policy on Board diversity
- 7. Framing suitable policies and procedures to ensure that there is no violation of securities laws, as amended from time to time, including SEBI (Prohibition of Insider Trading) Regulations, 2015 and Securities and Exchange Board of India (Prohibition of Fraudulent and Unfair Trade Practices Relating to the Securities Market) Regulations, 2003 by the Company and its employees, as applicable.
- 8. Recommend to the Board, all remuneration, in whatever form, payable to Senior Management.
- 9. To evaluation, prepare a description of the role and capabilities required of an independent director.
- 10. Perform such other activities as may be delegated by the Board of Directors and/or statutorily prescribed under any law to be attended to by such Committee.

Performance evaluation

Pursuant to the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, the Board has carried out the annual evaluation of (i) its own performance; (ii) Individual Directors Performance (Including Independent Directors); (iii) Chairman of the Board; and (iv) Performance of all Committees of the Board, for the Financial Year 2023-24.

A structured questionnaire was prepared after taking into consideration inputs received from the Nomination and Remuneration Committee, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance. A separate exercise was carried out to evaluate the performance of individual Directors, who were evaluated on parameters such as level of engagement and contribution, independence of judgment, safeguarding the interest of the Company and its minority shareholders etc. The performance evaluation of the Independent Directors was carried out by the entire Board. The performance evaluation of the Non-Independent Directors and Chairman was carried out by the Independent Directors.

The Directors expressed their satisfaction with the evaluation process.

V. STAKEHOLDERS RELATIONSHIP COMMITTEE

Your Company has a duly constituted Stakeholders Relationship Committee and its composition meets the requirements of Section 178(5) of the Companies Act, 2013 and Regulation 20 read with Part D of Schedule II of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the Financial Year 2024-25, one (1) meeting of Stakeholders Relationship Committee were held on February 07, 2025.

The composition of the Stakeholders Relationship Committee and the attendance details of the members are given below:

Name of Member	Category	Position	No. of Meeting	
			Eligible	Attended
Mrs. Mangala Prabhu	Independent Director	Chairperson	1	1
*Mr. Avinash Mahajan	Independent Director	Member	0	0
Mr. Pankaj Shah	Managing Director	Member	1	1
Dr. Manas Mengar	Independent Director	Member	1	1

^{*}Pursuant to applicability of Regulation 17(1A) of SEBI (LODR) Regulations,2015 and consistent with the principles of good corporate governance, Mr. Avinash Mahajan (DIN:00041661) had tendered his resignation as an Independent director and accordingly from Stakeholder Relationship Committee w.e.f January 22, 2025.

Accordingly, Stakeholder Relationship Committee was reconstituted by appointing Mr. Manas Mengar (DIN: 10218206) as the member and Mrs. Mangala Prabhu (DIN: 06450659) as its Chairperson w.e.f February 01, 2025.

Terms of reference

The Committee supervises the systems of redressal of Investor Grievances and ensures cordial investor relations. Committee's terms of reference are provided herein below:

- 1. Redressal of all security holders' and investors' grievances such as complaints related to transfer of shares, including non-receipt of share certificates and review of cases for refusal of transfer/transmission of shares and debentures, non-receipt of balance sheet, non-receipt of declared dividends, non-receipt of annual reports, etc. and assisting with quarterly reporting of such complaints.
- 2. Giving effect to all transfer/transmission of shares and debentures, dematerialization of shares and rematerialization of shares, split and issue of duplicate/consolidated share certificates, compliance with all the requirements related to shares, debentures and other securities from time to time.
- 3. Overseeing the performance of the registrars and transfer agents of our Company and to recommend measures for overall improvement in the quality of investor services.
- 4. Review of adherence to the service standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent.
- 5. Review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/ annual reports/statutory notices by the shareholders of the Company.
- 6. Review of measures taken for effective exercise of voting rights by shareholders.
- 7. Carrying out such other functions as may be specified by the Board from time to time.

Compliance Officer Name: Ms. Krupali Shah

Designation: Company Secretary and Compliance Officer **Address:** Flat No-2, R. D. Shah building, Shraddanand Road, Opp. Ghatkopar Railway Station, Ghatkopar-West,

Mumbai -400086

Email: info@aspiradiagnostics.com

The details of shareholders' complaints received and resolved during the Financial Year ended March 31, 2025 are given in the table below:

Particulars	No. of Complaints
Number of Shareholders' complaints outstanding as at April 1, 2024	0
Number of shareholders' complaints received during the Financial Year	2
Number of shareholders' complaints resolved to the satisfaction of	2
shareholders during the Financial Year	
Number of pending shareholders' complaints as at March 31, 2025	0

VI. PARTICULARS OF THE SENIOR MANAGEMENT PERSONNEL AND CHANGES SINCE THE CLOSE OF PREVIOUS FINANCIAL YEAR

During the financial year 2024-25, there has been change in the Senior Management Personnel. The details of the same are as follows:

Sr No	Name of Senior Management Personnel ("SMP")	Designation	Changes if any, during the year FY 2024-25 (Yes/No)	Nature of change and Effective date
1.	Mr. Balkrishna Tawaldekar	Chief Financial Officer	No	-
2.	Ms. Krupali Shah	Company Secretary	No	-

VII. REMUNERATION OF DIRECTORS

The remuneration paid to Executive Director of the Company for the financial year 2024-2025 is in accordance with the terms and conditions contained as agreed between them and the Company and approved by the shareholders.

The Independent Directors are paid sitting fees for attending meetings of Board / Board Committees.

Details of remuneration / sitting fees paid to Executive and Non-Executive Directors for the year ended March 31, 2025 is as follows:

(Amount in Rs.)

Name	Remuneration	Allowances	Performance	Perquisite	_	Commi
			Incentive		Fees	ssion
Executive Director						
Mr. Pankaj Shah	60,00,000	-	-	-	-	-
Mr. Nikunj Mange	44,47,200	-	-	-	-	-
Non-Executive Director	1					
Dr. Haseeb Drabu	-	-	-	-	70,800	-
Mr. Avinash Mahajan	-	-	-	-	53,100	-
Mrs. Mangala Prabhu	-	-	-	-	70,800	-
Dr. Manas Mengar	-	-	-	_	-	-

As on March 31, 2025, none of the Directors are issued or granted any stock options.

Criteria for making payments to Non-Executive Directors:

Non-Executive Directors of the Company are paid sitting fees for attending Board/ Committee meetings and Commission within the limits prescribed under Companies Act, 2013. The Nomination and Remuneration Policy of the Company, inter alia, disclosing detailed criteria of making payments to Non-Executive Directors of the Company is placed on Company's website www.aspiradiagnostics.com.

VIII. GENERAL BODY MEETINGS

Details of Annual General Meetings convened during the last three years are as follows:

Financial	Date & Time	Venue		Special Resolutions passed, if any	
Year					
2023-24	September 26, 2024	Meeting	convened	• Re-appointment of Dr. Haseeb Drabu	
	at 12:00 p.m.	through	Video	(DIN:00489888) as a Non-Executive &	
		Conferencing		Independent Director for the second	
				term of Five (5) years	
2022-23	September 26, 2023	Meeting	convened	Regularization of Mr. Manas Mengar	
	at 12:00 p.m.	through	Video	(DIN: 10218206) as a Non-Executive &	
	_	Conferencing		Independent Director of the Company.	
2021-22	September 10, 2022	Meeting	convened	• Continuation of Directorship of Dr.	
	at 11:30 a.m.	through Video		Subhash Salunke (DIN: 07940567) as	
		Conferencing		Non-Executive & Independent Director	

Details of extra-ordinary general meetings held during the last three years are as follows:

Nil

Postal Ballot

During FY 2021-22 and FY 2023-24 no ordinary or special resolutions were passed through postal ballot.

However, during the FY 2022-23 twice Postal Ballot was conducted i.e on 08^{th} July,2022 and 24^{th} March, 2023 respectively. The details of the same as follows

Date	Type of Resolution	Description of Resolution.				
08 th July,2022	Special Resolution	 Re-appointment and approval of remuneration of Dr Pankaj Shah as Managing Director of the Company. Re-appointment of Avinash Mahajan as a Independent Director of the Company. 				
24 th March, 2023	Special Resolution	 Approval to increase in threshold of Loans/Guarantees, providing of securities and making of investments in securities under section 186 of the Companies Act, 2013. Approval to advance any loan/give guarantee/provide security under section 185 of the Companies Act, 2013. 				

In respect of all the above Postal Ballots conducted by the Company during FY 2022-23, the Board of Directors had appointed Ms. Prajakta V. Padhye (Membership No. FCS 7478), Partner of M/s. Nilesh A. Pradhan & Co., LLP Practicing Company Secretaries, as the Scrutinizer to conduct the Postal Ballot through remote e-voting process in a fair and transparent manner.

Procedure for Postal Ballot:

All the aforesaid Postal Ballots were conducted by the Company as per the provisions of Sections 108 and 110 and other applicable provisions of the Act, read with the Rules framed thereunder and General Circular Nos.

14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, and 3/2022 dated May 5, 2022 issued by the Ministry of Corporate Affairs.

IX. MEANS OF COMMUNICATION

Website	All the information and disclosures required to be disseminated as per-
VVCDSITC	Regulation 46(2) of the Listing Regulations and Act are being posted on
	Company's website at <u>www.aspiradiagnostics.com</u> under 'Investors'
	corner.
Financial Results	The Company communicates to the Stock Exchanges about the annual, half
Thureat Results	yearly and quarterly financial results within 30 minutes from the
	conclusion of the Board Meeting in which the same is approved.
	conclusion of the Board Meeting in Which the Saine is approved.
	The results are usually published in (Business Standard) English
	newspaper having country-wide circulation and in and (Parshuram),
	Marathi newspaper where the registered office of the Company is situated.
	9
	The results are also placed on the website of the Company
	www.aspiradiagnostics.com.
Annual Report	Annual Reports containing inter alia Audited Standalone & Consolidated
_	Financial Statements, Board's Report, Auditor's Report, and other
	important information are sent to the shareholders and others entitled
	thereto.
	The Management's Discussion and Analysis Report and Corporate
	Governance forms part of the Annual Report.
	The Annual Report is displayed on the Company's website at
	www.aspiradiagnostics.com.
Communication to	As mandated by the Ministry of Corporate Affairs (MCA) documents like
shareholders on Email	Notices, Annual Report, etc. were sent to the shareholders at their email
	address, as registered with their Depository Participants/ Company/
	Registrar and Transfer Agents (RTA), which helped in prompt delivery of
	document, reduce paper consumption, save trees and avoid loss of documents in transit
Designated E- mail address for	The Company has designated the email id i.e. info@aspiradiagnostics.com
investor services	for investor grievances. This Email ID has been displayed on the
HIVESTOL SCIVICES	Company's website viz. www.aspiradiagnostics.com.
SEBI Complaints Redress	All complaints received through SEBI SCORES are resolved in a timely
System (SCORES)	manner by the Company.
System (SCONES)	manuel by the Company.

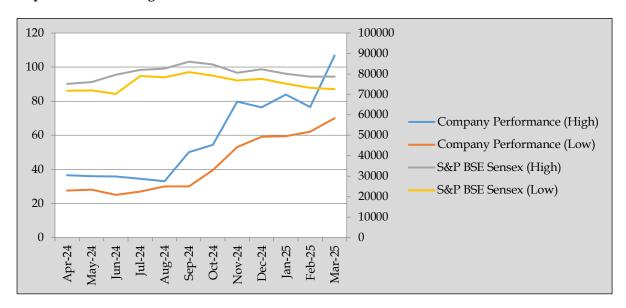
X. GENERAL SHAREHOLDER INFORMATION

1. Other Information

CIN	L85100MH1973PLC289209
Registered office address	Flat No.2, R.D. Shah Bldg, Shraddhanand Road Opp. Ghatkopar
	Railway Station, Ghatkopar (West) Mumbai 400086
Administrative Office/	6 & 7, Bhaveshwar Arcade, Near Shreyas Junction LBS Marg, Behind
Correspondence Address	Saraswat Bank, Ghatkopar (West), Mumbai 400086
Date, Time and Venue of Annual	Friday, September 26, 2025 at 02.00 PM (IST) through Video
General Meeting	Conferencing
Financial Year	April 01, 2024 to March 31, 2025
Dividend Payment Date	The Company has not declared any divided for the FY 2024-25
Book Closure Date	September 20,2025 to September 26,2025 (both days inclusive).
Dividend History	The Company has not made any payment of Dividend

N 1 A 1 1 C C(1	DODIE : 1
Name and Address of Stock	BSE Limited.
Exchanges where Company's	Address: Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001
securities are listed	
Listing fees	The listing fees of BSE for the FY 2024-25 has been paid.
ISIN Number	INE500C01017
Registrar and Transfer agents	MUFG Intime India Private Limited
	C 101, 247 Park, L B S Marg, Vikhroli West, Mumbai 400 083
	Tel: 8108116767
	Fax No. +022 – 49186060
	Email: rnt.helpdesk@in.mpms.mufg.com
	Website: www.in.mpms.mufg.com
Share Transfer system	During the financial year 2024–25, no share transfers in physical
	form were processed by the Company's Registrar and Transfer
	Agent (RTA), MUFG Intime India Private Limited. Transfers of
	shares held in electronic form were processed through NSDL/CDSL
	via respective Depository Participants.
	As per SEBI's amendment to Regulation 40 of the SEBI (LODR)
	Regulations, 2015, effective April 1, 2019, transfer of shares is
	permitted only in dematerialised form. Additionally, per SEBI's
	circular dated January 25, 2022, service requests like issuance of
	duplicate certificates, transmission, transposition, etc., are also
	processed only in demat mode.
	processed only in definite model
	Shareholders holding shares in physical form are advised to
	dematerialize their holdings.
	womane men nervanger
	Nomination
	Shareholders can nominate a person for their shareholding. For
	physical shares, forms are available with the RTA; for demat
	holdings, nomination can be registered with the respective
0.11.11	Depository Participant.
Outstanding GDRs/	As on March 31, 2025, the Company have not issued any
ADRs/Warrants/ Convertible	outstanding GDRs / ADRs /Warrants/ Convertible Instruments,
Instruments and their impact on	including stock options.
Equity	
Plant locations	The Company does not have any plants.
List of all credit ratings obtained by	Your Company has not obtained any Credit Rating .
the entity along with any revisions	
thereto during the relevant financial	
year, for all debt instruments of such	
entity or any fixed deposit	
programme or any scheme or	
proposal of the listed entity involving	
mobilization of funds, whether in	
India or abroad	

2. Aspira Pathlab & Diagnostics Limited Price Movement Chart



3. Distribution of Shareholding as on March 31, 2025

Share Range	No. of Shareholders	% to Total Shareholders	Total Shares for the Range	% Issued Capital
1-500	1593	90.2039	111980	1.0879
501-1000	52	2.9445	43495	0.4226
1,001-2,000	35	1.9819	51594	0.5013
2,001-3,000	8	0.4530	21346	0.2074
3,001-4,000	4	0.2265	14929	0.1450
4,001-5,000	4	0.2265	17350	0.1686
5001-10,000	11	0.6229	74315	0.7220
Above 10,000	59	3.3409	9957991	96.7453
Total	1,766	100.00	1,02,93,000	100.00

4. Shareholding pattern as on March 31, 2025

Category code	Category of Shareholder	No. of shares held at the end of the year				
tout	ommenorue:	Demat	Physical	Total	% of Total Shares	
(A)	Promoters					
1	Indian					
(a)	Individuals/ Hindu Undivided					
	Family	18,92,963	-	18,92,963	18.39	
(b)	Central Govt(s)	-	-	-	-	
(c)	State Govt(s)	-	-	-	-	
(d)	Bodies Corporate	-	-	-	-	
(e)	Banks / FI	-	-	-	-	
(f)	Any Others(Specify)	-	-	-	-	
(e-ii)	Sub Total(A)(1)	18,92,963	-	18,92,963	18.39	
2	Foreign					
a	NRIs - Individuals	_	_	_	_	
b	Other Individuals	_	_	_	_	
C	Bodies Corporate	_	_	_	_	
d		_	_	_	_	
e	Banks / FI Any Others(Specify)	_		_	_	
	Sub Total(A)(2)	-	-	-	-	
	Total Shareholding of Promoter (A)= (A)(1)+(A)(2)	18,92,963	-	18,92,963	18.39	
(B)	Public shareholding					
1	Institutions					
(a)	Mutual Funds	_	-	_	_	
(b)	Banks / FI	_		_	_	
(c)	Central Govt(s)	_	_		_	
(d)	State Govt(s)	_	_		_	
(e)	Alternate Investment Funds	_	-	_	_	
(f)	Insurance Companies	-	-		_	
(g)	FIIs	<u>-</u>	-	-	-	
(g) (h)			-	-	-	
(i)	Foreign Portfolio Investors Any Other (specify)	-	-	-	-	
	Sub-Total (B)(1)	-	-	-	-	
2	Non-institutions					
(a)	Bodies Corporate	-	-	-	-	
(i)	Indian	_	-	-	-	
(ii)	Overseas	-	-	-	-	

(b)	Individuals	-	-	-	-
(i)	Individual shareholders holding nominal share capital up to Rs 2 lakh	3,42,631	48,780	3,91,411	3.80
(ii)	Individual shareholders holding nominal share capital in excess of Rs. 2 lakh.	58,31,741	-	58,31,741	56.66
(i)	Directors & their relatives	5,98,868	-	5,98,868	5.82
(iii)	Key Managerial Personnel	5,00,100	-	5,00,100	4.86
(iv)	Clearing Members	-	-	-	-
(v)	NRI / OCBs	5,008	-	5,008	0.05
(vi)	Body Corporates	12,0035	-	12,0035	1.17
(vii)	HUF & LLP	952874	-	952874	9.26
	Sub-Total (B)(2)	8,351,257	48,780	8,40,0037	81.61
,(B)	Total Public Shareholding (B)= (B)(1)+(B)(2)				
	TOTAL (A)+(B)	1,02,44,220	48,780	1,02,93000	100
(C)	Shares held by Custodians for GDRs & ADRs	-	-	-	-
	GRAND TOTAL (A)+(B)+(C)	1,02,44,220	48,780	1,02,93000	100

^{*}The Company has allotted 55,00,000 (9%Non-Convertible, Non-Cumulative, Non-Participating redeemable preference shares ("NCRPS") of Rs. 10/- each on August, 24, 2018, shall not be listed with any stock exchange.

1. Status of dematerialisation of shares

As on March 31, 2025, all except 48,780 equity shares of the Company are held in dematerialised form. The breakup of the equity shares held in dematerialised and physical form as on March 31, 2025 is as follows:

Particulars	No. of Shares	Percent of Equity (%)
NSDL	54,32,936	52.79
CDSL	48,11,284	46.74
Physical	48,780	0.47
Total	1,02,93,000	100

^{*}The Company has allotted 55,00,000 (9%Non-Convertible, Non-Cumulative, Non-Participating redeemable preference shares ("NCRPS") of Rs. 10/- each on 24th August, 2018, shall not be listed with any stock exchange.

2. Reconciliation of Share Capital Audit

As stipulated by SEBI, a qualified Practicing Company Secretary carries out the Reconciliation of Share Capital to reconcile the total capital held with the National Security Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and the total issued and listed capital. The Audit is carried out every quarter and the report thereon is submitted to the Stock Exchanges. The report, inter alia, confirms that the number of shares issued, listed on the Stock exchanges and that held in demat and physical mode are in agreement with each other.

3. Unclaimed Dividend

The Company has not declared any dividend since the financial year 2013-2014, and therefore there is no unclaimed/unpaid dividend, liable to transfer to Investor Education and Protection Fund (IEPF).

4. Address for correspondence

For query relating to financial statements / investor relations, please contact:

A. Registered Office Address

Aspira Pathlab & Diagnostics Limited Flat NO. 2, R.D. Shah Bldg., Shraddhanand Road Opp. Ghatkopar Railway Station, Ghatkopar (West) Mumbai-400086.

Email - info@aspiradiagnostics.com

Phone: 022-7197 5756

B. Company's Registrar and Share Transfer Agent Address

MUFG Intime India Private Limited, (Formerly Link Intime India Private Limited) C 101, 247 Park, L. B. S. Marg, Vikhroli (West), Mumbai – 400 083, Maharashtra, India

Email: mumbai@in.mpms.mufg.com
Website: www.in.mpms.mufg.com

Contact: 8108116767 Fax No. 91 – 22 – 49186060

Service of documents through electronic mode

As a part of Green Initiatives, the members who wish to receive the notices/documents through e-mail, may kindly intimate their e-mail addresses to the Company's Registrar and Share Transfer Agent, MUFG Intime India Private Limited Private Limited, to its e-mail id i.e. mumbai@in.mpms.mufg.com or to the Company's e-mail id i.e. info@aspiradiagnostics.com

XI. DISCLOSURES

a. Related Party Transactions (RPTs)

There are no materially significant related party transactions that have potential conflict with the interests of the Company. The disclosure of all related party transactions is set out in notes forming part of the financial statements. The policy framed by your Company on dealing with Related Party Transactions is posted on the Company's website at

www.aspiradiadgnostics.com/wp-content/uploads/2024/02/Pdf_2_Related-Party-Transaction-Policy.pdf

b. Non-Compliances by the Company

During the last three years, there were no strictures or penalties imposed on the Company either by the Stock Exchanges or SEBI, or any other statutory authority for noncompliance of any matter related to capital markets.

c. Whistle Blower Policy

The Company is committed to conduct its business in accordance with applicable laws, rules and regulations. The Company promotes ethical behavior in its operations and has a Whistle Blower Policy which is overseen by the Audit Committee. Under the Whistle Blower Policy, employees and stakeholders are free to report violations of applicable laws and regulations and the Code of Conduct. During the year under review, no employee was denied access to the Audit Committee. The policy on Whistle Blower Policy has been posted on the Company's website at www.aspiradiagnostics.com, at the below link

www.aspiradiagnostics.com/wp-content/uploads/2024/02/Whistle-Blowers-Policy.pdf

d. Details of compliance with mandatory requirements on Corporate Governance under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Company has complied with the mandatory requirements on Corporate Governance under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

e. Subsidiary Companies

Your Company has no subsidiary.

f. Certificate from Practicing Company Secretary

A certificate from a Company Secretary in Practice that as on March 31, 2025, none of the directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of Company by the Securities and Exchange Board of India/Ministry of Corporate Affairs or any such statutory authority is annexed to this Report as **Annexure – A.**

g. Statutory Auditor Fee

The particulars about the total amount of fees paid to the Statutory Auditors of the Company, M/s. Sarda Soni Associates LLP, Chartered Accountants during the financial year 2024-25, is as follows:

Particulars	Amount (Including GST in INR)	
Audit Fees	2,95,000	
Tax Audit Fees	59,000	
Limited Review	59,000	
Certification fees	18,000	
Total	4,31,000	

h. Disclosure under the sexual harassment of women at Workplace (prevention, prohibition and redressal) Act, 2013

In compliance of the terms of the sexual harassment of women at Workplace (prevention, prohibition and redressal) Act, 2013 and rules made thereunder, the Company has in place a policy to prevent and deal with sexual harassment at workplace. Status of Complaints under the sexual harassment of women at Workplace (prevention, prohibition and redressal) Act, 2013 during the Financial Year 2024-25 is detailed below:

Particulars	Number of Complaints	
Compliant pending at beginning of Financial Year	0	
Complaint received during Financial Year	0	
Compliant resolved during Financial Year	0	
Compliant pending at end of Financial Year	0	

 Detail of compliance with the corporate governance requirements specified in Regulations 17 to 27 and clause (b) to (i) of sub - regulation (2) of Regulation 46 of SEBI (Listing Regulations and Disclosure Requirements) Regulations, 2015

Your Company has complied all the corporate governance requirements specified in Regulations 17 to 27 and clause (b) to (i) of Regulation 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Further, securities of the Company have not been suspended for trading at any point of time during the financial year ended March 31, 2025.

j. Recommendation of Committee(s) of the Board of Directors

During the year, all recommendations of Committees of Board of Directors, which are mandatorily required, were accepted by the Board.

k. Disclosures with respect to demat suspense account/ unclaimed suspense account

The disclosures with respect to demat suspense account/unclaimed suspense account is not applicable to the Company for Financial Year 2024-25.

1. Insider Trading

In terms of the SEBI (Prohibition of Insider Trading) Regulations 2015 ('PIT Regulations'), the Company has a comprehensive Code of Conduct for regulating, monitoring and reporting of trading by Insiders. The said Code lays down guidelines which provide for the procedure to be followed and disclosures whilst dealing with shares of the Company and same can be accessed at the below web link

www.aspiradiagnostics.com/wp-content/uploads/2024/02/Code-for-Fair-Disclosure-and-Conduct.pdf

Further, in terms of the PIT Regulations, the Company has in place Structured Digital Database System (SDD) in the Company and also timely comply Freezing of PAN of the Designated Persons to avoid insider trading.

m. Disclosure of commodity price risks and commodity hedging activities

The Company does not have commodity price risk nor does the Company engage in hedging activities.

n. Board Procedures

The Board meets at least once in a quarter to review financial results and operations of the Company. In addition to the above, the Board also meets as and when necessary to address specific issues concerning the businesses of your Company. The tentative annual calendar of Board Meetings for the ensuing year is decided in advance by the Board.

The Board Meetings are governed by a structured Agenda. The Agenda along with detailed explanatory notes and supporting material are circulated in advance before each meeting to all the Directors for facilitating effective discussion and decision making as per Section 173 of the Companies Act,2013 and Secretarial Standard-1 on Board Meetings.

The Board has access to any information within your Company which includes the information as specified in Schedule II of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

o. Separate Meeting

In accordance with the provisions of Schedule IV (Code for Independent Directors) of the Companies Act, 2013 and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, a meeting of the Independent Directors of the Company was held on March 22, 2025 without the presence of Non-Independent Directors and wherein all Independent Directors were present in person.

The Company Secretary was an invitee to the said meeting and facilitated the conduct of the meeting.

p. Non-mandatory Requirements

The Company has adopted the following non-mandatory requirements on Corporate Governance:

i. Audit qualifications

There was no audit qualification on your Company's financial statements, during the year under review.

ii. Reporting of Internal Auditor

The Internal Auditors of the Company M/s. Vishal J Bhanushali & Associates, Chartered Accountant directly reports to the Audit Committee of the Company.

XII. CODE OF CONDUCT

The Board of Directors has laid down a Code of Conduct, which is applicable to all Directors and Senior Management personnel of the Company. The Code has also been posted on the website of the Company.

All Board Members and Senior Management Executives have affirmed compliance with the Code of Conduct for the Financial Year 2024-2025.

An annual declaration signed by the Chief Executive Officer of the Company affirming compliance to the Code by the Board of Directors and the Senior Management is annexed to this Report as Annexure – B. The Code of Conduct is available on website of the Company at weblink

www.aspiradiagnostics.com/wp-content/uploads/2024/02/code-of-conduct-for-Board-Members-and-Senior-Management-Personnel.pdf

XIII.CEO/ CFO CERTIFICATION

The 'Chief Executive Officer & Chief Financial Officer (CEO &CFO)' have certified to the Board in terms of Regulation 17(8) read with Part B of Schedule II of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the said certificate is annexed to this Report as **Annexure - C.**

XIV.COMPLIANCE CERTIFICATE ON CORPORATE GOVERNANCE

In compliance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, a certificate on Corporate Governance issued by Company Secretary in Practice is annexed to this Report as **Annexure – D.**

XV. SHAREHOLDERS SATISFACTION SURVEY

The Company invites feedback from all Shareholders on various service areas that it continually works on.

The feedback in the form of a questionnaire is attached in last page of Annual Report.

Shareholders are requested to fill up the "Shareholders Satisfaction Survey" form and provide their valuable feedback by emailing the same at info@aspiradiagnostics.com through their registered e-mail ID or sending the signed copy at the Corporate Office of the Company at Flat No-2, R. D. Shah building, Shraddanand Road, Opp. Ghatkopar Railway Station, Ghatkopar-West, Mumbai -400086.

Annexure - A CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

[Pursuant to Regulation 34(3) and Schedule V Para C Clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To

The Members

ASPIRA PATHLAB & DIAGNOSTICS LIMITED

We have examined the relevant disclosures provided the by the Directors (as mentioned in below table) to Aspira Pathlab & Diagnostics Limited (CIN: L85100MH1973PLC289209) having its Registered Office at Flat NO.2, R.D. Shah Bldg, Shraddhanand Road Opp. Ghatkopar Railway Station, Ghatkopar (West), Mumbai-400086 ("hereinafter referred to as the Company") for the purpose of issuing this certificate, in accordance with Regulation 34(3) read with Schedule V Para C Sub clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including verification of Director Identification Number status at the portal www.mca.gov.in) and the relevant disclosures provided the by the Directors (as mentioned in below table) to the Company, we hereby certify that none of the Directors on the Board of the Company as stated below as on March 31,2025 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India / Ministry of Corporate Affairs or any such other statutory authority .

S.No.	Name of Director	Director Identification Number (DIN)	*Date of appointment in the Company
1	Dr. Haseeb Ahmad Drabu	00489888	27/10/2018
2	Dr. Pankaj Jashwant Shah	02896324	01/08/2016
3	Mrs. Mangala Radhakrishna Prabhu	06450659	28/09/2015
4	Mr. Nikunj Velji Mange	08489442	29/08/2020
5	Dr. Manas Rajendra Mengar	10218206	12/08/2023

^{*}the date of appointment is as per the MCA Portal.

Ensuring the eligibility of the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Nilesh A. Pradhan & Co. Company Secretaries

Prajakta V. Padhye

(Partner)

FCS 7478

CP No. 7891 No.:1908/2022

UDIN: F007478G000980428

Date: August 12, 2025

Place: Mumbai

Annexure - B

DECLARATION - COMPLIANCE WITH THE CODE OF CONDUCT

In accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, I, Pankaj Shah, Chief Executive Officer of the Company, hereby declare that the Board Members and the Senior Management Personnel have affirmed compliance with the Code of Conduct of the Company for the year ended March 31, 2025

Date: August 12, 2025

Pankaj Shah
Place: Mumbai

Chief Executive Officer

Annexure - C

CERTIFICATE BY MANAGING DIRECTOR AND CHIEF FINANCIAL OFFICER

To,
The Members
ASPIRA PATHLAB & DIAGNOSTICS LIMITED
Flat No. 2, R.D. Shah Bldg, Shraddhanand Road
Opp. Ghatkopar Railway Station, Ghatkopar (West) Mumbai-400086

We, the undersigned to the best of our knowledge and belief, we certify that:

- 1. We have reviewed the financial statements and the cash flow statements for the year ended March 31, 2025, and to the best of our knowledge and belief:
 - I. These statements do not contain any materially untrue statement or omit any material factor contain statements that might be misleading.
 - II. These statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- 2 There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the Company's code of conduct.
- 3. We accept responsibility for establishing and maintaining internal controls and that we have evaluated the effectiveness of the internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- 4. We have indicated to the Auditors and the Audit Committee:
 - 1. significant changes in the internal control over financial reporting during this year;
 - 2 significant changes in the accounting policies this year and that the same have been disclosed in the notes to the financial statements; and
 - 3. instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control systems over financial reporting.

Pankaj Shah Chief Executive Officer Balkrishna Talawadekar Chief Financial Officer

Place: Mumbai Date: August 12, 2025

Annexure - D

Corporate Governance Report for the Financial Year Ended March 31, 2025

To, The Members Aspira Pathlab & Diagnostics Limited

We have examined the compliance of conditions of Corporate Governance by Aspira Pathlab & Diagnostics Limited ("the Company"), for the year ended on March 31, 2025, as stipulated in Regulations 17 to 27, clauses (b) to (i) and (t) of Regulation 46(2) and paragraphs C, D and E of Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations').

The compliance of the conditions of Corporate Governance is a responsibility of the Management. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanation given to us by the Company the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above-mentioned Listing Regulations for the year ended March 31,2025.

We further state that compliance is neither an assurance as to the future viability of the Company nor as to the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For Nilesh A. Pradhan & Co. Company Secretaries

> Prajakta V. Padhye (Partner) FCS 7478 CP No. 7891 PR No.:1908/2022

UDIN: F007478G000980461

Date: August 12, 2025 Place: Mumbai

INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31ST MARCH 2025

TO THE MEMBERS OF ASPIRA PATHLAB & DIAGNOSTICS LIMITED

Report on the Audit of the Standalone Financial Statements

Opinion

We have audited the accompanying Standalone financial statements of Aspira Pathlab & Diagnostics Limited ("the Company"), which comprise the Balance Sheet as at March 31, 2025, the Statement of Profit and Loss (including the statement of Other Comprehensive Income), Statement of Cash Flows and the Statement of Changes in Equity for the year then ended, and notes to the Standalone financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards ("Ind AS") prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended ("Ind AS Rules"), and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025, and its profit/(loss), total comprehensive income/(loss), its cash flows and the changes in equity for the year ended on that date.

Basis for Opinion

We conducted our audit of the Standalone financial statements in accordance with the Standards on Auditing ("SAs") specified under section 143(10) of the Act. Our responsibilities under those SAs are further described in the Auditor's Responsibility for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the Standalone financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the Standalone financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Standalone financial statements of the current period. These matters were addressed in the context of our audit of the Standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Key Audit Matter

Revenue Recognition-

The Company's major part of revenue relates to billing to direct /retail customers/patients which comprise of high volumes of individually small transactions recorded in the books through sales vouchers and journals.

Revenue comprises of revenue from providing healthcare services such as health check-up and laboratory services. Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue from rendering services is recognised on an accrual basis as and when services are performed.

How the matter was addressed in our audit

Audit procedures performed:

In view of the significance of the matter, we applied the following audit procedures in this area, among others to obtain sufficient appropriate audit evidence:

 Obtaining an understanding of and assessing the design, implementation and operating effectiveness of relevant internal controls relating to the recognition of revenue, including those related to the reconciliation of sales records to cash / credit card / online receipts, preparation, posting and approval of manual sales voucher and journal entries relating to revenue recognition. Revenue comprises of amount billed (net of discounts) in respect of tests conducted and is recognized as and when the samples are registered for the purpose of conducting the tests which usually take not more than 48 hours.

The timing of revenue recognition is relevant to the reported performance of the Company. The management considers revenue as a key measure for evaluation of performance. Since revenue comprises of high volumes of individually small transactions, the process of summarizing and recording sales revenue is critical with regard to the completeness, existence and accuracy of retail sales revenue.

- Testing the accuracy of retail revenue recorded during the year by examining that the sale of service transactions are in agreement with the cash / credit card / online receipts and deposit of cash amounts recorded in daily cash reports with bank remittances, on sample basis.
- Testing whether the sales have been recorded in the correct period by selecting samples of reconciliation between sales transactions and cash / credit card / online and agreeing those reconciliations through supporting documentation.
- Obtaining reconciliation of sales as per books of account with the sales as per billing software and inquire about reasons for differences, if any.
- Obtaining an understanding of and assessing the design, implementation and operating effectiveness of relevant internal and IT controls.
- Testing of the automated controls for pick of the prices automatically as defined in the system based on the tests selected.

Key Audit Matter

Trade receivables-collectability and certainty

The gross balance of trade receivables as at 31 March 2025 amounted to Rs 309.57 lakhs, against which the Company has recorded, expected credit loss provision of Rs. 74.41 lakhs. The collectability of trade receivables is a key element of the Company's working capital management.

In accordance with Ind AS 109, the Company applies expected credit loss (ECL) model for measurement and recognition of impairment loss on trade receivables which is based on the credit loss incurred in the past, current conditions and forecasts of future conditions.

Estimation of provisions and assessment of recoverability of amounts involves significant degree of judgement and evaluation basis the ongoing communications with the respective parties.

The Company's disclosures are included in Notes to the financial statement, which outlines the accounting policy for determining the allowance for doubtful debts and details of the period-on-period movement in gross and net trade receivables.

How the matter was addressed in our audit

Audit procedures performed:

We have performed following audit procedures over trade receivables:

- Obtained an understanding the process adopted by the Company for calculation, recording and monitoring of the impairment loss recognized for expected credit loss.
- We assessed and tested the design and operating effectiveness of key controls over completeness and accuracy of the key inputs and assumptions considered for calculation, recording and monitoring of the impairment loss recognized. Also, evaluated the controls over the ECL modeling process, validation of data and related approvals.
- We discussed with the management about the conditions leading to and their assessment of recoverability of dues from the debtors and also referred to the available communication, if any, between them.
- We referred to the aging of trade and other receivables and discussed the key balances to

In view of the above, the matter has been determined to be a key audit matter.	establish the management's assessment of recoverability of such dues.
	Obtaining evidence of subsequent receipts from the trade receivables.
	We have assessed the adequacy of disclosures made by the management in the Standalone financial statements to reflect the expected credit loss provision and trade receivables, including relevant Notes to the financial statement.

Other Information

The Company's Management and Board of Directors are responsible for the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the standalone financial statements and our auditor's report thereon.

Our opinion on the Standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Standalone financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Management's Responsibility for the Standalone Financial Statements

The Company's Management and Board of Directors are responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these Standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the Ind AS prescribed under section 133 of the Act read with Ind AS Rules, as amended, and other accounting principles generally accepted in India.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial control that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Standalone financial statements, Management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibility for the Audit of the Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the Standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to

influence the economic decisions of users taken on the basis of these Standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management and Board of Directors.
- Conclude on the appropriateness of Management and Board of Directors use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Standalone financial statements, including the disclosures, and whether the Standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the Standalone financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Standalone financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Standalone financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Standalone financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matter

The standalone financial statements of the company for the year ended March 31, 2024 were audited by the predecessor auditors, P Khetan & Co, who have expressed an unmodified opinion on these financial statements vide their report dated 28th May 2024.

Report on Other Legal and Regulatory Requirements

- 1. As required by section 143 (3) of the Act, based on our audit we report that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
 - (b) In our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books except for not complying with the requirement of audit trail as stated in (i)(vi) below;
 - (c) The Balance Sheet, Statement of Profit and Loss including Other Comprehensive Income, Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the books of account:
 - (d) In our opinion, the aforesaid Standalone financial statements comply with the Ind AS specified under section 133 of the Act, read with Ind AS Rules; as amended;
 - (e) On the basis of written representations received from the directors as on March 31, 2025, and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2025, from being appointed as a director in terms of section 164 (2) of the Act;
 - (f) the modification relating to the maintenance of accounts and other matters connected therewith are as stated in the paragraph 1(b) above on reporting under Section 143(3)(b) and paragraph i(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014.
 - (g) With respect to the adequacy of the internal financial controls with reference to financial statement of the company and operating effectiveness of such controls, refer to our separate Report in "Annexure-A" to this report.
 - (h) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197 (16) of the Act as amended, in our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.
- (i) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations on its financial position in its standalone financial statements. Refer Note No 34 to the standalone financial statements;
 - ii The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - iii There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.
 - iv. (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
 - (b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate

Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

- (c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement
- v. The Company has not declared dividend during the year.
- vi. Based on our examination which included test checks, the Company has used accounting software for maintaining its books of account which have a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the respective software except for the instances mentioned below and as explained in note 42 of the Standalone financial statements.
 - i. The feature of recording audit trail (edit log) facility was not enabled at the database level to log any direct data changes for the Tally Prime accounting software used for maintaining the books of accounts.
 - ii. Further, for the periods where audit trail (edit log) facility was enabled and operated for the respective accounting software, we did not come across any instance of the audit trail feature being tampered with.
- vii. The audit trail, to the extent maintained in the current and prior year, has been preserved by the Company, as per the statutory requirements for record retention.
- 2. As required by the Companies (Auditor's report) Order, 2020 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the Annexure-B a statement on the matters specified in paragraphs 3 and 4 of the Order.

For Sarda Soni Associates LLP Chartered Accountants Firm Reg. No- 117235W/W100126

(Manoj Kumar Jain) Partner Membership No- 120788 UDIN:25120788BMIEFF8554

Place- Mumbai Date- 16.05.2025

ANNEXURE 'A' TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 1 (f) under the heading 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Report on the Internal Financial Controls with reference to standalone financial statements under Clause (i) of Sub-section 3 of Section 143 of the Act

We have audited the internal financial controls with reference to standalone financial statements of the Company as of March 31, 2025 in conjunction with our audit of the Standalone financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management and Board of Directors are responsible for establishing and maintaining internal financial controls with reference to standalone financial statements based on "the internal control with reference to standalone financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India". These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to standalone financial statements of the Company based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls with reference to standalone financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to standalone financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to standalone financial statements and their operating effectiveness. Our audit of internal financial controls with reference to standalone financial statements included obtaining an understanding of internal financial controls with reference to standalone financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to standalone financial statements.

Meaning of Internal Financial Controls with reference to standalone financial statements

A company's internal financial control with reference to standalone financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of standalone financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to standalone financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of standalone financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance

regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the standalone financial statements.

Inherent Limitations of Internal Financial Controls with reference to standalone financial statements

Because of the inherent limitations of internal financial controls with reference to standalone financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to standalone financial statements to future periods are subject to the risk that the internal financial control with reference to standalone financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us the Company has generally maintained, in all material respects, adequate internal financial controls with reference to standalone financial statements and such internal financial controls with reference to standalone financial statements were operating effectively as at March 31, 2025, based on the criteria for internal financial control with reference to standalone financial statements established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For Sarda Soni Associates LLP Chartered Accountants Firm Reg. No- 117235W/W100126

(Manoj Kumar Jain) Partner Membership No- 120788 UDIN:25120788BMIEFF8554

Place- Mumbai Date- 16.05.2025

ANNEXURE 'B' TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 2 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

To the best of our information and according to the explanations provided to us by the Company and the books of account and records examined by us in the normal course of audit, we state that:

- i. (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of property, plant and equipment and relevant details of right-of- use assets.
 - (B) The Company has maintained proper records showing full particulars of intangible assets.
 - (b) The Company has a program of physical verification of Property, Plant and Equipment and right-of-use assets so to cover all items in a phased manner over a period of two years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. As informed, no material discrepancies were noticed on such verification.
 - (c) The Company is not having any land and building (other than properties where the company is the lessee and the lease agreements are duly executed in favour of the lessee), and hence reporting under this clause is not applicable.
 - (d) The Company has not revalued any of its Property, Plant and Equipment (including right-of-use assets) and intangible assets during the year.
 - (e) No proceedings have been initiated during the year or are pending against the Company as at March 31, 2025 for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (as amended in 2016) and rules made thereunder.
 - ii (a)In our opinion, the inventories were physically verified during the year by the management at reasonable intervals and there are no discrepancies of 10% or more in the aggregate for each class of inventory on such physical verification of inventories as compared to book records.
 - (b) The Company has not been sanctioned working capital limits in excess of ₹ 5 crore, in aggregate, at any points of time during the year, from banks or financial institutions on the basis of security of current assets and hence reporting under clause 3(ii)(b) of the Order is not applicable.
- iii. According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any investments, provided guarantee or security to companies, firms, limited liability partnerships or any other parties during the year. The Company has granted loans to other parties, details of the loan is stated in sub-clause (a) below.
 - (a) A. The Company has an associate; however, no loans, guarantees or securities were provided to subsidiaries, joint ventures or the associate during the year. Accordingly, reporting under clause 3(iii)(a)(A) is Nil
 - B. Based on the audit procedures carried on by us and as per the information and explanations given to us, the Company has granted loans to parties other than subsidiaries, joint venture and associates as below:

Particulars	Amount (`in lakhs)
Aggregate amount given during the year	0.00
Balance outstanding as at balance sheet date (including	334.59
interest)	

(b) According to the information and explanations given to us and based on the audit procedures conducted by us, we are of the opinion that the terms and conditions of the loans given are, prima facie, not prejudicial to the interest of the Company.

- (c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, in the case of loans given, the repayment of principal and payment of interest has been stipulated and the repayments or receipts, wherever due, are regular.
- (d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there is no overdue amount for more than ninety days in respect of loans given.
- (e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there is no loan given falling due during the year, which has been renewed or extended or fresh loans given to settle the overdues of existing loans given to the same party.
- (f) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not given any loans either repayable on demand or without specifying any terms or period of repayment.
- iv. The Company has complied with the provisions of Sections 185 and 186 of the Companies Act, 2013 in respect of loans granted, investments made and guarantees and securities provided, as applicable.
- v. According to the information and explanations given to us, the Company has not accepted any deposits from the public during the year and the provisions of Sections 73 to 76 of the Act are not applicable and hence reporting under clause 3(v) of the Order is also not applicable.
- vi. To the best of our knowledge and as explained, the maintenance of cost records under Section 148(1) of the Act, is not applicable to the Company. Hence, reporting under clause (vi) of the Order is not applicable to the Company.
- vii. According to the information and explanations given to us, in respect of statutory dues:
 - (a) The Company has generally been regular in depositing undisputed statutory dues including Provident Fund, Employees' State Insurance, Investor Education and Protection Fund, Income Tax, Custom Duty, Goods & Service Tax, Cess and any other material statutory dues applicable to it with the appropriate authorities during the year.
 - (b) There were no undisputed amounts payable in respect of Provident Fund, Employees' State Insurance, Income-tax, Customs Duty, Goods & Service Tax, Cess and other material statutory dues in arrears as at March 31, 2025 for a period of more than six months from the date they became payable.
 - (c) There are no dues of Income-tax, Goods and Service Tax & Customs Duty which have not been deposited as on March 31, 2025 on account of disputes.
- viii. According to the information and explanations given to us and based on our examination of records of the Company, there are no transactions which are not recorded in the books of account, have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961).
- ix. (a) The Company has not taken any loans or other borrowings from any lender. Hence reporting under clause 3(ix)(a) of the Order is not applicable.
 - (b) The Company has not been declared willful defaulter by any bank or financial institution or government or any government authority.
 - (c) The Company has not taken any new term loan during the year and there was no unutilised amount at the beginning of the year and hence, reporting under clause 3(ix)(c) of the Order is not applicable.

- (d) On an overall examination of the Standalone financial statements of the Company, funds raised on short-term basis have, prima facie, not been used during the year for long-term purposes by the Company.
- (e) On an overall examination of the Standalone financial statements of the Company, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures.
- (f) The Company has not raised any loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies and hence reporting on clause 3(ix)(f) of the Order is not applicable.
- x. (a) The Company has not raised any money by way of Initial public offer or further public offer (Including debt instrument) during the year and hence reporting under clause 3(x)(a) of the Order is not applicable.
 - (b) During the year, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully or partly or optionally) and hence reporting under clause 3(x)(b) of the Order is not applicable.
- xi. (a) No fraud by the Company and no material fraud on the Company has been noticed or reported during the year.
 - (b) No report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and upto the date of this report.
 - (c) As represented to us by the Management, there were no whistle blower complaints received by the Company during the year.
- xii. In our opinion and according to the information and explanations given to us, the Company is not a Nidhi Company and hence reporting under clause 3(xii) of the Order is not applicable.
- xiii. According to the information and explanations given by the management, transactions with the related parties are in compliance with section 177 and 188 of the Act where applicable and the details have been disclosed in the notes to the Standalone financial statements, as required by the applicable Ind AS.
- xiv. (a) In our opinion the Company has an adequate internal audit system commensurate with the size and the nature of its business.
 - (b) We have considered, the internal audit reports for the year under audit, issued to the Company during the year and till date, in determining the nature, timing and extent of our audit procedures.
- xv. In our opinion and according to the information and explanations given to us, during the year the Company has not entered into any non-cash transactions with its directors or persons connected with them and hence provisions of section 192 of the Act are not applicable to the company.
- xvi. (a)According to the information and explanation given to us and in our opinion, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi)(a), (b) and (c) of the Order is not applicable.
 - (b) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.
- xvii. According to the information given by the management the company has not incurred any cash loss during the current year and but has incurred a cash loss of Rs. 139.81 lakhs in the immediately preceding financial year.

- xviii. There has been no resignation of the statutory auditors of the Company during the year. Accordingly, clause 3(xviii) of the Order is not applicable.
- xix. According to the information given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the Standalone financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- xx. According to the information and explanation given to us and based on our examination of the records of the Company, it has not required to spent any amount as per the section 135 of the said Act. Hence paragraph XX (a)& (b) of the Order are not applicable to the Company.

For Sarda Soni Associates LLP Chartered Accountants Firm Reg. No- 117235W/W100126

(Manoj Kumar Jain) Partner Membership No- 120788 UDIN:25120788BMIEFI5670

Place- Mumbai Date- 16.05.2025

ASPIRA PATHLAB & DIAGNOSTICS LIMITED

Standalone Balance Sheet as at 31st March, 2025

		(All amounts in Lakhs,	unless otherwise stated)
Particulars	Notes	As at 31.03.2025	As at 31.03.2024
Assets			
Non-Current assets			
Property, plant and equipment	3a	207.72	266.05
Right of Use Assets	3b	178.42	145.68
Goodwill	4	265.18	265.18
Other Intangible Assets	5	1.41	1.80
Financial Assets			
i) Investments in associates	6	13.00	-
i) Loans and advances	7	334.59	322.07
ii) Other financial assets	8	214.38	34.67
		1,214.70	1,035.46
Current Assets	_		
Inventories	9	51.13	44.72
Financial assets			
	10	225.16	224.22
i) Trade Receivables	10	235.16	224.22
ii) Cash and cash equivalents	11a	175.24	80.38
iii) Bank balances other than (ii) above	11b	39.16	58.06
iv) Other current financial assets	12	1.16	0.93
Current tax assets (net)	13	19.33	15.69
Other Current assets	14	15.25	11.50
Total Current Assets		536.45	435.51
Total Assets		1,751.15	1,470.96
EQUITY AND LIABILITIES			
Equity			
Equity Share Capital	15	1,029.30	1,029.30
Share Application pending allotment	10	1,025.30	1,025.50
Other equity	16	192.34	(14.97)
Total equity		1,221.64	` /
	_	1,221.04	1,014.33
Liabilities			
Non Current Liabilities			
Financial Liabilities	4.77	120 (4	105 50
(i) Borrowings	17	120.64	107.72
(ii) Lease liability	36	116.28	100.67
Provisions	18	55.36	41.14
	_	292.28	249.53
Current Liabilities			
Financial Liabilities			
(i) Borrowings		-	-
(ii) Lease liability	36	82.68	69.82
(iii) Trade Payables	19		
Total outstanding dues of micro and small enterprises		17.78	-
Total outstanding dues of creditors other than micro			
and small enterprises		56.02	72.65
(iv) Other Financial Liabilities	20	60.73	50.43
Other current liabilities	21	15.30	10.98
Provisions	22	4.73	3.23
Total Current Liabilities	_	237.24	207.10
Total Liabilities	_	529.52	456.63
 	=		
Total Equity and Liabilities		1,751.16	1,470.97
Significant Accounting Policies & Notes	1-46	0.00	0.00
The Significant accounting policies and notes to accounts referred			
In terms of our report of even date attached For Sarda Soni Associates LLP		n behalf of the Board of Di	
Chartered Accountants			
F.R.N. 117235W/W100126	Dr. Panka	i Shah	Nikunj Mange
1121111 11/20011/11/100120	Managin		Director
	DIN-0283		DIN_08489442

(Manoj Kumar Jain) Partner

Membership No. 120788 Date: 16th May, 2025

Place: Mumbai

DIN-02836324

DIN-08489442

Balkrishna S. Talawadekar

Krupali Shah Company Secretary

Chief Financial Officer

Standalone Statement of Profit and Loss for the year ended 31st March, 2025

		ess otherwise stated)	
Particulars	Notes	For the year ended Mar 31, 2025	For the year ended Mar 31, 2024
Income:			
Revenue from operations	23	2,199.90	1,320.49
Other Income, net	24	38.89	42.11
Total Income(I)	<u>-</u>	2,238.79	1,362.60
Expenses:			
Cost of materials consumed	25	369.58	262.28
Laboratory Testing Charges	26	99.65	74.41
Employee benefit expenses	27	732.62	619.80
Finance cost	28	34.74	36.77
Depreciation and amortisation expense	29	149.38	153.88
Other expenses	30	645.57	482.69
Total Expenses (II)	· · · · · · · · · · · · · · · · · · ·	2,031.53	1,629.82
III. Profit/(Loss) before tax (I-II)		207.26	(267.22)
IV. Tax expense:	31		
(1) Current tax	-	_	-
(2) Deferred tax		_	_
(3) Tax relating to earlier years-Short/(Excess) Total Income tax expenses		-	-
V. Profit/(Loss) after tax for the year (A)	-	207.26	(267.22)
VI. Other comprehensive income Items that will not be reclassified to profit or loss:	•		
Remeasurement of defined benefit plans		0.04	6.51
Income tax on above		0.04	0.51
Total Other Comprehensive income for the year net of tax (B)	-	0.04	6.51
VII. Total Comprehensive income for the year (A+B)	-	207.30	(260.71)
VIII Farmings non aguity shares	01		
VIII. Earnings per equity share:	31	0.01	(2.60)
(1) Basic earnings per share (face value of Rs. 10 each)		2.01	(2.60)
(2) Diluted earnings per share (face value of Rs. 10 each)	-	2.01	(2.60)

Significant Accounting Policies & Notes

1-46

The Significant accounting policies and notes to accounts referred to above form an integral part of the Financial statement.

In terms of our report of even date attached For and on behalf of the Board of Directors For Sarda Soni Associates LLP **Chartered Accountants** F.R.N. 117235W/W100126 Dr. Pankaj Shah Nikunj Mange **Managing Director** Director DIN-02836324 DIN-08489442 (Manoj Kumar Jain) Partner Membership No. 120788 Date: 16th May, 2025 Balkrishna S. Talawadekar Krupali Shah Place: Mumbai Chief Financial Officer **Company Secretary**

ASPIRA PATHLAB & DIAGNOSTICS LIMITED Standalone Cash flow Statement for the year ended 31st March, 2025

		l amounts in Lakhs, unless otherwise stated)			
	Particulars	For the year ended 31.03.2025	For the year ended 31.03.2024		
A	CASH FLOW FROM OPERATING ACTIVITIES				
	Profit/(Loss) for the year	207.26	(267.22)		
	Adjustments for:	(2.4.20)			
	Interest income	(36.90)	(39.94)		
	Bad debts	-	-		
	Deposit W/off	-	-		
	Loss on Sale of Fixed Asset	(3.24)	(0.05)		
	Finance Costs	34.74	36.77		
	Depreciation and amortisation expenses	149.38	153.88		
	Remeasurement of defined benefit plans	0.04	6.51		
	Profit on lease termination	0.12	1.66		
	Provision for impairment of trade receivables and advances	33.38	18.21		
	On anothing muselit had an available and another about a	384.77	(90.18)		
	Operating profit before working capital changes	304.77	(90.10)		
	Working capital adjustments:	(44.22)	(0.50)		
	(Increase)/Decrease in Trade receivables	(44.32)	(8.59)		
	(Increase)/Decrease in Inventories	(6.41)	(4.83)		
	(Increase)/Decrease in other Non-Current advances	(12.75)	(8.15)		
	(Increase)/Decrease in Current Assets, Loans & advances and Other non-				
	current assets	(160.81)	120.64		
	(Increase)/Decrease in other Current Assets	(4.27)	45.83		
	Increase/(Decrease) in Trade payables	1.15	38.15		
	Increase/(Decrease) in Provisions	15.73	5.90		
	Increase/(Decrease) in other Current and non-current Liabilities	4.32	0.39		
	Increase/(Decrease) in Other financial liabilities	10.30	6.20		
	CASH GENERATED FROM OPERATIONS	187.70	105.35		
	Taxes Paid (net of refunds) NET CASH (USED IN)/ GENERATED FROM OPERATING ACTIVITIES(A)	187.70	105.35		
	1.62 6.601 (6625 1.4) 62.1.2.11.125 1.16.12 61.2.11.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.				
В	CASH FLOWS FROM INVESTING ACTIVITIES	(24.42)	(26.10)		
	Purchase of property, plant and equipment	(34.43)	(26.19)		
	Purchase of Intangible assets	-	(0.13)		
	(Increase)/Decrease in Investments	(13.00)	-		
	Proceeds from sale of fixed assets	17.11	0.15		
	Interest Received	36.90	39.94		
	NET CASH FLOW (USED IN)/ GENERATED FROM INVESTING ACTIVITIES -				
	(B)	6.58	13.78		
C	CASH FLOWS FROM FINANCING ACTIVITIES				
_	Repayment of long-term borrowings	12.93	11.54		
	Principal payment of Lease Liability	(77.61)	(70.19)		
	Interest paid on lease liabilities	(17.60)	(20.17)		
	Interest paid	(17.14)	(16.60)		
	÷	(99.42)	(95.41)		
	NET CASH (USED IN)/ GENERATED FROM FINANCING ACTIVITIES (C)				
	Net Increase/(Decrease) in Cash and Cash Equivalents (A+B+C)	94.86	23.72		
	Add: Cash and Cash Equivalents at the beginning of the year	80.38	56.66		
	Less: Cash Credits at the beginning of the year	-	-		
	Adjusted cash & cash equivalents at the beginning of the year	80.38	56.66		
	Cash and Cash Equivalents at the end of the year	175.24	80.38		
	Components of cash and cash equivalents comprise: Cash in hand	12.00	3.21		
	Balances with banks:				
	-In Current Accounts	163.22	77.02		
	-In Escrow Account	0.03	0.15		
	-In Cash Credit Accounts	-	-		
	-Deposits with maturity less than 3 months	-	-		
	Cash and Cash Equivalents in cash flow statement	175.24	80.38		
	ı	0.00	(0.00)		
		0.00	(0.00)		

Significant Accounting Policies & Notes

1-46

The Significant accounting policies and notes to accounts referred to above form an integral part of the financial statement.

Note:

- 1) Cash and Cash equivalents represents cash in hand and balances with banks and Overdraft Facilities.
- 2) The above Cash Flow Statement has been prepared under the 'Indirect Method' as set out in the Accounting Standard (Ind AS) 7 Statement of Cash Flows.
- 3) Previous year figures have been regrouped and reclassified where necessary to conform to current year's classification.

In terms of our report of even date attached For Sarda Soni Associates LLP

Chartered Accountants

F.R.N. 117235W/W100126

Dr. Pankaj Shah Nikunj Mange Managing Director Director DIN-02836324 DIN-08489442

(Manoj Kumar Jain)

Partner

Membership No. 120788

Date: 16th May, 2025Balkrishna S. TalawadekarKrupali ShahPlace: MumbaiChief Financial OfficerCompany Secretary

ASPIRA PATHLAB & DIAGNOSTICS LIMITED

Standalone Statement of changes in Equity for the year ended 31st March, 2025

A Equity Share Capital (All amounts in Lakhs, unless otherwise stated)

Particulars	Amount
Balance as at April 1, 2023	1,029.30
Add/(Less): Changes in Equity Share Capital due to prior	
period errors	-
Restated balance as at April 1, 2023	1,029.30
Addition during the year	-
Balance as at March 31, 2024	1,029.30
Particulars	Amount
Balance as at April 1, 2024	1,029.30
Add/(Less): Changes in Equity Share Capital due to prior	
period errors	-
Restated balance as at April 1, 2024	1,029.30
Addition during the year	-
Balance as at March 31, 2025	1,029.30

(All amounts in Lakhs, unless otherwise stated)

B Other Equity

Other Equity		<u>stateuj</u>		
Particulars	Reserves & Su	Total		
	Securities Premium	Retained	Equity	Other
	Reserve	Earnings	Component of	Equity
			Redeemable	
			Preference	
			Shares(Compund	
			Finanical	
			Instrument)	
Balance as at April 1, 2023	903.01	(1,150.25)	492.98	245.74
Changes in accounting policy or prior period errors	-	-	-	-
Restated balance as at April 1, 2023	903.01	(1,150.25)	492.98	245.74
Addition during the year on account of Issue of equity shares	-	-	Ē	1
Profit/(loss) for the year	-	(267.22)	Ē	(267.22)
Other comprehensive income/(expense)	-	6.51	-	6.51
Balance as at March 31, 2024	903.01	(1,410.96)	492.98	(14.97)
Balance as at April 1, 2024	903.01	(1,150.25)	492.98	245.74
Changes in accounting policy or prior period errors	-	-	Ē	ı
Restated balance as at April 1, 2024	903.01	(1,410.96)	492.98	(14.97)
Addition during the year on account of Issue of equity shares	-	-	1	-
Profit/(loss) for the year	-	207.26	-	207.26
Other comprehensive income/(expense)	-	0.04	=	0.04
Balance as at March 31, 2025	903.01	(1,203.66)	492.98	192.34

Significant Accounting Policies & Notes

1-46

The Significant accounting policies and notes to accounts referred to above form an integral part of the financial statement.

In terms of our report of even date attached

For Sarda Soni Associates LLP Chartered Accountants F.R.N. 117235W/W100126 For and on behalf of the Board of Directors

126 Dr. Pankaj Shah Managing Director DIN-02836324

Nikunj Mange Director DIN-08489442

(Manoj Kumar Jain)

Partner

Membership No. 120788

Date: 16th May, 2025 Place: Mumbai

Balkrishna S. Talawadekar Chief Financial Officer Krupali Shah Company Secretary

ASPIRA PATHLAB & DIAGNOSTICS LIMITED

Notes to the standalone financial statements for the year ended 31st March, 2025

1 Background and nature of operations

Aspira Pathlab & Diagnostics Limited (the "Company") having CIN- L85100MH1973PLC289209 is a public limited company incorporated and domiciled in India and has its registered office at Flat NO.2, R.D. Shah Bldg, Shraddhanand Road Opp. Ghatkopar Railway Station, Ghatkopar (West) Mumbai- 400086, Maharashtra, India. The Company is engaged in the business of running, owning, managing and administering Diagnostics Centres. The principal activities of the Company consist of pathology investigation services, radiology investigation services and other related healthcare services at Diagnostic Centres in Mumbai.

The equity shares of the Company are listed on BSE Limited.

2 Summary of Significant accounting policies

2.1 Basis of Preparation and Presentation

- a) The Standalone Balance Sheet of the Company as at 31 March 2025 and the standalone Statement of Profit and Loss (including Other Comprehensive Income), the Standalone Statement of Changes in Equity and the Standalone Statement of Cash flows for the year ended 31 March 2025 and summary of significant accounting policies and other financial information (together referred as 'Standalone Financial Statements') have been prepared in accordance with Indian Accounting Standards ('Ind AS') notified under section 133 of the companies (Indian Accounting Standards) Rules, 2015 as amended, and other accounting principles generally accepted in India.
- b) The standalone financial statements of the Company have been prepared in accordance with the Indian Generally Accepted Accounting Principles (GAAP) on the accrual basis of accounting and historical cost convention with the exception of certain material items that have been measured at fair value as required by the relevant Ind AS and explained in the ensuing policies below. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.
- c) All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of products/activities of the Company and the normal time between acquisition of assets for processing and their realisation in cash and cash equivalents, the Company has ascertained its operating cycle as 12 months for the purpose of classification of its assets and liabilities as current and non-current
- d) The standalone financial statements are presented in Indian Rupees ('INR'). All amounts disclosed in the financial statements and notes have been rounded-off to two decimal places to the nearest lakhs as per the requirement of Schedule III to the Companies Act, 2013, unless otherwise indicated.

2.2 Use of estimates and judgements

The preparation of standalone financial statements in conformity with Ind AS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amount of assets, liabilities, income, expenses and disclosures of contingent assets and liabilities at the date of these standalone financial statements and the reported amount of revenues and expenses for the years presented. Actual results may differ from the estimates.

Estimates and underlying assumptions are reviewed at each balance sheet date. Revisions to accounting estimates are recognised in the period in which the estimates are revised and future periods affected. In particular, information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the standalone financial statements are included in the following notes:

Impairment of goodwill

Determining whether goodwill is impaired requires an estimation of the value in use of the cash-generating units to which goodwill has been allocated. The value in use calculation requires the directors to estimate the future cash flows expected to arise from the cash-generating unit and a suitable discount rate in order to calculate present value. Where the actual future cash flows are less than expected, an impairment loss may arise.

Useful lives of property, plant and equipment

The Company reviews the estimated useful lives of property, plant and equipment at the end of each reporting period. There is no such change in the useful life of the assets.

Fair value measurements and valuation processes

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions. For financial reporting purposes, fair value measurements are categorised into Level 1,2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- a) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.
- b) Level 2 inputs are inputs that are observable, either directly or indirectly, other than quoted prices included within level 1 for the asset or liability.
- c) Level 3 inputs are unobservable inputs for the asset or liability reflecting significant modifications to observable related market data or Company's assumptions about pricing by market participants.

2.3 Property, Plant and Equipment (PPE)

- (i) Property, Plant and Equipments are stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. The cost comprises purchase price including any import duties and other taxes (other than those subsequently recoverable from the tax authorities), borrowing costs if capitalization criteria are met and any directly attributable cost of bringing the asset to its working condition for the intended use. Any trade discounts and rebates are deducted in arriving at the purchase price.
- (ii) Capital Work-in-Progress represents Property, plant and equipment that are not ready for their intended use as at the reporting date.
- (iii) Subsequent expenditure related to an item of Property, Plant and Equipments is added to its book value only if it increases the future benefits from the existing asset beyond its previously assessed standard of performance. All other expenses on existing Property, Plant and Equipments, including day-to-day repair and maintenance expenditure and cost of replacing parts, are charged to the statement of profit and loss for the year during which such expenses are incurred.
- (iv) Gains or losses arising from derecognition of Property, Plant and Equipments are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the statement of profit and loss when the asset is derecognized.

Depreciation methods, estimated useful lives and residual values

Depreciation on Property, Plant and Equipments other than Leasehold Improvements is provided, pro-rata for the period in use, on the straight-line method in the manner prescribed under Schedule II to the Companies Act, 2013. Estimated useful lives of assets are determined based on technical parameters/assessments.

The Management believes that useful lives currently used, which is prescribed under Part C of Schedule II to the Companies Act, 2013, fairly reflects its estimate of the useful lives and residual values of PPE, though these lives in certain cases are different from lives prescribed under Schedule II.

- (i) Leasehold Improvements are depreciated over the useful lives of the assets or the unexpired lease period, whichever, is lower. Based on the same, leasehold improvements are being depreciated over a period of 3 5 years.
- (ii) In respect of Computers, Office Equipment and Furniture, the depreciation is calculated by straight line basis considering the useful lives prescribed under Schedule II of the Companies Act, 2013.
- (iii) In respect of Plant & Machinery comprise of Lab equipments and Lab Instruments, the depreciation is calculated by straight line basis considering the useful life that is period of eight years & ten years respectively, determined based on the management's experience of use of the assets, as against the period of thirteen years & fifteen years as prescribed under Schedule II of the Companies Act, 2013

The Company has considered following useful lives to provide depreciation on its fixed assets:

Tangible assets	Useful Life (in years)	Useful Life (in years)
	followed by	under
	the Company	Schedule II
	SLM)	(SLM)
Plant & Machinery		
-Electrical Machinery, X-ray and electrotherapeutic apparatus and accessories thereto, medical,	8	13
diagnostic equipments, namely, Cat-scan, Ultrasound Machines, ECG Monitors, etc		
-Other equipments	10	15
Computers		
-Servers and networks	6	6
-End user devices, such as desktops, laptops, etc.	3	3
Office equipment	5	5
Furniture	10	10
Electrical installations	10	10
Electric Vehicles	8	8

Intangible assets

Intangible assets are stated at cost of acquisition less accumulated amortization / impairment losses.

Goodwill

For measurement of goodwill arising on a business combination, subsequent measurement is at costs less any accumulated impairment losses.

Acquired intangible assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired at purchase of business is recorded at their fair value as at the date of purchase of business. Following initial recognition, intangible assets are carried at cost less accumulated amortization and accumulated impairment losses, if any. Internally generated intangible assets, excluding capitalized development costs, are not capitalized and expenditure is reflected in the statement of profit and loss in the year in which the expenditure is incurred.

The Company amortizes intangible assets with a finite useful life using the straight-line method over the estimated useful lives. Computer software and Website development cost is being amortized using the straight-line method over its useful life, not exceeding three years.

2.4 Impairment of non-financial assets

At the end of each reporting period, the Company reviews the carrying amounts of non-financial assets except inventories to ascertain whether there is any indication that those assets have suffered an impairment loss. If any indication exists, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's net selling price and its value in use. The recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining net selling price, recent market transactions are taken into account, if available. If no such

transactions can be identified, an appropriate valuation model is used. Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

Intangible assets excluding goodwill with indefinite useful lives are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired.

2.5 Investments and Other financial assets

Classification

The Company classifies its financial assets in the following categories:

Those to be measured subsequently at fair value (either through other comprehensive income, or through profit or loss), and Those measured at amortized cost.

The classification depends on the entity's business model for managing the financial assets and the contractual terms of the cash flow.

Initial recognition and measurement

Financial assets are recognized when the Company becomes a party to the contractual provisions of the instrument.

All Financial assets other than those measured subsequently at fair value through Profit and Loss (FVTPL), are recognized initially at fair value plus transaction costs that are attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through Profit and Loss are expensed in the Statement of Profit and Loss.

Subsequent measurement

After initial recognition, financial assets are measured at: fair value (either through other comprehensive income or through Profit and Loss), or amortized cost.

Debt instruments

Debt instruments are subsequently measured at amortized cost, fair value through other comprehensive income ('FVOCI') or fair value through Profit and Loss ('FVTPL') till de-recognition on the basis of (i) the entity's business model for managing the financial assets and (ii) the contractual cash flow characteristics of the financial asset.

Amortised cost

Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. A gain or loss on a debt investment that is subsequently measured at amortised cost is recognised in the Statement of Profit and Loss when the asset is derecognised or impaired. Interest income from these financial assets is included in other income using the effective interest rate method.

Fair Value Through Profit and Loss (FVTPL):

Assets that do not meet the criteria for amortised cost or FVOCI are measured at FVTPL. A gain or loss on a debt investment that is subsequently measured at FVTPL is recognised in Statement of Profit and Loss in the period in which it arises. Interest income from these financial assets is recognised in the Statement of Profit and Loss.

Equity instruments

All equity investments in scope of Ind AS 109 are measured at fair value. Equity instruments which are held for trading are classified as at FVTPL. For all other equity instruments, the Company decides to classify the same either as at FVOCI or FVTPL.

The Company makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

If the Company decides to classify an equity instrument as at FVOCI, then all fair value changes on the instrument, excluding dividends, are recognized in Other Comprehensive Income (OCI). There is no recycling of the amounts from OCI to Statement of Profit and Loss, even on sale of such investments.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the Statement of Profit and Loss.

Impairment of financial assets

In accordance with Ind-AS 109, the Company applies Expected Credit Loss ("ECL") model for measurement and recognition of impairment loss on the financial assets measured at amortized cost and debt instruments measured at FVOCI. Loss allowances on trade receivables are measured following the 'simplified approach' at an amount equal to the lifetime ECL at each reporting date. In respect of other financial assets, the loss allowance is measured at 12 months ECL only if there is no significant deterioration in the credit risk since initial recognition of the asset or asset is determined to have a low credit risk at the reporting date.

Derecognition of financial assets

A financial asset (or, where applicable, a part of a financial asset) is primarily derecognized (i.e. removed from the Company's balance sheet) when:

The contractual rights to receive cash flows from the financial asset have expired, or the Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either

- (a) the Company has transferred substantially all the risks and rewards of the asset, or
- -(b) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

On de-recognition, any gains or losses on all equity instruments (measured at FVTPL) and debt instruments (other than debt instruments measured at FVOCI) are recognized in the Statement of Profit and Loss. Gains and losses in respect of debt instruments measured at FVOCI and that are accumulated in OCI are reclassified to profit or loss on de-recognition.

Income recognition

Interest income

Interest income or expense is recognized using the effective interest rate method. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the gross carrying amount of a financial asset.

2.6 Financial liabilities and equity instruments

Classification of debt or equity

Debt and equity instruments issued by a Company are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its liabilities. Equity instruments issued by the Company are recorded at the proceeds received, net of direct issue costs.

Financial liabilities

Financial liabilities are initially recognised at fair value, net of transaction cost incurred. All financial liabilities are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction cost) and the redemption amount is recognised in profit or loss over the period of the borrowings, using the effective interest method. Fees paid on the established loan facilities are recognised as transaction cost of the loan, to the extent that it is probable that some or all the facility will be drawn down.

Borrowings are classified as current liabilities unless the Company has an unconditional right to defer settlement of the liability for at least 12 months after the reporting period.

De-recognition of financial liabilities

The Company de-recognises financial liabilities when, and only when, the Company's obligations specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss as other gain/ (loss).

2.7 Inventories

Inventories comprise of Reagents, Diagnostic Kits, laboratory Chemicals, Stores and Consumables. Inventories are valued at lower of cost and net realizable value. Cost of inventories comprises cost of purchase and other costs incurred in bringing the inventories to their present condition and location. Cost is determined by the FIFO method.

2.8 Revenue recognition

Company's Revenue comprises of revenue from providing healthcare services such as health check-up and laboratory services to the customers. Revenue is measured based on the transaction price, which is the consideration, adjusted for discounts, price concessions etc with the customer or based on the consideration as specified in a contract with a customer. Revenue is recognized at a point in time when the Company satisfies performance obligations by rendering the promised service to its customers. Generally, each test represents a separate performance obligation for which revenue is recognised when the test report is generated i.e. when the performance obligation is satisfied. Unearned revenue is recognised when there is billings in excess of revenues.

Interest income is accounted for on time proportion basis taking into account the amount outstanding and the applicable rate of interest.

2.9 Leases

The Company has adopted Ind AS 116- Leases on 1 April 2019 using the modified retrospective approach by applying the new standard to all leases existing at the date of initial application and therefore the comparative information has not been restated and continues to be reported in accordance with Ind AS 17. The Company also elected to use the recognition exemption for lease contracts that, at the commencement date, have a lease term of twelve months or less ("short-term leases") and lease contracts for which the underlying asset is of low value other than land. ("low value assets").

The company as a lessee

As a lessee the Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received. The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability. The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, company's incremental borrowing rate. Generally, the company uses its incremental borrowing rate as the discount rate. Lease payments included in the measurement of the lease liability comprise fixed payments as per lease agreement initially measured using effective interest method. For short-term leases and low value leases, the Company recognises the lease payments on straightbasis over the term of the lease to statement of profit and Interest cost on lease liability is booked as finance cost in the statement of profit and loss.

2.10 Foreign currency transactions

Initial recognition - Foreign currency transactions are recorded in the reporting currency, by applying to the foreign currency amount the exchange rate between the reporting currency and the foreign currency at the date of the transaction. Conversion - Monetary assets and liabilities denominated in foreign currency are converted at the rate of exchange prevailing on the date of the Balance Sheet. Exchange differences - Exchange differences arising on the settlement of monetary items at rates different from those at which they were initially recorded during the year, or reported in previous standalone financial statements, are recognised as income or as expenses in the year in which they arise.

2.11 Employee benefits

Employee benefits include provident fund, ESI and gratuity.

Defined contribution plan

Employees of the Company are entitled to receive benefits under the provident fund & ESI, which is a defined contribution plan, in accordance with Employees Provident Fund and Miscellaneous Provisions Act, 1952 and Employees' State Insurance Act, 1948 (ESI Act). Contribution paid or payable is recognised as an expense in the period in which services are rendered by the employee.

Defined benefit Plan

Gratuity is a post-employment benefit and is in the nature of a defined benefit plan. The liability recognised in the balance sheet in respect of gratuity is the present value of the defined benefit/ obligation at the balance sheet date. The defined benefit/ obligation are calculated at the balance sheet date by an independent actuary using the projected unit credit method. The Company recognises the following changes in the net defined benefit obligation as an expense in the statement of profit and loss:

a) Service costs comprising current service costs, past-service costs, gains and losses on curtailment and non-routine settlements b) Net interest expense or income

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and fair value of plan assets. This cost is included in employee benefit expenses in the statement of the profit & loss.

measurement comprising of actuarial gains and losses arising from. Re-measurement of Actuarial(gains)/losses, Return on plan assets, excluding amount recognized in effect of asset ceiling. Re-measurement arising because of change in effect of asset ceiling are recognised in the period in which they occur directly in other comprehensive income. Remeasurements are not reclassified to Statement of Profit and Loss in subsequent periods.

All short-term employee benefits are accounted on undiscounted basis during the accounting period based on services rendered by employees. Long term employee benefits, if any, which are not expected to occur within twelve months after the end of the period in which the employee renders the related service are recognised as a liability at the present value of the obligation as at the Balance Sheet date.

Ind AS 19 requires the exercise of judgment in relation to various assumptions including future pay rises, inflation and discount rates and employee and pensioner demographics. The Company determines the assumptions in conjunction with its actuaries, and believes these assumptions to be in line with best practice, but the application of different assumptions could have a significant effect on the amounts reflected in the income statement, other comprehensive income and balance sheet. There may be also interdependency between some of the assumptions.

2.12 Taxes on income

Income tax comprises current tax and deferred tax.

The provision for current taxation is computed in accordance with the relevant tax regulations. Deferred tax is recognised on temporary differences between the carrying amount of assets and liabilities in the standalone financial statements and corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences.

Current tax comprises the expected tax payable or recoverable on the taxable profit or loss for the year and any adjustment to the tax payable or recoverable in respect of previous years. It is measured at the amount expected to be paid to (or recovered from) the taxation authorities, using the applicable tax rates and tax laws.

Deferred tax is recognized in respect of temporary differences between the carrying amount of assets and liabilities for financial reporting purpose and the amount considered for tax purpose. Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantively enacted by the end of the reporting period. Deferred tax assets are recognized for unused tax losses, unused tax credits and deductible temporary differences, only if it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow the benefit of part or all of that deferred tax asset to be utilized such reductions are reversed when it becomes probable that sufficient taxable profits will be available.

Unrecognized deferred tax assets are reassessed at each reporting date and recognized to the extent that it has become probable that future taxable profits will be available against which they can be recovered.

The measurement of deferred tax assets and liabilities reflects the tax consequences that would follow from the manner in which the Company expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

2.13 Provisions and contingent liabilities

A provision is recognized when the Company has a present obligation as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are not discounted to their present value and are determined based on the best estimate required to settle the obligation at the reporting date. These estimates are reviewed at each reporting date and adjusted to reflect the current best estimates. A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Company or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises inextremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. The Company does not recognize a contingent liability but discloses its existence in the standalone financial statements.

2.14 Earnings per share

Basic earnings per share are calculated by dividing the net profit or loss for the year attributable to equity shareholders (after deducting preference dividends and attributable taxes) by the weighted average number of equity shares outstanding during the year. The weighted average number of equity shares outstanding during the year is adjusted for events such as bonus issue, bonus element in a rights issue, share split, and reverse share split (consolidation of shares) that have changed the number of equity shares outstanding, without a corresponding change in resources.

For the purpose of calculating diluted earnings per share, the net profit or loss for the year attributable to equity shareholders and the weighted average number of shares outstanding during the year are adjusted for the effects of all dilutive potential equity shares.

2.15 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and on hand and short-term investments with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

For the purposes of the statement of cash flows, Cash and cash equivalents consist of cash at bank and on hand and short-term deposits, net of outstanding bank overdrafts as they are considered an integral part of the Company's cash management.

2.16 Segment reporting policy

Operating segments are reported in a manner consistent with the internal reporting provided to the Chief Operating Decision Maker. The chief operating decision maker (CODM) is responsible for allocating resources and assessing performance of the operating segments and has been identified as the Board of Directors of the Company. Refer note 35 for segment information presented.

2.17 Cash Flow Statement

Cash flows are reported using the indirect method, whereby profit for the year is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows are segregated into operating, investing and financing activities.

2.18 Recent Accounting Developments

Ministry of Corporate Affairs ("MCA") notifies new standard or amendments to the existing standards. There is no such notification which would have been applicable from April 1, 2025.

ASPIRA PATHLAB & DIAGNOSTICS LIMITED Notes on Standalone Financial Statements for the year ended 31st March, 2025

3a	Tangible assets	(All amounts in Lakhs, unless of					otherwise	e stated)		
Ju	Tungiste usees	Lab equip ment	Lab instruments	Computers	Office equip ment	Furnit ure	Electrical fittings	Leasehold improvem ents	Vehic le	Total
	Gross block	S								
		158.5								
	Balance as at 31st Mar 2023	0	470.67	49.26	10.46	42.26	17.97	200.48	1.60	951.22
	Addition Disposal	22.79 -	0.39 -	1.44 0.00	0.25	1.19 (0.15)	0.07	0.00	0.00	26.13 (0.15)
		181.2								
	Balance as at 31st Mar 2024 Addition	9	471.06	50.70	10.71 0.16	43.30 0.69	18.04 0.32	200.48 4.42	1.60 0.00	977.19
	Disposal	10.22	1.92 (16.77)	3.91	0.16	0.69	0.32	(0.34)	0.00	21.62 (17.11)
	Balance as at 31st Mar 2025	191.5 1	456.21	54.61	10.87	43.99	18.36	204.56	1.60	981.70
	Accumulated	-	130.21	31.01	10.07	10.55	10.00	201.50	1.00	301.70
	Depreciation									-
	Balance as at 31st Mar 2023	94.44	273.23	42.00	8.15	23.33	3.92	185.44	0.49	631.00
	Depreciation charge	19.78	44.86	3.68	0.61	3.93	1.69	5.51	0.19	80.24
	Reversal on disposal of asset	114.2		-		(0.10)				(0.10)
	Balance as at 31st Mar 2024	2	318.09	45.68	8.75	27.16	5.61	190.95	0.68	711.14
	Depreciation charge	19.35	44.41	3.02	0.61	3.97	1.71	2.39	0.19	75.65
	Reversal on disposal of asset	122 5	(12.81)							(12.81)
	Balance as at 31 st Mar 2025	133.5 7	349.69	48.71	9.37	31.13	7.32	193.33	0.87	773.98
	As at 31st March 2024	67.08	152.97	5.02	1.96	16.14	12.43	9.53	0.92	266.05
	As at 31st March 2025	57.94	106.52	5.90	1.51	12.86	11.04	11.22	0.73	207.72
3b	Right of Use Assets Particulars						Office & Lab			
	Balance as at 31st Mar 2023 Additions Disposals/Adjustments Balance as at 31st Mar 2024 Additions						Premises 435.66 16.98 11.47 441.17 107.59			
	Disposals/Adjustments Balance as at 31 st Mar 2025						1.52 547.24			
	Accumulated Depreciation Balance as at 31 st Mar 2023 Depreciation charge						224.57 70.91			
	Reversal on disposal of asset Balance as at 31st Mar						-			
	2024 Depreciation charge Reversal on disposal of						295.48 73.34			
	asset Balance as at 31st Mar 2025						368.82			
	Net Carraying Value									
	As at 31 March 2024 As at 31 March 2025						145.68 178.42			
4	Goodwill				_			_		
	Particulars			As at 31st			As at 31st			
				March, 2025			March, 2024			
	Cost or Deemed Cost			265.18	-		265.18	-		
	Accumulated Impairment Loss			-			_			
	Closing Balance			265.18	-		265.18	_		

	As at 31st March, 2024	As at 31st March, 2023
Balance at the		
beginning of the year	265.18	265.18
Addition/deletion	-	-
Closing Balance	265.18	265.18
Accumulated Impairment		
Loss		
Balance at the beginning of		
the year	-	-
Impairment loss recognised during the year	-	-
Closing Balance		-

Impairment of Goodwill

As at 31st Mar 2025

5

Based on impairment testing, the management believes that the recoverable amounts of the cash Generating Unit (CGU) to which the goodwill belongs is higher than the carrying amount of the CGU and hence the Goodwill is not impaired.

Other Intangible assets			
Particulars	Software	Website	Total
Gross block			
Balance as at 01 April, 2023	12.21	23.66	35.87
Additions	0.50	-	0.50
Disposal		<u>-</u>	
Balance as at 31st Mar 2023	12.71	23.66	36.37
Additions	0.13	-	0.13
Disposal	_		
Balance as at 31st Mar 2024	12.84	23.66	36.50
Additions	-	-	-
Disposal			
Balance as at 31st Mar 2025	12.84	23.66	36.50
Accumulated Amortisation			
Balance as at 31st Mar 2023	11.57	20.41	31.98
Amortisation	0.62	2.11	2.72
Reversal on Disposal	-	-	-
Balance as at 31st Mar 2024	12.18	22.52	34.70
Amortisation	0.39	-	0.39
Reversal on Disposal	-	<u>-</u>	
Balance as at 31st Mar 2025	12.57	22.52	35.10
Net Block			
As at 31st Mar 2024	0.66	1.14	1.80

0.27

1.14

1.41

Notes on Standalone Financial Statements for the year ended 31st March, 2025

			(All amounts in Lakhs, unless otherwise state
		As at	As at
		31st Mar 2025	31st Mar 2024
6	Investment		
	Investment in LLP - Aspira DNA		
	Diagnostics Gujarat LLP	13.00	-

The Board of Directors of the Holding Company in their meeting held on 13th February 2024, have approved and ratified the incorporation of the associate LLP i.e. "Aspira DNA Diagnostics Gujarat LLP". This LLP has been incorporated on 2nd April 2024 bearing LLPIN: ACG-3843 under Registrar of Maharashtra. Holding Company through its nominee i.e Dr Pankaj Shah along with two other Individuals partners are acting as Designated Person of the associate LLP.

_	o .		
	Name of the LLP: Aspira DNA		
	Diagnostics Gujarat LLP		
	Country of Incorporation: India		
	Nature of Interest: 50% profit share		
	Classification: Investment in Associate		
	LLP		
	Method of Measurement: Measured at		
	cost, as per Ind AS 27		
	Quoted/Unquoted: Unquoted		
	Carrying Value: ₹13.00 lakhs		
	Share of profit not recognized: Not		
	applicable in Standalone FS		
	Contingent Liabilities &		
	Commitments: NIL		
7	Long Term Loans & Advances		
	(Unsecured Considered Good)		
	Loan given to Other party	334.59	322.07
	7	334.59	322.07
0			
8	Other financial assets		
	Security deposits	4.55	4.20
	' - to related parties	4.57	4.30
	- to Others	31.95	30.38
	Bank deposits (refer note 11)	177.85	
		214.38	34.67
9	Inventories		
	(Lower of cost and NRV)		
	Reagents, chemicals & consumables	51.13	44.72
		51.13	44.72
	Break up of Inventories		
	Reagents and chemicals	48.61	39.96
	Consumables & others	2.52	4.76
10		2.32	4.70
10	Trade Receivables	225.17	224.22
	Unsecured, considered good	235.16	224.22
	Credit impaired	74.41	50.88
	T ATT C 1 1 (C 1 1 1)	309.57	275.11
	Less: Allowance for doubtful debts	E4.41	5 0.00
	(Expected credit loss allowance)	74.41	50.88
		235.16	224.22

The average credit period from service is 0-30 days. No interest is charged on the trade receivables for the amount overdue above the credit period. There are 2 customers who represent more than 5% of the total balance of trade receivables.

The Company has used a practical expedient by computing the expected credit loss allowance for trade receivables based on a provision matrix. The provision matrix takes into account historical credit loss experience and adjusted for forward-looking information. The expected credit loss allowance is based on the ageing of the days the receivables are due and the rates as given in the provision matrix. The provision matrix at the end of the reporting period is as follows.

Age of Receivables	As at 31st Mar 2025	As at 31st Mar 2024
0-90 days	115.53	96.83
90-180 days	14.31	32.87
180-360 days	20.60	4.27
1 to 2 years	31.74	87.03
More than 2 years	127.40	54.11
	309.57	275.11

Movement in the expected credit loss allowance	Year ended 31 March 2025	Year ended 31 March 2024
Balance at the beginning of the year	50.88	32.67
Movement in the expected credit loss allowance on trade receivables calculated at life time expected credit losses	33.38	18.21
Less : Amount Written off against Provision	9.85	-
Balance at the end of the year	74.41	50.88

The concentration of Credit risk is limited due to the fact that the customers base is large and unrelated.

Ageing	Expected Credit Loss (%)	Expected Credit Loss (%)
0-90 days	0%	0%
90-180 days	5%	5%
180-365 days	10%	10%
1 to 2 years	25%	25%
More than 2 years	50%	50%

Trade Receivables ageing schedule as on 31st March, 2025

Particulars	C	Outstanding for following period	s from due date of	payment	#
	Less than 6 months	6 months -1 year	1-2 Years	2-3 years	More than 3 years
(i) Undisputed Trade receivables — considered good	129.84	20.60	31.74	85.98	41.42
(ii) Undisputed Trade Receivables — which have significant increase in credit risk	-	-	-	-	-
(iii) Undisputed Trade Receivables — credit impaired	-	-	-	-	-
(iv) Disputed Trade Receivables — considered good	-	-	-	-	-
(v) Disputed Trade Receivables — which have significant increase in credit risk	-	-	-	-	-
(vi) Disputed Trade Receivables — credit impaired	-	-	-	-	-
Total	129.84	20.60	31.74	85.98	41.42
Less: Allowances for expected credit loss	(0.72)	(2.06)	(7.94)	(42.99	(20.71)
Less: Allowance for Credit Impairment	-	-	-	-	-
Total	129.12	18.54	23.81	42.99	20.71

Trade Receivables ageing schedule as on $31 \, \mathrm{st}$ March, 2024

Particulars	Outstanding for following periods from due date of payment#				
	Less than 6 months	6 months -1 year	1-2 Years	2-3 years	More than 3 years
(i) Undisputed Trade receivables — considered good	129.70	4.27	87.03	37.92	16.19
(ii) Undisputed Trade Receivables — which have significant increase in credit risk	-	-	-	-	-
(iii) Undisputed Trade Receivables — credit impaired	-	-	-	-	-
(iv) Disputed Trade Receivables — considered good	-	-	-	-	_
(v) Disputed Trade Receivables — which have significant increase in credit risk	-	-	-	-	-
(vi) Disputed Trade Receivables — credit impaired	-	-	-	-	-
Total	129.70	4.27	87.03	37.92	16.19
Less: Allowances for expected credit loss	(1.64)	(0.43)	(21.76)	(18.96	(8.10)
Less: Allowance for Credit Impairment	-	-	-	-	-
Total	128.06	3.84	65.27	18.96	8.10

11a	Cash & Cash Equivalents Balances with banks: -In Current Accounts -In Escrow Account Cash In Hand: Cash In hand Total	163.22 0.03 12.00 175.24	1,63,22,376 2,523 11,99,546	77.02 0.15 3.21 80.38
11b	Other bank balances			
	-Deposits with maturity more than 3 months but less than 12 months -Deposits with maturity more than 12 months*	39.16 177.85	-	58.06
		217.02	-	58.06
	Less: Amount disclosed as 'Other non- current assets' (refer note 7) Cash and Cash equivalents as shown	(177.85)	-	-
	above	39.16	=	58.06
12	Other financial assets Interest accrued on Deposits Total	1.16 1.16	- -	0.93 0.93
13	Current tax assets (net) Advance Taxes and TDS (net)	19.33 19.33	-	15.69 15.69
1.4			=	
14	Other Current Assets Advance to Staff	3.55		1.84
	Advances to creditors	4.61		4.62
	Prepaid expenses	7.09	_	5.05
		15.25	=	11.50
15	Equity Share Capital Authorised Capital 20000000 (Pr. Yr. 2000000) Equity			
	Shares of Rs.10/- 15000000 (Pr. Yr. 15000000) Preference	2,000.00		2,000.00
	Shares of Rs.10/-	1,500.00		1,500.00
	,	3,500.00	-	3,500.00
	Issued, Subscribed and Paid-up 10293000 (Pr. Yr. 10293000) Equity Shares of Rs.10/- each fully paid up in cash	1,029.30	-	1,029.30
		1,029.30	- -	1,029.30

15.1 Terms and rights attached to equity shares

The Company has only one class of Equity Shares having a par value of Rs.10/- per share. Each shareholder is entitled to one vote per share. All shareholders carry equal rights as to dividend. In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the company, after distribution of all preferential amounts. The distribution will be in the proportion of the no. of equity shares held by the shareholder.

15.2 The Details of Shareholders holding more than 5% shares in the company

	As at 31st March 2025		As at 31st March	1 2024
				% of
	No of			<u>holdi</u>
Name of the Shareholders	<u>Shares</u>	% of holding	No of Shares	<u>ng</u>
Mrs.Rinku Bhanushali	833500	8.10%	833500	8.10%
Mr.Arvind Bhanushali	885500	8.60%	885500	8.60%
Mrs.Deepali Bhanushali	885500	8.60%	885500	8.60%
Glorious Holdings Private Limited	0	0.00%	575600	5.59%
Aditya Agarwal	760921	7.39%	723863	7.03%
Mr.Vinod Bhanushali	516000	5.01%	516000	5.01%
Mr.Rajesh Premji Bhanushali	567699	5.52%	0	0.00%
				42.94
Total	4449120	43.22%	4419963	%

15.3 The reconciliation of the number of shares outstanding at the beginning and at the end of the year

<u>Particulars</u>	As at 31st	As at 31st	As at 31st	As at
	March		March 2024	31st
	2025	March 2025		

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				March 2024 Rs. In
	No. of	Rs. In		Lakh
	<u>Shares</u>	<u>Lakhs</u>	No. of Shares	<u>s</u>
Equity Shares at the beginning of the				1,029.
year	1,02,93,000	1,029.30	1,02,93,000	30
Add: Shares issued during the year	-	-	-	-
Equity Shares outstanding at the end				1,029.
of the year	1,02,93,000	1,029.30	1,02,93,000	30

15.4 Disclosure of Shareholding of Promoters Disclosure of shareholding of promoters as at March 31, 2025 is as follows

	Shares held by pramoters					
	As at 31st					
	March		As at 31st		0/0	
	<u>2025</u>		March 2024		Change	
				<u>% of</u>	during	
	No. of			<u>total</u> Share	the year	
Promoters Name	Shares	% of total Shares	No. of Shares	<u>s</u>		
Yash Raj Biotechnology Ltd	0	0.00%	0	0.00%	0.00%	
Arvind Karsandas Bhanushali	885500	8.60%	885500	8.60%	0.00%	
Deepali Arvind Bhanushali	885500	8.60%	885500	8.60%	0.00%	
Raj Arvind Bhanushali	77964	0.76%	77964	0.76%	0.00%	
Bharat Tokarshi Dagha	0	0.00%	0	0.00%	0.00%	
Paresh Bhanji Bhanushali	43999	0.43%	78000	0.76%	-0.33%	
Geeta Paresh Bhanushali	0	0.00%	0	0.00%	0.00%	
				18.72		
Total	1892963	18.39%	1926964	0/0	-0.33%	

Disclosure of shareholding of promoters as at March 31, 2024 is as follows

Shares held by promoters

•	As at 31st March 2024	<u>As at 31st March 2023</u>			%
<u>Promoters Name</u>	No. of Shares	% of total Shares	No. of Shares	% of total Share s	Change during the year
Yash Raj Biotechnology Ltd	0	0.00%	0	0.00%	0.00%
Arvind Karsandas					
Bhanushali	885500	8.60%	885500	8.60%	0.00%
Deepali Arvind Bhanushali	885500	8.60%	885500	8.60%	0.00%
Raj Arvind Bhanushali	77964	0.76%	77964	0.76%	0.00%
Bharat Tokarshi Dagha	0	0.00%	58765	0.57%	-0.57%
Paresh Bhanji Bhanushali	78000	0.76%	78000	0.76%	0.00%
Geeta Paresh Bhanushali	0	0.00%	18300	0.18%	-0.18%
				19.47	
Total	1926964	18.72%	2004029	%	-0.75%

16	Other Equity	As at 31 st Mar 2025	As at 31 st Mar 2024
(a)	Security Premium Account Opening Balance Add: Premium on shares issued during the year Closing Balance	903.01 - 903.01	903.01 - 903.01
(b)	Retained Earnings		(1,150.
	Opening Balance	(1,410.96)	25) (267.2
	Add: Net profit/(loss) for the year Remeasurement of defined benefit plans	207.26 0.04	2) 6.51

	Closing Balance	(1,203.66)	(1,410. 96)
(c)	Equity Component of Redeemable Preference Shares (Compound Financial Ins	strument)	
	Opening Balance	492.98	492.98
	Add: Equity Component of Compound Instrument	-	-
	Closing Balance	492.98	492.98
	Total (a) + (b)+ (c)	192.34	(14.97)

Securities premium

Securities premium is used to record premium received on issue of shares. The reserve is utilised in accordance with the provisions of the Companies Act, 2013.

Retained Earnings

Retained Earnings are the profits/(loss) that the Company has earned/incurred till date and adjustments done on transition to Ind AS, less any transfer to general reserve, dividends or other distributions paid to shareholders.

Equity Component of Redeemable Preference Shares(Compound Financial Instrument)

This represents equity components of redeemable preference shares issued by the co as per terms of the contract. Refer Note-17.

17 Financial Liabilities- Long term Borrowings

Liabilities Component of Compound Financial Instruments

9% Non-convertible, Non-Cumulative, Non Participating, Redeemable Preference Shares (Unsecured)

120.64 107.72 120.64 107.72

During F.Y. 2018-19, the Company had allotted 55,00,000 Fully paid-up 9% Non- convertible, Non-Cumulative, Non-Participating, Redeemable Preference Shares (NCRPS) of Face Value of Rs. 10 each at par to Yashraj Biotechnology Limited on conversion of unsecured loan. The Company (Issuer) has discretionary right to redeem Preference shares within a period not exceeding 20 years from the date of allotment and these preference shares shall rank prior in respect of payment of dividend or redemption amount compared to equity shareholders of the Company and in the event of winding up, preferential rights over the equity shareholders in participating of surplus funds, surplus assets and profit of the Company. These non- convertible preference shares are separated into liability and equity components based on the terms of the contract. The Liability has been measured at amortised cost using effective interest rate of 12% over the tenure of 20 years and recognised as liability component of compound financial instruments. Interest on liability component is also recognised using the effective interest method. On 16th April, 2022 YBL transferred Its Preference share holding to M/s. Smartech Innovations Private Limited (1375000 shares), M/s Indian Co-operative Credit Society Limited (2750000 shares).

18 Long term provisions

	Provision for Employee benefits - Gratuity (Refer Note No- 37)	55.36	41.14
	(Refer Note No- 37)	55.36	41.14
19	TRADE PAYABLES		
	Dues of Micro and Small Enterprises	17.78	-
	Dues of others	56.02	72.65
		73.80	72.65

Note:

Trade payables are generally non-interest bearing and settled upto 30 days term.

Based on the information available with the Company, there is balance of Rs. 17.78 Lakhs due to micro and small enterprises as defined under the Micro, Small and Medium Enterprises Development (MSMED) Act, 2006 as on 31st March, 2025 and no interest has been paid or is payable during the year under the terms of the MSMED Act, 2006.

Disclosure under Section 22 of the Micro, Small and Medium Enterprises Development Act, 2006 (MSMED)

a)	Particulars	As at 31st Mar 2025	As at 31st Mar 2024
	The principal amount and interest due there on remaining unpaid to suppliers under MSMED as at the end of the accounting year, Principal	17.78	-
b)	Payment made to suppliers beyond	-	-
	the appointed day during the year		
	Principal		
		-	-
c)	Interest due thereon	-	-
	Amount of interest due and payable for delay in payment (which have been	-	-
	paid but beyond the appointed day during the year) but without adding the		
d)	interest under MSMED		
e)	Amount of interest accrued and remaining unpaid as on last day	-	-
	Amount of further interest remaining due and payable even in the succeeding	-	-
	years, until such date when the interest dues above are actually paid to the		
	small enterprise, for the purpose of disallowance of a deductible expenditure		
	under section 23 of the MSMED Act, 2006.		

	Trade Payables aging schedule as on 31st March, 2025 Particulars	Outstanding for following periods from due date of payment#			(Rs. in Lakhs)	
		Less than 1 year	1-2 years	2-3 year	More than 3 years	Total
	(i) MSME	17.78	0	0	0	17.78
	(ii) Others	54.80	0.00	1.32	0	56.13
	(iii) Disputed dues – MSME	0	0	0	0	0
	(iv)Disputed dues – Others *MSME as per the Micro, Small and Medium Enterprises Development Act, 2006. Trade Payables aging schedule as on 31st March, 2024		0	0	0	0
	Particulars	Outstanding due	for follow date of pa		ds from	(Rs. in Lakhs)
		Less than 1 year	1-2 years	2-3 year	More than 3 years	Total
	(i) MSME	0	0	0	0	0
	(ii) Others	71.33	0	1.32	0	72.65
	(iii) Disputed dues – MSME	0	0	0	0	0
	(iv)Disputed dues – Others *MSME as per the Micro, Small and Medium Enterprises Development Act, 2006.	0	0	0	0	0
0	Other financial liabilities					
	Salary Payable	48.01		40.65		
	Audit Fees Payable	3.94		3.29		
	Liabilities for Expenses	8.73		6.44		
	Deposit from Customer	0.05		0.05		
		60.73		50.43		
1	Other current liabilities					
	Professional Tax Payable	0.18		0.15		
	PF & ESI Payable	3.91		3.85		
	TDS Payables	7.94		6.53		
	GST Payable	0.80		0.06		
	Unearned revenue	2.46		0.38		
		15.30		10.98		
2	Short-term provisions					
	Provision for Employee benefits- Gratuity (Refer Note No 37)	4.73		3.23		
		4.73		3.23		

Notes on Standalone Financial Statements for the year ended 31st March, 2025

		As at 31st March 2025	As at 31st March, 2024
	Revenue from operations		
	Sale of services	2,199.90	1,320.49
		2,199.90	1,320.49
	Other Income		
	Interest income	(2)	7.00
	- Bank Deposits -Others	6.36 30.54	7.90 32.04
	-Profit on lease termination	0.12	$\frac{32.04}{1.66}$
	-Mis. Income	1.87	0.51
		38.89	42.11
	Cost of Material Consumed Material Consumed		
	Opening Stock of Raw Materials	44.72	39.89
	Add: Purchases	375.99	267.12
		420.71	307.00
]	Less: Closing Stock of Raw Materials	51.13	44.72
		369.58	262.28
.6	Laboratory Testing Charges		
	Laboratory Testing Charges	99.65	74.41
	,	99.65	74.41
7]	Employee benefit expenses		
	Salary & Bonus	682.30	570.63
	Contribution to PF & ESI	26.21	25.59
	Gratuity expenses (refer note 36)	16.83	14.93
	Staff welfare	7.28	8.65
		732.62	619.80
.8	Finance cost		
	Interest on liability component of compound		
	financial instruments	12.93	11.54
]	Interest on lease liability	17.60	20.17
]	Bank charges	4.21	5.06
		34.74	36.77
9]	Depreciation and amortisation		
]	Depreciation on tangible assets	75.65	80.24
	Amortisation on intangible assets	0.39	2.72
]	Depreciation on right of use leased assets	73.34	70.91
		149.38	153.88
		As at 31st March, 2025	As at 31st March, 2024
0	Other Expenses		
]	Power & Fuel charges	32.98	26.03
	Rent, Rates & Taxes	3.63	4.90
	Repairs & maintenance	10.10	
	-Machinery	13.12	7.77
	-Building -Others	0.70 13.29	14.50
	Printing & Stationery	31.38	19.81
	Professional Charges	106.19	102.58
	Advertising & Business promotion	23.32	26.55
	ROC & other statutory filing fees	7.08	6.96
	Royalty	2.40	2.40
	Insurance	1.61	2.15
	Loss on Sale of Asset	3.24	
	Payment to Auditor (refer details below)	4.31	3.65 10.44
	Communication expenses	11.64 44.00	38.62
	Travelling & Conveyance Collection Charges	118.18	50.0. 71.0 4
	Lab Operation Charges	60.42	71.0
	Logistic expenses	81.16	84.23
	Provision for doubtful debts	33.38	18.21
]			
	Sundry balances written off	1.09	2.29

Total	645.57	482.69
Payment to auditor (Including taxes)		
-Audit Fees	2.95	2.50
-Tax Audit Fees	0.59	0.50
-Limited Review	0.59	0.50
-Certification fees	0.18	0.15

31. Earnings per share

	(in Rs lakh, unless otherwise stated)	
Particulars	As at 31-Mar-25	As at 31-Mar-24
Profit for the period - (in Lakhs)	207.26	(267.22)
Number of equity shares	1,02,93,000	1,02,93,000
Weighted average number of equity shares outstanding during the year	1,02,93,000	1,02,93,000
Basic earnings per share of `10 each	2.01	(2.60)
Diluted earnings per share of `10 each	2.01	(2.60)
Face value per share - (in `')	10.00	10.00

Weighted average number of ordinary shares outstanding during the period is the number of ordinary shares outstanding at the beginning of the period, adjusted by the number of ordinary shares issued during the period multiplied by a time-weighing factor. The time-weighing factor is the number of days that the shares are outstanding as a proportion of the total number of days in the period.

32. Income tax

The effective tax rate for the financial year 2024-25 and 2023-24 is 25.168%.

32.1 Income tax recognised in the statement of profit & loss

	(in Rs lakh, unless o	therwise stated)
	As at	As at 31
Particulars	Mar-25	Mar-24
Current tax		
In respect of the current year	-	-
In respect of the prior years		-
	<u>-</u>	-
Deferred tax		
In respect of the current year	-	-
In respect of the prior years	<u>-</u>	-
	<u> </u>	=
Total income tax expenses recognised in the current period	-	-

The Company does not have taxable profits as per the provisions of the Income Tax Act 1961, accordingly there are no income tax expenses accounted for the current year.

32.2 Deferred Tax Assets

Particulars			As at 31-Mar-25	As at 31-Mar-24
Deferred Tax Liability Deferred Tax Assets			(16.07) (16.07)	(15.00) (15.00)
Net Deferred Tax assets/(liabilities)			-	-
Year ended March 31, 2025	Opening	Recognised in P&L	Recognised in OCI	Closing Balance
Deferred Tax Liability Property, Plant & Equipment	-		-	-
Other items- Temporary Differences	(15.00) (15.00)	(1.07) (1.07)	- -	(16.07) (16.07)
Deferred Tax Assets Other items- Temporary Differences	15.00	1.07		16.07
Tax Losses	15.00	1.07	-	10.07
Total		-	-	-
Year ended March 31, 2024	Opening	Recognised in P&L	Recognised in OCI	Closing Balance
Deferred Tax Liability Property, Plant & Equipment	-		-	-
Other items- Temporary Differences	(12.83)	(2.17)	-	(15.00)

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	(12.83)	(2.17)	-	(15.00)
Deferred Tax Assets				
Other items- Temporary Differences	12.83	2.17	-	15.00
Tax Losses	-	-	-	-
Total	-	-	-	-

32.3 Unrecognised deductible temporary differences, unused tax losses and unused tax credits for which no deferred tax assets have been recognised are attributable to the following:

Particulars- Deferred Tax Asset on	Expiry period	As at 31-Mar-25	As at 31-Mar-24
Unused Tax Losses	within 3 years	110.58	
Unused Tax Losses	within 4 -8 years	=	182.94
	Expiring		
Unabsorbed Depreciation	without		
	limitation	139.35	139.35
Other Temporary Difference		50.29	35.23
		300.22	357.52

The Company follows Ind AS 12 - Income taxes for the recognition of deferred tax. In view of the virtual certainity laid down by the Ind AS, the Company has not recognised deferred tax assets of Rs.300.22 lakhs (March 31, 2024: Rs. 357.52 lakhs) in respect of unabsorbed depreciation, business losses and other items resulted into temporary differences as a matter of prudence.

33. Capital and other commitments:

	(in Rs lakh, unless otl	nerwise stated)
	As at	As at
	31-Mar-25	31-Mar-24
Estimated amount of contracts remaining to be executed on capital account and not provided for		

Estimated amount of contracts remaining to be executed on capital account and not provided for

34. Contingent liabilities (not provided for) in respect of:

(in R	lakh, unless oth	erwise stated)
	As at	As at
	31-Mar-25	31-Mar-24
a) Claims against the Company by a vendor not acknowledged as debts* (As per the Company, theses	111.50	111.50
claims are not tenable and therefore no provision is required)		
b) other claims against the Company not acknowledged as debts	_	_

Note- The petitioner Rais Diagnostic Centre (Lease property-Lessor) has filed three summary suits in Bhiwandi court against the Company for claiming the compensation of Rs 111.50 Lakh in aggregate by serving the summons in the month of April & May 2024 for the premature termination of lease contract made by the company. The hearing of the case is still in process & awaiting for the judgement & order. Based on legal advice taken/present status of the case, the management believes that the company has strong chances of success in above mentioned case and hence no provision is considered necessary in respect thereof at this point in time as these claims are not tenable and the likelihood of liability devolving on the company is less than probable.

35. Segment information

Primary segments: Business Segment

The Company is solely engaged in the business of running laboratories for carrying out Pathological investigations in various branches of Bio-chemistry, Hematology, Histopathology, Microbiology, Immuno-chemistry, Immunology, Virology, Cytology, other pathological and radiological investigations. The Board of Directors of the Company, which has been identified as being the chief operating decision maker (CODM), evaluates the Company's performance, allocate resources based on the analysis of the various performance indicator of the Company as a single unit. Therefore there is no reportable segment for the Company, in accordance with the requirements of Indian Accounting Standard 108- 'Operating Segments', notified under the Companies (Indian Accounting Standard) Rules, 2015."

(in De lakh unless otherwise stated)

Secondary Segments: Geographical Segments

The analysis of geographical segment is based on geographical location of its customers. The following table shows the distribution of the Company's consolidated revenue and trade receivables by geographical market:

(in Rs lakh, unless	
As at 31-Mar-25	As at 31-Mar-24
2,199.90	1,320.49
-	-
2,199.90	1,320.49
	(in Rs lakh, unless other As at 31-Mar-25

	(in Ks lakn, unless o	As at As at	
	As at 31-Mar-25	As at 31-Mar-24	
Trade receivable			
-India	235.16	224.22	
-Outside India	-	-	
Total Receivables	235.16	224.22	

No single customers contributed more than 10% or more to the Company's revenue during the years ended 31st March, 2025 and 31st March, 2024.

36. Leases

The Company as a lessee

The Company has taken premises on operating lease. The Company has entered into lease agreement/ leave and license agreement for using its premises for 3 to 5 years. As per Ind AS 116, leases for the premises taken on operating lease, the Company has applied the standard to all applicable lease contracts existing during the year. The Company recorded the lease liability at the present value of the lease payments discounted at the incremental borrowing rate and the ROU asset at its carrying amount. Summary for the disclosures required as per Ind AS 116 are as below:

Payment recognised as an expense	(in Rs lakh, unless otherwise stated)
Particulars	Year ended Year ended
	31-Mar-25 31-Mar-24
Short term lease	3.63 4.90
Low value assets	-

Details of lease liability

The following is the movement in lease liabilities during the year ended 31st March, 25 & 31st March 24:

	(in Rs lakh, unless ot	herwise stated)
Particulars	Year ended	Year ended
	31-Mar-25	31-Mar-24
Balance at the beginning of the year	170.49	235.17
Additions for the new leases	107.59	16.98
Termination of Lease	1.52	11.47
Finance cost accrued during the period	17.60	20.17
Payment/adjustment of lease liabilities*	(95.21)	(90.36)
Balance as at end of the year	198.95	170.49
Current Lease Liability	82.68	69.82
Non-Current Lease Liability	116.28	100.67
Total Lease Liability	198.95	170.49

*This amount includes payment of lease principal liability of 77.61 lakh (31st March, 2024: 70.19 lakh) and interest paid shown under finance cost amounting to Rs 17.60 lakh (31st March, 2024: 20.17 lakh).

tractual maturities of lease liabilities on an undiscounted basis: (in Rs lakh, unless		otherwise stated)	
Particulars	As at 31-Mar-25	As at 31-Mar-24	
Not later than one year	97.87	83.01	
Later than one year but not later than five years	132.40	108.60	
Later than five years	-	-	
Total	230.27	191.61	

Details of right-of-use asset:

The following is the movement in right-of-use asset during the year ended	(in Rs lakh, unless otherwise stated)	
Particulars	As at	As at
	31-Mar-25	31-Mar-24
Balance at the beginning of the year	145.68	211.09
Additions for the new leases	107.59	16.98
Deletions	1.52	11.47
Amortisation expenses	73.34	70.91
Balance as at end of the year	178.42	145.68

37. Employee Benefit Plans37.1 Defined Contribution Plans

Employee benefit under defined contribution plan comprising of provident fund and ESI scheme is recognised based on the amount of obligation of the Company to contribute to the plan. The contribution is paid to Provident Fund & ESI authorities which is expensed during the year.

The total expenses recognised in statement of profit and loss Rs.26.21 lakh (for the year ended 31 March, 2024: Rs.25.59 lakh) represents contributions payable to provident fund & ESI Scheme by the Company at rates specified in the rules of the plans. As at 31 March, 2024, employer's contributions of Rs.2.19 lakh (as at 31 March, 2024: Rs.2.14 lakh) due in respect of 2024-25 (2023-24) reporting period had not been paid over to the plans. The amounts were paid subsequent to the end of the respective reporting periods.

37.2 Defined benefit plans

The Group has a defined benefit gratuity plan which is unfunded. Every employee who has completed five years or more of service gets a gratuity on departure at 15 days salary (last drawn salary) for each completed year of service or part thereof in excess of six months. The present value of the defined benefit obligation and the related current service cost are measured using the Projected Unit Credit method with actuarial valuations being carried out at each balance sheet date.

37.3 The Company is exposed to actuarial risks such as: investment risk, interest rate risk, longevity risk and salary risk.

Longevity risk	The present value of the defined benefit plan liability is calculated by reference to the best estimate of the mortality of plan participants both during and after their employment. An increase in the life
	expectancy of the plan participants will increase the plan's liability.
Salary risk	The present value of the defined benefit plan liability is calculated by reference to the future salaries
	of plan participants. As such, an increase in the salary of the plan participants will increase the plan's
	liahility .

37.4 Actuarial Assumptions - Gratuity

Date of Valuation	As at March, 2025	As at March, 2024
Discount rate	6.80 % p.a.	7.25 % p.a.
Rate of salary increase	7.00 % p.a.	7.00 % p.a.
Rate of return	NA	NA
Retirement age	60 Years	60 Years
Attrition rate	2 to 10 %	2 to 10 %
	Indian Assured	Indian Assured
Mortality table	Lives Mortality (2012-2014)	Lives Mortality (2012-2014)

37.5 Amounts recognised in the financial statements before allocation in respect of these defined benefit plans are as follows:

	(ir	ı Rs lakh, unless ot	herwise stated)
Particulars		Year ended	Year ended
		31-Mar-25	31-Mar-24
Service Cost:			
Current service cost		13.71	12.11
Past service cost and (gain)/loss from settlements		-	-
Net interest expense		3.12	2.82
Components of defined benefit costs recognised in employee benefit expenses		16.83	14.93
Remeasurement on the net defined benefit liability:			
Return on plan assets (excluding amounts included in net interest expense)		-	-
Actuarial (gains)/losses arising from changes in demographic assumptions		-	-
Actuarial (gains)/losses arising from changes in financial assumptions		2.72	1.74
Actuarial (gains)/losses arising from experience adjustments		(2.76)	(8.25)
Components of remeasurement		(0.04)	(6.51)
	Total	16.79	8.42
37.6 Movements in the present value of the defined benefit obligation:			

Particulars	(in Rs lakh, unless otherwise stat	
	Year ended	Year ended
	31-Mar-25	31-Mar-24
Opening defined benefit obligation	44.37	38.47
Current service cost	13.71	12.11
Past service cost and (gain)/loss from settlements	-	-
Net interest expense	3.12	2.82
Return on plan assets (excluding amounts included in net interest expense)	-	-
Actuarial (gains)/losses arising from changes in demographic assumptions	-	-
Actuarial (gains)/losses arising from changes in financial assumptions	2.72	1.74
Actuarial (gains)/losses arising from experience adjustments	(2.76)	(8.25)
Benefits paid	(1.06)	(2.53)
Closing defined benefit obligation* Total	60.09	44.37
*Accrued gratuity of resigned employees amounting to Rs. 0.00 lakh been included in Defined Benefit Obliga	tion.	

^{37.7} The amount included in the Balance sheet arising from the entity's obligation in respect of its defined benefit plan is as follows:

	(in Rs lakh, unless otherwise s	stated)
Particulars	As at A	s at
	31-Mar-25 31-M	/Iar-24
Present value of funded defined benefit obligation	60.09 44	4.37
Fair value of	-	-
plan assets		
Net liability arising from defined benefit obligation	60.09 44	4.37

38. Related Party Disclosures

I. Names of related parties and related party relationship

- a. Entities in which key managerial personnel can exercise significant influence
 - Yashraj Biotechnology Limited
 - Orangutan Gaming Pvt Ltd.
 - Chartered Finance Management Private Limited
 - Aspira DNA Diagnostics Gujarat LLP

b. Key managerial personnel

Dr.Pankaj Shah-Managing Director

Arvind K Bhanushali- Executive Director (upto 13/02/2024)

Nikunj Mange - Executive Director

Balkrishna Subhash Talawadekar- CFO

Krupali Shah Company Secretary (from 22/06/23)

Priya Pandey Company Secretary (Upto 24/06/23)

Avinash Mahajan- Independent Director (upto 22/01/25)

Haseeb Drabu - Chairman & Independent Director

Mangala Radhakrishna Prabhu - Independent Director

Subhash Salunke- Independent Director (upto 28/09/23)

Manas Mengar - Independent Director (From 12/08/23)

c. Relatives of key management personnel

- Dr. Snehal Shah (wife of Dr.Pankaj Shah)
- Smt. Shashibala J. Shah (mother of Dr.Pankaj Shah)
- Yash Arvind Bhanushali (son of Arvind K Bhanushali)
- Deepali Arvind Bhanushali (Wife of Arvind K Bhanushali)

II. Transactions/Outstanding balances with related parties during t	he year			
Particulars	Entities in which key management personnel can exercise significant influence	Key Management Personnel	(Figures in bracket relates to previous year) (in Rs lakh, unless otherwise stated) Relatives of Key Management Personnel	Grand Total
A. Transactions during the year				
a. Salary & Remuneration				
- Dr.Pankaj Shah	-	60.00 (60.00)	-	60.00 (60.00)
-Balkrishna Subhash Talawadekar	-	10.02	-	10.02
	-	(9.58)	-	(9.58)
-Krupali Shah	-	6.31	-	6.31
Daine Dead Inc	-	(4.62)	-	(4.62)
Priya Pandey	-	(1.25)	-	(1.25)
- Yash Arvind	-	(1.20)	-	(1.23)
Bhanushali				
N71 - M	-	(10.08)	-	(10.08)
- Nikunj Mange	-	44.47 (44.47)	-	44.47 (44.47)
- Deepali Arvind	_	16.63	-	16.63
Bhanushali				
	-	(16.63)	-	(16.63)
b. Sale of Services				
-Yashraj	14.9	_	-	14.90
Biotechnology				
Limited	4			
Oromouston Coming	(23.49)	-	-	(23.49)
-Orangutan Gaming Pvt Ltd.	-	-	-	-
111214	-	_	-	-
-Chartered Finance Management Private Limited	0.12	-	-	0.12
	(0.32)	-	-	(0.32)
c. Royalty Paid				
- Dr.Pankaj Shah	-	-	-	-
J. Durch and J. Community on Trans	-	-	-	-
d. Professional/Consultancy Fees -Dr. Snehal Shah	_	_	24.60	24.60
	-	-	(24.60)	(24.60)
D 45				
e. Rent Expenses - Dr.Pankaj Shah		18.00		18.00
- Di.i alikaj Silait	-	(18.00)	-	(18.00)
- Smt. Shashibala J.	-	-	33.72	33.72
Shah			(21.04)	(21.04)
- Yashraj	-	-	(31.86) 2.26	(31.86) 2.26
Biotechnology Limited	-	-		
: Directors Citting	-	1.05	(3.46)	(3.46)
j. Directors Sitting Fees	-	1.95	-	1.95
	-	(2.89)	-	(2.89)
		()		()
j. Share of Loss	-	(0.00)	-	(0.00)
- Aspira DNA Diagnostics Gujarat LLP		(9.99)		(9.99)
	_	_	_	_

B. Outstanding Balances at year end a. Salary & Remuneration -Pankaj Shah 3.49 3.49 0.82 -Balkrishna S. 0.82 Talawadekar 1.03 1.03 -Nikunj Mange -Deepali Bhanushali 1.23 1.23 0.52 0.52 -Krupali Shah b. Trade Recievables -Yashraj 13.77 13.77 Biotechnology Limited (10.38)(10.38)-Orangutan Gaming 0.15 0.15 Pvt Ltd. (0.15)(0.15)-Chartered Finance Management Private Limited 0.42 0.42 (0.40)(0.40)c. Consultancy Fees Payable -Dr. Snehal Shah 1.85 1.85 (1.85)(1.85)d. Rent Expenses Payable - Dr.Pankaj Shah 1.35 1.35 (1.35)(1.35)- Smt. Shashibala J. 2.67 2.67 Shah (2.43)(2.43)Yashraj Biotechnology Ltd.

39. Financial Instruments- fair valuation and risk management

(a) Capital Management

The Company's objectives when managing capital is to safeguard their ability to continue as a going concern, so that they can continue to provide returns for shareholders and benefits for other stakeholders. The Company has investments in fixed deposits with banks, where there is no risk.

(0.27)

(0.27)

The Company has following outstanding debt as at the end of reporting periods. Gearing ratio as at 31 March, 2025 & 31 March, 2024 is as under.

Particulars	As at	As at
	31-Mar-25	31-Mar-24
Long Term Liabilities (including current maturities and lease liabilities)	319.60	278.21
Total Equity	1,221.64	1,014.33
Gearing Ratio	0.26	0.27

(b) Financial risk management objective and policies

This section gives an overview of the significance of financial instruments for the Company and provides additional information on the balance sheet. Details of significant accounting policies, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note No 2.

(c) Financial assets and liabilities:

The accounting classification of each category of financial instruments, and their carrying amounts, are set out below:

As at 31 March, 2025			(in Rs	lakh, unless othe	erwise stated)
Financial Assets	FVTPL	FVTOCI	Amortised	Total	Carrying
			Cost		Value
Trade receivables	-	-	235.16	235.16	235.16
Cash and cash	-	-	175.24	175.24	175.24
equivalents					
Bank balances other	=	-	39.16	39.16	39.16
than cash and cash					
equivalents above					
Other financial assets	-	-	550.13	550.13	550.13
Total	-	-	999.71	999.71	999.71

Financial Liabilities	FVTPL	FVTOCI	Amortised	Total	Carrying
			Cost		Value
Borrowings	-	-	120.64	120.64	120.64
Lease liabilities	-	-	198.95	198.95	198.95
Trade payables	-	-	56.02	56.02	56.02
Other financial	-	-	60.73	60.73	60.73
liabilities					
Total		-	436.35	436.35	436.35

As at 31 March, 2024

Financial Assets	FVTPL	FVTOCI	Amortised	Total	Carrying Value
			Cost		
Trade receivables	-	-	224.22	224.22	224.22
Cash and cash equivalents	-	-	80.38	80.38	80.38
Bank balances other	-	-	58.06	58.06	58.06
than cash and cash equivalents above					
Other financial assets	-	-	357.68	357.68	357.68
Total	-	-	720.34	720.34	720.34

Financial Liabilities	FVTPL	FVTOCI	Amortised Cost	Total	Carrying Value
Borrowings	-	-	107.72	107.72	107.72
Lease liabilities	-	-	170.49	170.49	170.49
Trade payables	-	-	72.65	72.65	72.65
Other financial	-	-	50.43	50.43	50.43
liabilities					
Total		-	401.29	401.29	401.29

The carrying amount of the current financial assets and current financial liabilities are considered to be same as their fair values, due to their short term nature.

Financial risk management

The Company activities expose it to market risk, liquidity risk, interest rate and credit risk. The company's risk management is carried out by the senior management under policies approved by the board of directors. The Board provides guiding principles for overall risk management, as well as policies covering specific areas such as credit risk and liquidity risk. This table explains the sources of risk which the entity is exposed to and how the entity manages the risk.

Risk	Exposure	Measurement	Management
Credit Risk	arising from Trade receivables, security deposits, bank deposits and loans	Ageing analysis, Credit score of customer/entities	Diversificatio n of bank deposit and monitoring the credit limit of customers
Liquidity Risk	Other financial liabilities	Cash flow forcast by the finance team under the overview of senior management	Working capital management by senior management.
Interest rate risk	Borrowings	Cash flow forcast by the finance team under the overview of senior management	monitoring the movement in market interest rate closely by senior management.

(i) Liquidity risk

The Company requires funds for short-term operational needs. The Company remains committed to maintain a healthy liquidity, gearing ratio and strengthening the balance sheet. The maturity profile of the Company's financial liabilities and realisability of financial assets based on the remaining period from the date of balance sheet to the contractual maturity date is given in the table below. The figures reflect the contractual cash obligation of the company.

120.64

60.73

436.35

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The following are remaining contractual maturities of financial liabilities at the reporting date.

(in Rs lakh, unless otherwise stated) (As at 31 March, 2025) < 1 year 1-3 years 3-5 years >5 years Total Non-current 120.64 Borrowings 120.64 Lease liabilities 116.28 116.28 Other non-current financial liabilities Current Borrowings Lease liabilities 82.68 82.68 Trade payables 56.02 56.02 Other current financial

60.73

199.43

116.28

			(in Rs	lakh, unless otl	nerwise stated)
					(As at 31 March, 2024)
	< 1 year	1-3 years	3-5 years	>5 years	Total
Non-current					
Borrowings	-	-	-	107.72	107.72
Lease liabilities		100.67	_	-	100.67
Other non-current financial liabilities	-	-	-		=
Current					
Borrowings	-	-	-	-	-
Lease liabilities	69.82	-	-	-	69.82
Trade payables	72.65	-	-	-	72.65
Other current financial					
liabilities	50.43	-	-	-	50.43
Total	192.90	100.67	-	107.72	401.29

(ii) Interest rate risk

liabilities

Total

Fixed rate financial assets are largely interest bearing fixed deposits held by the Company. The returns from these financial assets are linked to bank rate notified by Reserve Bank of India as adjusted on periodic basis. The Company does not charge interest generally on overdue trade receivables. Trade payables are non interest bearing and are normally settled up to 30 days terms.

The exposure of the Company's financial assets as at 31 March, 2025 to interest rate risk is as follows:

		(in Rs	lakh, unless othe	erwise stated)
	Floating Rate	Fixed Rate	Non Interest Bearing Rate	Total
Non-current				
Loans and advances	-	334.59	-	334.59
Other financial assets	-	177.85	36.53	214.38
		512.45	36.53	548.98
Current				
Investments	-	-	-	-
Trade receivables	-	-	235.16	235.16
Cash and cash equivalents	-	-	175.24	175.24
Bank balances other than cash and cash equivalents above	-	39.16	-	39.16
Other financial assets		-	1.16	1.16
Total		39.16	411.57	450.73

The exposure of the Company's financial liabilities as at 31 March, 2025 to interest rate risk is as follows:

(in Rs lakh, unless otherwise stated) Floating **Fixed Rate** Non Total Rate Interest Bearing Rate Non-current Long term borrowings 120.64 120.64 Lease liabilities 116.28 116.28 236.92 236.92 Current Borrowings Lease liabilities Trade payables 56.02 56.02 Other financial liabilities 60.73 60.73 116.75 116.75

The exposure of the Company's financial assets as at 31st March, 2024 to interest rate risk is as follows:

(in Rs lakh, unless otherwise stated) **Floating Fixed Rate** Non Interest Rate Bearing Rate **Total** Non-current Loans and advances 322.07 322.07 34.<u>67</u> Other financial assets 34.67 322.07 34.67 356.75 Current Investments Trade receivables 224.22 224.22 Cash and cash equivalents 80.38 80.38 58.06 58.06 Bank balances other than cash and cash equivalents above Other financial assets 0.93 0.93 305.54 **Total** 58.06 363.59

The exposure of the Company's financial liabilities as at 31st March, 2024 to interest rate risk is as follows:

* There is no long-term borrowing balance having floating rate as at 31.03.2025.

(in Rs lakh, unless otherwise stated) Floating Fixed Rate Non Total Rate Interest Bearing Rate Non-current Long term borrowings 107.72 107.72 Lease liabilities 265.18 265.18 372.90 372.90 Current Borrowings Lease liabilities Trade payables 72.65 72.65 Other financial liabilities 50.43 50.43 123.08 123.08

Interest rate sensitivity analysis

The sensitivity analysis below have been determined based on the exposure to interest rates at the end of the reporting period. For floating rate liabilities, the analysis is prepared assuming the amount of the long-term borrowing balance at the end of the reporting period was outstanding for the whole year. A 100 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

(in Rs lakh, unless otherwise stated)

	stated)	
Particulars	Year ended	Year ended
	31-Mar-25	31-Mar-24
Impact on profit or loss for the year for increase in interest rate*	-	-
Impact on profit or loss for the year for decrease in interest rate	-	-

(iii) Credit risk

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting in financial loss to the Company. The Company has adopted a policy of only dealing with creditworthy counterparties, as a means of mitigating the risk of financial loss from

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defaults. The Company is exposed to credit risk for receivables, cash and cash equivalents, bank balances other than cash and cash equivalents, investments and loans.

Credit risk management considers available reasonable and supportable forward-looking information including indicators like external credit rating (as far as available), macro-economic information such as regulatory changes, government directives, market interest rate.

Only high rated banks are considered for placement of deposits. Bank balances are held with reputed and creditworthy banking institutions

None of the Company's cash equivalents are past due or impaired. Regarding trade and other receivables, the Company has accounted for impairment based on expected credit losses method as at 31 March, 2025 & 31 March, 2024 based on expected probability of default.

- 40. The Company don't have any foreign currency exposure during the year.
- 41. The Code on Social Security, 2020 ('Code') relating to employee benefits during employment and post- employment benefits received Presidential assent in September 2020. The Code has been published in the Gazette of India. However, the date on which the Code will come into effect has not been notified. The Company will assess the impact of the Code when it comes into effect and will record any related impact after the Code becomes effective.

42. Additional disclosures with respect to amendments to Schedule III

- a) The Company had not granted any loans or advances in the nature of loans to promoters, directors, KMPs and the related parties (as defined under Companies ct, 2013), either severally or jointly with any other person, that are repayable on demand or without specifying any terms or period of repayment.
- b) The Comany was not holding any benami property and no proceedings were initiated or pending against the Company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder.
- c) The Company had not been declared a wilful defaulter by any bank or financial institution or other lender (as defined under the Companies Act, 2013) or consortium thereof, in accordance with the guidelines on wilful defaulters issued by the Reserve Bank of India.
- d) The Company did not have any transactions with struck off companies under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956.
- e) The Company did not have any charges or satisfaction which were yet to be registered with ROC beyond the statutory period
- f) The Company has not traded or invested in Crypto currency or Virtual Currency during year ended 31 March, 2025.
- g) The Company has not advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) any funds to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- h) The Company has not received any funds from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- i) The Company did not have any transaction which had not been recorded in the books of account that had been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).
- j) The Company did not have any transaction which had not been recorded in the books of account that had been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).
- 43. The Company has used accounting softwares for maintaining its books of account for the year ended 31.03.2025 which have a feature of recording audit trail (edit log) facility as per the requirements of proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 and the same has operated throughout the year for all relevant transactions recorded in the respective software except the feature of recording audit trail (edit log) facility was not enabled at the database level to log any direct data changes for the Tally Prime accounting software used for maintaining the books of accounts. Further, for the periods where audit trail (edit log) facility was enabled and operated for the respective accounting software, we did not come across any instance of the audit trail feature being tampered with.
- 44. Ratio- Refer Annexure to Note No-44
- 45. Previous year's figures have been regrouped / reclassified/ rearranged wherever necessary to correspond with the current year's classification/disclosure.
- 46. The Standalone Financial Statements were approved by the Board of Directors and authorised for issue on 16th May, 2025.

For Sarda Soni Associates LLP Chartered Accountants F.R.N. 117235W/W100126

Dr. Pankaj Shah Managing Director DIN-02836324 Nikunj Mange Director DIN-08489442

(Manoj Kumar Jain) Partner Membership No. 120788 Date: 16th May, 2025 Place: Mumbai

Balkrishna S. Talawadekar Chief Financial Officer Krupali Shah Company Secretary

Notes on Standalone Financial Statements for the year ended 31st March, 2025

Annexure to Note No-44 Ratios

Particulars	Numerator	Denominator	As at 31st March 2025	As at 31st March 2024	Variance	Reason for major varianc
Current ratio (in times) Debt-Equity ratio (in times)	Current assets Debt consists of borrowings	Current liabilities Shareholder's equity (Total equity)	2.26 0.10		7.53% -7.01%	e - -
Debt service coverage ratio (in times)	Earning for Debt Service = Net Profit after taxes + depreciation and amortisation expenses + finance cost +Other non- cash adjustments	Debt service = Interest and lease payments + Principal repayments	3.12	(0.65)	-583.47%	Refer note (a) below
Return on equity ratio (in %)	Profit for the year less Preference dividend (if any)	Average shareholder's equity	18.54%	(23.34%)	-179.41%	Refer note (b) below
Inventory turnover ratio	Sales	Average Inventory	45.90	31.21	47.06%	Refer note (c) below
Trade receivables turnover ratio (in times)	Sales	Average trade receivables	9.58	5.77	66.12%	Refer note (d) below
Trade payables turnover ratio (in times)	Purchases	Average trade payables	5.84	4.99	17.22%	
Net capital turnover ratio (in times)	Sales	Working capital (i.e. Total current assets less Total current liabilities)	7.35	5.78	27.17%	Refer note (e) below
Net profit ratio (in %)	Net profit after taxes	Revenue from operations	9.42%	(20.24%)	-146.56%	Refer note (f) below
Return on capital employed (in %)	Earning before interest and taxes	Capital Employed(Tangible Net Worth + Total Debt + Deferred Tax Liability)	18.03%	(20.54%)	-187.78%	Refer note (g) below
Return on investment (in %)	Income generated from invested funds	Average invested funds in treasury investments	NA	NA	NA	-

Reason for variance in ratio for more than 25% from the previous year Notes:

- a) Increase on account of profit made during the year as compared with loss made during corresponding year.
- b) Increased due to profit made during the year as a result of the same shaeholder's equity increased.
- c) Increase is on account of increase in sales.
- d) Increase is on account of increase in sales.
- e) Increase is on account of increase in sales.
- f) Increased on account of increase in profit and Increase in sales during the year as compared with loss made during corresponding year.
- g) Increased on account of increase in profit during the year as compared with loss made during corresponding year.

INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31ST MARCH 2025

TO THE MEMBERS OF ASPIRA PATHLAB & DIAGNOSTICS LIMITED

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the accompanying consolidated financial statements of **ASPIRA PATHLAB & DIAGNOSTICS LIMITED** (hereinafter referred to as "the Parent'), and its associate LLP (the Parent and its associate LLP together referred to as "the Group"), which comprise the Consolidated Balance Sheet as at March 31, 2025, the Consolidated Statement of Profit and Loss (including the statement of Other Comprehensive Income), the Consolidated Statement of Cash Flows and the Consolidated Statement of Changes in Equity for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, and based on the consideration of reports of the other auditor on separate financial statements of the associate LLP referred to in the Other Matters section below, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards ("Ind AS") prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended ("Ind AS Rules"), and other accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at March 31, 2025, and their consolidated profit/(loss), their consolidated total comprehensive income/(loss), their consolidated cash flows and their consolidated changes in equity for the year ended on that date.

Basis for Opinion

We conducted our audit of the consolidated financial statements in accordance with the Standards on Auditing ("SAs") specified under section 143(10) of the Act. Our responsibilities under those SAs are further described in the Auditor's Responsibility for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the consolidated financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report. Unless indicated otherwise, the Key Audit Matters below **relate to the Parent Company only**. The Group's associate LLP is **equity-accounted** in accordance with Ind AS 28.

Key A	Audit	: Matter
-------	-------	----------

Revenue Recognition-

The Parent Company's major part of revenue relates to billing to direct /retail customers/patients which comprise of high volumes of individually small transactions recorded in the books through sales vouchers and journals.

Revenue comprises of revenue from providing healthcare services such as health check-up and laboratory services. Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Parent Company and the revenue can

How the matter was addressed in our audit

Audit procedures performed:

In view of the significance of the matter, we applied the following audit procedures in this area, among others to obtain sufficient appropriate audit evidence:

 Obtaining an understanding of and assessing the design, implementation and operating effectiveness of relevant internal controls relating to the recognition of revenue, including those related to the reconciliation of sales records to cash / credit card / online be reliably measured. Revenue from rendering services is recognised on an accrual basis as and when services are performed.

Revenue comprises of amount billed (net of discounts) in respect of tests conducted and is recognized as and when the samples are registered for the purpose of conducting the tests which usually take not more than 48 hours.

The timing of revenue recognition is relevant to the reported performance of the Parent Company. The management considers revenue as a key measure for evaluation of performance. Since revenue comprises of high volumes of individually small transactions, the process of summarizing and recording sales revenue is critical with regard to the completeness, existence and accuracy of retail sales revenue.

- receipts, preparation, posting and approval of manual sales voucher and journal entries relating to revenue recognition.
- Testing the accuracy of retail revenue recorded during the year by examining that the sale of service transactions are in agreement with the cash / credit card / online receipts and deposit of cash amounts recorded in daily cash reports with bank remittances, on sample basis.
- Testing whether the sales have been recorded in the correct period by selecting samples of reconciliation between sales transactions and cash / credit card / online and agreeing those reconciliations through supporting documentation.
- Obtaining reconciliation of sales as per books of account with the sales as per billing software and inquire about reasons for differences, if any.
- Obtaining an understanding of and assessing the design, implementation and operating effectiveness of relevant internal and IT controls.
- Testing of the automated controls for pick of the prices automatically as defined in the system based on the tests selected.

Trade receivables – collectability and certainty

The gross balance of trade receivables as at 31 March 2025 amounted to Rs 309.57 lakhs, against which the Parent Company has recorded, expected credit loss provision of Rs. 74.41 lakhs. The collectability of trade receivables is a key element of the Parent Company's working capital management.

In accordance with Ind AS 109, the Parent Company applies expected credit loss (ECL) model for measurement and recognition of impairment loss on trade receivables which is based on the credit loss incurred in the past, current conditions and forecasts of future conditions.

Estimation of provisions and assessment of recoverability of amounts involves significant degree of judgement and evaluation basis the ongoing communications with the respective parties.

The Parent Company's disclosures are included in Notes to the consolidated financial statement, which outlines the accounting policy for determining the

Audit procedures performed:

We have performed the following audit procedures over trade receivables:

- Obtained an understanding of the process adopted by the Parent Company for calculation, recording and monitoring of the impairment loss recognized for expected credit loss.
- We assessed and tested the design and operating effectiveness of key controls over completeness and accuracy of the key inputs and assumptions considered for calculation, recording and monitoring of the impairment loss recognized. Also, evaluated the controls over the ECL modeling process, validation of data and related approvals.
- We discussed with the management about the conditions leading to and their assessment of recoverability of dues from the

allowance for doubtful debts and details of the period-on-period movement in gross and net trade receivables.

In view of the above, the matter has been determined to be a key audit matter.

debtors and also referred to the available communication, if any, between them.

- We referred to the aging of trade and other receivables and discussed the key balances to establish the management's assessment of recoverability of such dues.
- Obtaining evidence of subsequent receipts from the trade receivables.
- We have assessed the adequacy of disclosures made by the management in the Consolidated financial statements to reflect the expected credit loss provision and trade receivables, including relevant Notes to the consolidated financial statement.

Other Information

The Parent Company's Management and Board of Directors are responsible for the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the consolidated financial statements, standalone financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information, compare with the financial statements of the associate LLP audited by the other auditors, to the extent it relates to these entities and, in doing so, place reliance on the work of the other auditors and consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated. Other information so far as it relates to the associate LLP is traced from their financial statements audited by the other auditors.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Management's Responsibility for the Consolidated Financial Statements

The Parent Company's Management and Board of Directors are responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these consolidated financial statements that give a true and fair view of the financial position, consolidated financial performance including other comprehensive income, consolidated cash flows and consolidated changes in equity of the Company in accordance with the Ind AS prescribed under section 133 of the Act read with Ind AS Rules, as amended, and other accounting principles generally accepted in India

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial control that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the respective Management and Board of Directors of the Parent Company and partners of the LLP included in the Group are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate their respective entities or to cease operations, or

has no realistic alternative but to do so.

The respective Board of Directors of the Parent Company and partners of the LLP included in the Group are also responsible for overseeing the financial reporting process of the Group.

Auditor's Responsibility for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Parent Company has adequate internal financial controls with reference to consolidated financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management and Board of Directors.
- Conclude on the appropriateness of Management and Board of Directors use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities within the
 Group to express an opinion on the consolidated financial statements. We are responsible for the direction,
 supervision and performance of the audit of the financial statements of such entities included in the consolidated
 financial statements of which we are the independent auditors. For the entities included in the consolidated
 financial statements, which have been audited by the other auditors, such other auditors remain responsible for
 the direction, supervision and performance of the audits carried out by them. We remain solely responsible for
 our audit opinion.

Materiality is the magnitude of misstatements in the consolidated financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the consolidated financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the consolidated financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and

timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matter

The consolidated financial statements include the Group's share of profit/(loss) of its **associate LLP (named as Aspira DNA Diagnostics Gujarat LLP)** accounted for using the equity method in accordance with Ind AS 28. The financial statements of the **associate LLP** have been audited by other auditors, whose reports have been furnished to us by the Management, and our opinion, insofar as it relates to the amounts and disclosures included in respect of the associate LLP, is based solely on the reports of the other auditors.

Report on Other Legal and Regulatory Requirements

- 1. As required by section 143 (3) of the Act, based on our audit we report that:
- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the aforesaid consolidated financial statements.
- (b) In our opinion, proper books of account as required by law have been kept by the Group, including relevant records relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books and the reports of the other auditors, except for non-compliance with the requirement of audit trail as stated in (i)(vi) below
- (c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss including Other Comprehensive Income, the Consolidated Cash Flow Statement and the Consolidated Statement of Changes in Equity dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements.
- (d) In our opinion, the aforesaid consolidated financial statements comply with the Ind AS specified under section 133 of the Act, read with Ind AS Rules; as amended;
- (e) On the basis of written representations received from the directors of the Parent Company as on March 31, 2025, and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2025, from being appointed as a director in terms of section 164 (2) of the Act; (Section 164(2) applicable only to the Parent Company, not to associate LLP.)
- (f) the modification relating to the maintenance of accounts and other matters connected therewith are as stated in the paragraph 1(b) above on reporting under Section 143(3)(b) and paragraph i(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014.
- (g) With respect to the adequacy of the internal financial controls with reference to consolidated financial statements of the Parent Company and associate LLP, and operating effectiveness of such controls, refer to our separate Report in "Annexure-A" to this report, which is based on the auditors' reports of the Parent Company and associate LLP incorporated in India. Our report expresses an unmodified opinion on the adequacy and operating effectiveness of internal financial controls with reference to consolidated financial statements of those companies.
- (h) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197 (16) of the Act as amended, in our opinion and to the best of our information and according

to the explanations given to us, the remuneration paid by the Parent Company to its directors during the year is in accordance with the provisions of section 197 of the Act. (Section 197 compliance applicable only to Parent Company, not to associate LLP.)

- (i) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Group has disclosed the impact of pending litigations on its financial position in its consolidated financial statements. Refer Note No 34 to the consolidated financial statements;
 - ii The Group did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - iii There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Parent Company.
 - iv. (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Parent Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Parent Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
 - (b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Parent Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Parent Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries:
 - (c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement
- v. The Group has not declared dividend during the year.
- vi. Based on our examination which included test checks, the Parent Company has used accounting software for maintaining its books of account which have a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the respective software except for the instances mentioned below and as explained in note 43 of the Consolidated financial statements,
 - i. The feature of recording audit trail (edit log) facility was not enabled at the database level to log any direct data changes for the Tally Prime accounting software used for maintaining the books of accounts.
 - ii. Further, for the periods where audit trail (edit log) facility was enabled and operated for the respective accounting software, we did not come across any instance of the audit trail feature being tampered with.
- vii. The audit trail, to the extent maintained in the current and prior year, has been preserved by the Parent Company, as per the statutory requirements for record retention.

2. With respect to the matters specified in clause (xxi) of paragraph 3 and paragraph 4 of the Companies (Auditor's Report) Order, 2020 ("CARO"/ "the Order") issued by the Central Government in terms of Section 143(11) of the Act, according to the information and explanations given to us, and based on the CARO reports issued by us and the auditors of associate LLP included in the consolidated financial statements to which reporting under CARO is applicable, as provided to us by the Management of the Parent Company, we report that there are no qualifications or adverse remarks by the respective auditors in the CARO reports of the said respective company and associate LLP included in the consolidated financial statements.

For Sarda Soni Associates LLP Chartered Accountants Firm Reg. No- 117235W/W100126

(Manoj Kumar Jain) Partner Membership No- 120788 UDIN:25120788BMIEFI5670

Place- Mumbai Date- 16.05.2025

ANNEXURE 'A' TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 1 (f) under the heading 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Report on the Internal Financial Controls with reference to consolidated financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

In conjunction with our audit of the consolidated Ind AS financial statements of the Company as at and for the year ended March 31, 2025, we have audited the internal financial controls with reference to consolidated financial statements of **ASPIRA PATHLAB & DIAGNOSTICS LIMITED** (hereinafter referred to as "Parent") and its associate LLP (the Parent and its associate LLP together referred to "the Group").

Management's and Board of Directors Responsibility for Internal Financial Controls

The Company's management and Board of Directors of the Parent Company and its associate LLP, which are company/LLP incorporated in India, are responsible for establishing and maintaining internal financial controls with reference to consolidated financial statements based on the internal control with reference to consolidated financial statements criteria established by the respective Company and associate LLP considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility

Our responsibility is to express an opinion on the internal financial controls with reference to consolidated financial statements of the Parent Company and its associate LLP, which are company/LLP incorporated in India, based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing, prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls with reference to consolidated financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to consolidated financial statements was established and maintained and if such controls operated effectively in all material respects.

Meaning of Internal Financial Controls with reference to consolidated financial statements

A company's internal financial control with reference to consolidated financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to consolidated financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with reference to consolidated financial statements

Because of the inherent limitations of internal financial controls with reference to consolidated financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls

with reference to consolidated financial statements to future periods are subject to the risk that the internal financial control with reference to consolidated financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion to the best of our information and according to the explanations given to us, the Parent Company and its associate LLP, which are company/LLP incorporated in India, have, in all material respects, adequate internal financial controls with reference to consolidated financial statements and such internal financial controls with reference to consolidated financial statements as at 31st March, 2025, based on the criteria for internal financial control with reference to consolidated financial statements established by the respective company and associate LLP considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For Sarda Soni Associates LLP Chartered Accountants Firm Reg. No- 117235W/W100126

(Manoj Kumar Jain) Partner Membership No- 120788 UDIN: 25120788BMIEFI5670

Place- Mumbai Date- 16.05.2025

ASPIRA PATHLAB & DIAGNOSTICS LIMITED

Consolidated Balance Sheet as at 31st March, 2025
(All amounts in Lakhs, unless otherwise stated)

<u>Particulars</u>	Notes	As at 31.03.2025	As at 31.03.2024
Assets			
Non-Current assets			
Property, plant and equipment	3a	207.72	266.0
Right of Use Assets	3b	178.42	145.6
Goodwill	4	265.18	265.1
Other Intangible Assets	5	1.41	1.8
Financial Assets	o o	1.11	1.0
i) Investments in associates	6	8.00	
i) Loans and advances	7	334.59	322.0
ii) Other financial assets	8	214.38	34.6
n) Other intaricul assets	· ·	1,209.71	1,035.4
Current Assets			_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Inventories	9	51.13	44.7
Financial assets			
i) Trade Receivables	10	235.16	224.2
ii) Cash and cash equivalents	11a	175.24	80.3
iii) Bank balances other than (ii) above	11b	39.16	58.0
iv) Other current financial assets	12	1.16	0.9
Current tax assets (net)	13	19.33	15.6
Other Current assets	14	15.25	11.5
Total Current Assets		536.45	435.5
Total Assets		1,746.15	1,470.9
EQUITY AND LIABILITIES			
Equity			
Equity Share Capital	15	1,029.30	1,029.3
Share Application pending allotment		-	
Other equity	16	187.34	(14.9)
Total equity		1,216.64	1,014.3
Liabilities			
Non-Current Liabilities			
Financial Liabilities			
(i) Borrowings	17	120.64	107.7
(ii) Lease liability	36	116.28	100.6
Provisions	18	55.36	41.1
		292.28	249.5
Current Liabilities			
Financial Liabilities			
(i) Borrowings	3.6	-	60.0
(ii) Lease liability	36	82.68	69.8
(iii) Trade Payables	19	4==0	
Total outstanding dues of micro and small enterprises Total outstanding dues of creditors other than micro		17.78	
and small enterprises		56.02	72.6
(iv) Other Financial Liabilities	20	60.73	50.4
Other current liabilities	21	15.30	10.9
Provisions	22	4.73	3.2
Total Current Liabilities		237.24	207.1
Total Liabilities		529.52	456.6
Total Equity and Liabilities		1,746.16	1,470.9
Significant Accounting Policies & Notes	1-45	0.00	0.0

The Significant accounting policies and notes to accounts referred to above form an integral part of the Financial statement.

In terms of our report of even date attached

For Sarda Soni Associates LLP

Chartered Accountants

F.R.N. 117235W/W100126

(Manoj Kumar Jain)

Partner

Membership No. 120788

Date: 16th May, 2025 Place: Mumbai For and on behalf of the Board of Directors

Dr. Pankaj Shah Managing Director DIN-02836324 Nikunj Mange Director DIN-08489442

Balkrishna S. Talawadekar Chief Financial Officer

Krupali Shah Company Secretary

Consolidated Statement of Profit and Loss for the year ended 31st March, 2025

		(All amounts in Lakhs, unless otherwise stated)		
Particulars	Notes	For the year ended Mar 31, 2025	For the year ended Mar 31, 2024	
Income:				
Revenue from operations	23	2,199.90	1,320.49	
Other Income, net	24	38.89	42.11	
Total Income (I)		2,238.79	1,362.60	
Expenses:	_			
Cost of materials consumed	25	369.58	262.28	
Laboratory Testing Charges	26	99.65	74.41	
Employee benefit expenses	27	732.62	619.80	
Finance cost	28	34.74	36.77	
Depreciation and amortisation expense	29	149.38	153.88	
Other expenses	30	645.57	482.69	
Total Expenses (II)	=	2,031.53	1,629.82	
Profit/(Loss) before tax (I-II)		207.26	(267.22)	
Exceptional Items		-	-	
Share of Profit/(loss) of associate, net of tax		(5.00)		
III. Profit/(Loss) before tax after share of associate(I-II)		202.26	(267.22)	
IV. Tax expense:	31			
(1) Current tax		-	-	
(2) Deferred tax		-	-	
(3) Tax relating to earlier years-Short/(Excess) Total Income tax expenses		-	-	
V. Profit/(Loss) after tax for the year (A)	_	202.26	(267.22)	
, ,	=		(====)	
VI. Other Comprehensive income				
Items that will not be reclassified to profit or loss:				
Remeasurement of defined benefit plans		0.04	6.51	
Income tax on above		_	_	
Total Other Comprehensive income for the year net of tax (B)	_			
		0.04	6.51	
VII. Total Comprehensive income for the year (A+B)	=	202.31	(260.71)	
VIII. Earnings per equity share:	31			
(1) Basic earnings per share (face value of Rs. 10 each)		1.97	(2.60)	
(2) Diluted earnings per share (face value of Rs. 10 each)		1.97	(2.60)	

Significant Accounting Policies & Notes

1-45

The Significant accounting policies and notes to accounts referred to above form an integral part of the Financial statement.

In terms of our report of even date attached For Sarda Soni Associates LLP

Chartered Accountants

F.R.N. 117235W/W100126

(Manoj Kumar Jain) Partner

Membership No. 120788 Date: 16th May, 2025

Place: Mumbai

For and on behalf of the Board of Directors

Dr. Pankaj Shah Managing Director DIN-02836324

Nikunj Mange Director DIN-08489442

Balkrishna S. Talawadekar Krupali Shah

Chief Financial Officer Company Secretary

Consolidated Cash Flow Statement for the year ended 31st March, 2025

		(All amounts in Lakhs, unless otherwise stated)		
	Particulars	For the year ended 31.03.2025	For the year ended 31.03.2024	
A	CASH FLOW FROM OPERATING ACTIVITIES			
	Profit/(Loss) for the year	202.26	(267.22)	
	Adjustments for:			
	Interest income	(36.90)	(39.94)	
	Bad debts	-	-	
	Deposit W/off Loss on Sale of Fixed Asset	(3.24)	(0.05)	
	Loss on Sale of Fixed Asset	(3.24)	(0.03)	
	Finance Costs	34.74	36.77	
	Depreciation and amortisation expenses	149.38	153.88	
	Remeasurement of defined benefit plans	0.04	6.51	
	Profit on lease termination	0.12	1.66	
	Provision for impairment of trade receivables and advances	33.38	18.21	
	Operating profit before working capital changes	379.77	(90.18)	
	Working capital adjustments:	(44.22)	(0.50)	
	(Increase)/Decrease in Trade receivables	(44.32)	(8.59)	
	(Increase)/Decrease in Inventories	(6.41)	(4.83)	
	(Increase)/Decrease in other Non-Current advances (Increase)/Decrease in Current Assets, Loans & advances and	(12.75)	(8.15)	
	Other non-current assets	(160.81)	120.64	
	(Increase)/Decrease in other Current Assets	(4.27)	45.83	
	Increase/(Decrease) in Trade payables	1.15	38.15	
	Increase/ (Decrease) in Provisions	15.73	5.90	
	Increase/(Decrease) in other Current and non-current Liabilities	4.32	0.39	
	Increase/(Decrease) in Other financial liabilities	10.30	6.20	
	CASH GENERATED FROM OPERATIONS	182.71	105.35	
	Taxes Paid (net of refunds) NET CASH (USED IN)/ GENERATED FROM OPERATING ACTIVITIES(A)	- 182.71	- 105.35	
		102.71	105.55	
В	CASH FLOWS FROM INVESTING ACTIVITIES			
	Purchase of property, plant and equipment	(34.43)	(26.19)	
	Purchase of Intangible assets	(0.00)	(0.13)	
	(Increase)/Decrease in Investments Proceeds from sale of fixed assets	(8.00) 17.11	0.15	
	Interest Received	36.90	39.94	
	NET CASH FLOW (USED IN)/ GENERATED FROM INVESTING ACTIVITIES -	30.30	33.34	
	(B)	11.57	13.78	
C	CASH FLOWS FROM FINANCING ACTIVITIES			
_	Repayment of long-term borrowings	12.93	11.54	
	Principal payment of Lease Liability	(77.61)	(70.19)	
	Interest paid on lease liabilities	(17.60)	(20.17)	
	Interest paid	(17.14)	(16.60)	
	NET CASH (USED IN)/ GENERATED FROM FINANCING ACTIVITIES (C)	(99.42)	(95.41)	
	Net Increase/(Decrease) in Cash and Cash Equivalents (A+B+C)	94.86	23.72	
	Add: Cash and Cash Equivalents at the beginning of the year	80.38	56.66	
	Less: Cash Credits at the beginning of the year Adjusted cash & cash equivalents at the beginning of the year	90.20	- E <i>C</i>	
	Cash and Cash Equivalents at the end of the year	80.38 175.24	56.66 80.38	
	Components of cash and cash equivalents comprise:	175.24	00.50	
	Cash in hand	12.00	3.21	
	Balances with banks:			
	-In Current Accounts	163.22	77.02	
	-In Escrow Account	0.03	0.15	
	-In Cash Credit Accounts Deposite with maturity less than 3 months	-	-	
	-Deposits with maturity less than 3 months Cash and Cash Equivalents in cash flow statement	- 175.24	80.38	
	Cash and Cash Equivalents in Cash now statement	0.00	(0.00)	
			(

Significant Accounting Policies & Notes

1-45

The Significant accounting policies and notes to accounts referred to above form an integral part of the financial statement.

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Note:

- 1) Cash and Cash equivalents represents cash in hand and balances with banks and Overdraft Facilities.
- 2) The above Cash Flow Statement has been prepared under the 'Indirect Method' as set out in the Accounting Standard (Ind AS) 7 Statement of Cash Flows.
- 3) Previous year figures of the Parent Company have been regrouped and reclassified where necessary to conform to current year's classification.

In terms of our report of even date attached For Sarda Soni Associates LLP Chartered Accountants F.R.N. 117235W/W100126 For and on behalf of the Board of Directors

Dr. Pankaj Shah Managing Director DIN-02836324

Nikunj Mange Director DIN-08489442

(Manoj Kumar Jain) Partner Membership No. 120788 Date: 16th May, 2025 Place: Mumbai

Balkrishna S. Talawadekar Chief Financial Officer Krupali Shah Company Secretary

ASPIRA PATHLAB & DIAGNOSTICS LIMITED

Consolidated Statement of changes in Equity for the year ended 31st March, 2025

Α	Equity Share Capital	(All amounts in Lakhs, unless otherwise stated)

Particulars	Amount
Balance as at April 1, 2023	1,029.30
Add/(Less): Changes in Equity Share Capital due to prior	
period errors	=
Restated balance as at April 1, 2023	1,029.30
Addition during the year	-
Balance as at March 31, 2024	1,029.30

Particulars	Amount
Balance as at April 1, 2024	1,029.30
Add/(Less): Changes in Equity Share Capital due to prior	
period errors	-
Restated balance as at April 1, 2024	1,029.30
Addition during the year	-
Balance as at March 31, 2025	1,029.30

3 Other Equity (All amounts in Lakhs, unless otherwise stated)

Particulars	Reserves & S	Reserves & Surplus		
	Securities	Retained	Equity	Equity
	Premium Reserve	Earnings	Component	
			of	
			Redeemable	
			Preference Shares	
			(Compound	
			Financial	
			Instrument)	
Balance as at April 1, 2023	903.01	(1,150.25)	492.98	245.74
Changes in accounting policy or prior period errors	-	-	-	ı
Restated balance as at April 1, 2023	903.01	(1,150.25)	492.98	245.74
Addition during the year on account of Issue of equity shares	-	-	-	ı
Profit/(loss) for the year	-	(267.22)	-	(267.22)
Other comprehensive income/(expense)	-	6.51	-	6.51
Balance as at March 31, 2024	903.01	(1,410.96)	492.98	(14.97)

Balance as at April 1, 2024	903.01	(1,150.25)	492.98	245.74
Changes in accounting policy or prior period errors	-	1	ı	-
Restated balance as at April 1, 2024	903.01	(1,410.96)	492.98	(14.97)
Addition during the year on account of Issue of equity shares	-	-	-	-
Profit/(loss) for the year	-	202.26	-	202.26
Other comprehensive income/(expense)	-	0.04	1	0.04
Balance as at March 31, 2025	903.01	(1,208.65)	492.98	187.34

Significant Accounting Policies & Notes

1-45

The Significant accounting policies and notes to accounts referred to above form an integral part of the financial statement.

In terms of our report of even date attached

For Sarda Soni Associates LLP Chartered Accountants

F.R.N. 117235W/W100126

For and on behalf of the Board of Directors

Dr. Pankaj Shah Nikunj Mange Managing Director DiN-02836324 DIN-08489442

(Manoj Kumar Jain)

Partner

Membership No. 120788

Date: 16th May, 2025Balkrishna S. TalawadekarKrupali ShahPlace: MumbaiChief Financial OfficerCompany Secretary

ASPIRA PATHLAB & DIAGNOSTICS LIMITED Notes to the Consolidated financial statements for the year ended 31st March, 2025

1 Background and nature of operations

ASPIRA PATHLAB & DIAGNOSTICS LIMITED (the "Parent Company") having CIN- L85100MH1973PLC289209 is a public limited company incorporated and domiciled in India and has its registered office at Flat NO.2, R.D. Shah Bldg, Shraddhanand Road Opp. Ghatkopar Railway Station, Ghatkopar (West) Mumbai- 400086, Maharashtra, India. The Company is engaged in the business of running, owning, managing and administering Diagnostics Centres. The principal activities of the Company consist of pathology investigation services, radiology investigation services and other related healthcare services at Diagnostic Centres in Mumbai.

The Consolidated Financial Statements comprise the Parent Company and its associate LLP – Aspira DNA Diagnostics Gujarat LLP 0(together referred to as "the Group"). Aspira DNA Diagnostics Gujarat LLP was incorporated on 02^{nd} April 2024 under the LLP Act, 2008. Though Ind AS is not applicable to LLPs, for consolidation purposes the LLP has prepared its financial information in accordance with Ind AS so as to ensure uniform accounting policies across the Group.

The equity shares of the Parent Company are listed on BSE Limited.

2 Summary of Significant accounting policies

2.1 Basis of Preparation, Presentation and Consolidation

a) The Consolidated Balance Sheet of the Group as at 31 March 2025 and the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Statement of Changes in Equity and the Consolidated Statement of Cash flows for the year ended 31st March 2025 and summary of significant accounting policies and other financial information (together referred as 'Consolidated Financial Statements') have been prepared in accordance with Indian Accounting Standards ('Ind AS') notified under section 133 of the companies (Indian Accounting Standards) Rules, 2015 as amended, and other accounting principles generally accepted in India.

- b) The Consolidated financial statements of the Group have been prepared in accordance with the Indian Generally Accepted Accounting Principles (GAAP) on the accrual basis of accounting and historical cost convention with the exception of certain material items that have been measured at fair value as required by the relevant Ind AS and explained in the ensuing policies below. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.
- c)All assets and liabilities have been classified as current or non-current as per the Group's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of products/activities of the Group and the normal time between acquisition of assets for processing and their realisation in cash and cash equivalents, the Group has ascertained its operating cycle as 12 months for the purpose of classification of its assets and liabilities as current and non-current.
- d) The Parent Company has one associate, Aspira DNA Diagnostics Gujarat LLP, in which it holds 50% profit-sharing rights and investment in the LLP is accounted for using the equity method in accordance with Ind AS 28. Accordingly, the Group's share of profit/(loss) of the associate is recognised in the Consolidated Statement of Profit and Loss, and the carrying amount of the investment is adjusted in the Consolidated Balance Sheet. Except for this line-by-line impact (share of profit/loss and carrying value of investment), the notes presented here primarily reflect the balances and transactions of the Parent Company. The associate LLP was incorporated on 2nd April 2024 and has been consolidated for the first time in FY 2024–25. Accordingly, the consolidated financial statements for the year ended 31st March 2024 represent only the Parent Company's standalone figures, as no associate existed in the previous year."
- e) The Consolidated financial statements are presented in Indian Rupees ('INR'). All amounts disclosed in the financial statements and notes have been rounded-off to two decimal places to the nearest lakhs as per the requirement of Schedule III to the Companies Act, 2013, unless otherwise indicated.

2.2 Use of estimates and judgements

The preparation of Consolidated financial statements in conformity with Ind AS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amount of assets, liabilities, income, expenses and disclosures of contingent assets and liabilities at the date of these Consolidated financial statements and the reported amount of revenues and expenses for the years presented. Actual results may differ from the estimates.

Estimates and underlying assumptions are reviewed at each balance sheet date. Revisions to accounting estimates are recognised in the period in which the estimates are revised and future periods affected. In particular, information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the Consolidated financial statements are included in the following notes:

Impairment of goodwill

Determining whether goodwill is impaired requires an estimation of the value in use of the cash-generating units to which goodwill has been allocated. The value in use calculation requires the directors to estimate the future cash flows expected to arise from the cash-generating unit and a suitable discount rate in order to calculate present value. Where the actual future cash flows are less than expected, an impairment loss may arise.

Useful lives of property, plant and equipment

The Group reviews the estimated useful lives of property, plant and equipment at the end of each reporting period. There is no such change in the useful life of the assets.

Fair value measurements and valuation processes

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions. For financial reporting purposes, fair value measurements are categorised into Level 1,2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:a) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.b) Level 2 inputs are inputs that are observable, either directly or indirectly, other than quoted prices included within level 1 for the asset or liability.c) Level 3 inputs are unobservable inputs for the asset or liability reflecting significant modifications to observable related market data or Group's assumptions about pricing by market participants.

2.3 Property, Plant and Equipment (PPE)

- (i) Property, Plant and Equipments are stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. The cost comprises purchase price including any import duties and other taxes (other than those subsequently recoverable from the tax authorities), borrowing costs if capitalization criteria are met and any directly attributable cost of bringing the asset to its working condition for the intended use. Any trade discounts and rebates are deducted in arriving at the purchase price.
- (ii) Capital Work-in-Progress represents Property, plant and equipment that are not ready for their intended use as at the reporting date.
- (iii) Subsequent expenditure related to an item of Property, Plant and Equipments is added to its book value only if it increases the future benefits from the existing asset beyond its previously assessed standard of performance. All other expenses on existing Property, Plant and Equipments, including day-to-day repair and maintenance expenditure and cost of replacing parts, are charged to the statement of profit and loss for the year during which such expenses are incurred.
- (iv) Gains or losses arising from derecognition of Property, Plant and Equipments are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the statement of profit and loss when the asset is derecognized.

Depreciation methods, estimated useful lives and residual values

Depreciation on Property, Plant and Equipments other than Leasehold Improvements is provided, pro-rata for the period in use, on the straight-line method in the manner prescribed under Schedule II to the Companies Act, 2013. Estimated useful lives of assets are determined based on technical parameters/assessments.

The Management believes that useful lives currently used, which is prescribed under Part C of Schedule II to the Companies Act, 2013, fairly reflects its estimate of the useful lives and residual values of PPE, though these lives in certain cases are different from lives prescribed under Schedule II.

- (i) Leasehold Improvements are depreciated over the useful lives of the assets or the unexpired lease period, whichever, is lower. Based on the same, leasehold improvements are being depreciated over a period of 3 5 years.
- (ii) In respect of Computers, Office Equipment and Furniture, the depreciation is calculated by straight line basis considering the useful lives prescribed under Schedule II of the Companies Act, 2013.
- (iii) In respect of Plant & Machinery comprise of Lab equipments and Lab Instruments, the depreciation is calculated by straight line basis considering the useful life that is period of eight years & ten years respectively, determined based on the management's experience of use of the assets, as against the period of thirteen years & fifteen years as prescribed under Schedule II of the Companies Act, 2013

The Group has considered following useful lives to provide depreciation on its Plant & Machinery and Equipment:

Tangible assets	Useful Life (in years) followed by the Group SLM)	Useful Life (in years) under Schdule II (SLM)
Plant & Machinery		
-Electrical Machinery, X-ray and electrotherapeutic apparatus	8	13
and accessories thereto, medical, diagnostic equipments, namely,		
Cat-scan, Ultrasound Machines, ECG Monitors, etc		
-Other equipments	10	15
Computers		
-Servers and networks	6	6
-End user devices, such as desktops, laptops, etc.	3	3
Office equipment	5	5
Furniture	10	10
Electrical installations	10	10
Electric Vehicles	8	8

Intangible assets

Intangible assets are stated at cost of acquisition less accumulated amortization / impairment losses.

Goodwill

For measurement of goodwill arising on a business combination, subsequent measurement is at costs less any accumulated impairment losses.

Acquired intangible assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired at purchase of business is recorded at their fair value as at the date of purchase of business. Following initial recognition, intangible assets are carried at cost less accumulated amortization and accumulated impairment losses, if any. Internally generated intangible assets, excluding capitalized development costs, are not capitalized and expenditure is reflected in the statement of profit and loss in the year in which the expenditure is incurred.

The Group amortizes intangible assets with a finite useful life using the straight-line method over the estimated useful lives. Computer software and Website development cost is being amortized using the straight-line method over its useful life, not exceeding three years.

2.4 Impairment of non-financial assets

At the end of each reporting period, the Group reviews the carrying amounts of non-financial assets except inventories to ascertain whether there is any indication that those assets have suffered an impairment loss. If any indication exists, the Group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's net selling price and its value in use. The recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining net selling price, recent market transactions are taken into account, if available. If no such transactions can be identified, an appropriate valuation model is used. Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

Intangible assets excluding goodwill with indefinite useful lives are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired.

2.5 Investments and Other financial assets

Classification

The Group classifies its financial assets in the following categories:

Those to be measured subsequently at fair value (either through other comprehensive income, or through profit or loss), and Those measured at amortized cost.

The classification depends on the entity's business model for managing the financial assets and the contractual terms of the cash flow.

Initial recognition and measurement

Financial assets are recognized when the Group becomes a party to the contractual provisions of the instrument. All Financial assets other than those measured subsequently at fair value through Profit and Loss (FVTPL), are recognized initially at fair value plus transaction costs that are attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through Profit and Loss are expensed in the Statement of Profit and Loss.

Subsequent measurement

After initial recognition, financial assets are measured at: fair value (either through other comprehensive income or through Profit and Loss), or amortized cost.

Debt instruments

Debt instruments are subsequently measured at amortized cost, fair value through other comprehensive income ('FVOCI') or fair value through Profit and Loss ('FVTPL') till de-recognition on the basis of (i) the entity's business model for managing the financial assets and (ii) the contractual cash flow characteristics of the financial asset.

Amortised cost:

Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. A gain or loss on a debt investment that is subsequently measured at amortised cost is recognised in the Statement of Profit and Loss when the asset is derecognised or impaired. Interest income from these financial assets is included in other income using the effective interest rate method.

Fair Value Through Profit and Loss (FVTPL):

Assets that do not meet the criteria for amortised cost or FVOCI are measured at FVTPL. A gain or loss on a debt investment that is subsequently measured at FVTPL is recognised in Statement of Profit and Loss in the period in which it arises. Interest income from these financial assets is recognised in the Statement of Profit and Loss.

Equity instruments

All equity investments in scope of Ind AS 109 are measured at fair value. Equity instruments which are held for trading are classified as at FVTPL. For all other equity instruments, the Group decides to classify the same either as at FVOCI or FVTPL. The Group makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

If the Group decides to classify an equity instrument as at FVOCI, then all fair value changes on the instrument, excluding dividends, are recognized in Other Comprehensive Income (OCI). There is no recycling of the amounts from OCI to Statement of Profit and Loss, even on sale of such investments.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the Statement of Profit and Loss.

Impairment of financial assets

In accordance with Ind-AS 109, the Group applies Expected Credit Loss ("ECL") model for measurement and recognition of impairment loss on the financial assets measured at amortized cost and debt instruments measured at FVOCI.Loss allowances on

trade receivables are measured following the 'simplified approach' at an amount equal to the lifetime ECL at each reporting date. In respect of other financial assets, the loss allowance is measured at 12 month ECL only if there is no significant deterioration in the credit risk since initial recognition of the asset or asset is determined to have a low credit risk at the reporting date.

Derecognition of financial assets

A financial asset (or, where applicable, a part of a financial asset) is primarily derecognized (i.e. removed from the Group's balance sheet) when:

The contractual rights to receive cash flows from the financial asset have expired, or the Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either

- (a) the Group has transferred substantially all the risks and rewards of the asset, or
- -(b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

On de-recognition, any gains or losses on all equity instruments (measured at FVTPL) and debt instruments (other than debt instruments measured at FVOCI) are recognized in the Statement of Profit and Loss. Gains and losses in respect of debt instruments measured at FVOCI and that are accumulated in OCI are reclassified to profit or loss on de-recognition.

Income recognition

Interest income

Interest income or expense is recognized using the effective interest rate method. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the gross carrying amount of a financial asset

2.6 Financial liabilities and equity instruments

Classification of debt or equity

Debt and equity instruments issued by a Group are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its liabilities. Equity instruments issued by the Group are recorded at the proceeds received, net of direct issue costs.

Financial liabilities

Financial liabilities are initially recognised at fair value, net of transaction cost incurred. All financial liabilities are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction cost) and the redemption amount is recognised in profit or loss over the period of the borrowings, using the effective interest method. Fees paid on the established loan facilities are recognised as transaction cost of the loan, to the extent that it is probable that some or all the facility will be drawn down.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting period.

De-recognition of financial liabilities

The Group de-recognises financial liabilities when, and only when, the Group's obligations specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss as other gain/(loss).

2.7 Inventories

Inventories comprise of Reagents, Diagnostic Kits, laboratory Chemicals, Stores and Consumables. Inventories are valued at lower of cost and net realizable value. Cost of inventories comprises cost of purchase and other costs incurred in bringing the inventories to their present condition and location. Cost is determined by the FIFO method.

2.8 Revenue recognition

Group's Revenue comprises of revenue from providing healthcare services such as health checkup and laboratory services to the customers. Revenue is measured based on the transaction price, which is the consideration, adjusted for discounts, price concessions etc with the customer or based on the consideration as specified in a contract with a customer. Revenue is recognized at a point in time when the Group satisfies performance obligations by rendering the promised service to its customers. Generally, each test represents a separate performance obligation for which revenue is recognised when the test report is generated i.e. when the performance obligation is satisfied. Unearned revenue is recognised when there is billings in excess of revenues

Interest Income is accounted for on time proportion basis taking into account the amount outstanding and the applicable rate of interest.

2.9 Leases

The Group has adopted Ind AS 116- Leases on 1 April 2019 using the modified retrospective approach by applying the new standard to all leases existing at the date of initial application and therefore the comparative information has not been restated and continues to be reported in accordance with Ind AS 17. The Group also elected to use the recognition exemption for lease contracts that, at the commencement date, have a lease term of twelve months or less ("short-term leases") and lease contracts for which the underlying asset is of low value other than land. ("low value assets").

The Group as a lessee

As a lessee the Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset

or to restore the underlying asset or the site on which it is located, less any lease incentives received. The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability. The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, Group's incremental borrowing rate. Generally, the Group uses its incremental borrowing rate as the discount rate. Lease payments included in the measurement of the lease liability comprise fixed payments as per lease agreement initially measured using effective interest method. For short-term leases and low value leases, the Group recognises the lease payments on straight-line basis over the term of the lease to statement of profit and loss as an expense. Interest cost on lease liability is booked as finance cost in the statement of profit and loss.

2.10 Foreign currency transactions

Initial recognition - Foreign currency transactions are recorded in the reporting currency, by applying to the foreign currency amount the exchange rate between the reporting currency and the foreign currency at the date of the transaction. Conversion - Monetary assets and liabilities denominated in foreign currency are converted at the rate of exchange prevailing on the date of the Balance Sheet.

Exchange differences - Exchange differences arising on the settlement of monetary items at rates different from those at which they were initially recorded during the year, or reported in previous Consolidated financial statements, are recognised as income or as expenses in the year in which they arise.

2.11 Employee benefits

Employee benefits include provident fund, ESI and gratuity.

Defined contribution plan

Employees of the Group are entitled to receive benefits under the provident fund & ESI, which is a defined contribution plan, in accordance with Employees Provident Fund and Miscellaneous Provisions Act, 1952 and Employees' State Insurance Act, 1948 (ESI Act). Contribution paid or payable is recognised as an expense in the period in which services are rendered by the employee.

Defined benefit Plan

Gratuity is a post-employment benefit and is in the nature of a defined benefit plan. The liability recognised in the balance sheet in respect of gratuity is the present value of the defined benefit/ obligation at the balance sheet date. The defined benefit/ obligation are calculated at the balance sheet date by an independent actuary using the projected unit credit method.

The Group recognises the following changes in the net defined benefit obligation as an expense in the statement of profit and loss: a) Service costs comprising current service costs, past-service costs, gains and losses on curtailment and non-routine settlements b) Net interest expense or income

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and fair value of plan assets. This cost is included in employee benefit expenses in the statement of the profit & loss.

Re-measurement comprising of actuarial gains and losses arising from Re-measurement of Actuarial(gains)/losses, Return on plan assets, excluding amount recognized in effect of asset ceiling. Re-measurement arising because of change in effect of asset ceiling are recognised in the period in which they occur directly in other comprehensive income. Remeasurements are not reclassified to Statement of Profit and Loss in subsequent periods.

All short-term employee benefits are accounted on undiscounted basis during the accounting period based on services rendered by employees. Long term employee benefits, if any, which are not expected to occur within twelve months after the end of the period in which the employee renders the related service are recognised as a liability at the present value of the obligation as at the Balance Sheet date

Ind AS 19 requires the exercise of judgment in relation to various assumptions including future pay rises, inflation and discount rates and employee and pensioner demographics. The Group determines the assumptions in conjunction with its actuaries, and believes these assumptions to be in line with best practice, but the application of different assumptions could have a significant effect on the amounts reflected in the income statement, other comprehensive income and balance sheet. There may be also interdependency between some of the assumptions.

2.12 Taxes on income

Income tax comprises current tax and deferred tax.

The provision for current taxation is computed in accordance with the relevant tax regulations. Deferred tax is recognised on temporary differences between the carrying amount of assets and liabilities in the Consolidated financial statements and corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences.

Current tax comprises the expected tax payable or recoverable on the taxable profit or loss for the year and any adjustment to the tax payable or recoverable in respect of previous years. It is measured at the amount expected to be paid to (or recovered from) the taxation authorities, using the applicable tax rates and tax laws.

Deferred tax is recognized in respect of temporary differences between the carrying amount of assets and liabilities for financial reporting purpose and the amount considered for tax purpose. Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantively enacted by the end of the reporting period. Deferred tax assets are recognized for unused tax losses, unused tax credits and deductible temporary differences, only if it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow the benefit of part or all of that deferred tax asset to be utilized such reductions are reversed when it becomes probable that sufficient taxable profits will be available

Unrecognized deferred tax assets are reassessed at each reporting date and recognized to the extent that it has become probable that future taxable profits will be available against which they can be recovered.

The measurement of deferred tax assets and liabilities reflects the tax consequences that would follow from the manner in which the Group expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

2.13 Provisions and contingent liabilities

A provision is recognized when the Group has a present obligation as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are not discounted to their present value and are determined based on the best estimate required to settle the obligation at the reporting date. These estimates are reviewed at each reporting date and adjusted to reflect the current best estimates.

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Group or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. The Group does not recognize a contingent liability but discloses its existence in the Consolidated financial statements.

2.14 Earnings per share

Basic earnings per share are calculated by dividing the net profit or loss for the year attributable to equity shareholders (after deducting preference dividends and attributable taxes) by the weighted average number of equity shares outstanding during the year. The weighted average number of equity shares outstanding during the year is adjusted for events such as bonus issue, bonus element in a rights issue, share split, and reverse share split (consolidation of shares) that have changed the number of equity shares outstanding, without a corresponding change in resources.

For the purpose of calculating diluted earnings per share, the net profit or loss for the year attributable to equity shareholders and the weighted average number of shares outstanding during the year are adjusted for the effects of all dilutive potential equity shares.

2.15 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and on hand and short term investments with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

For the purposes of the statement of cash flows, Cash and cash equivalents consist of cash at bank and on hand and short term deposits, net of outstanding bank overdrafts as they are considered an integral part of the Group's cash management.

2.16 Segment reporting policy

Operating segments are reported in a manner consistent with the internal reporting provided to the Chief Operating Decision Maker. The chief operating decision maker (CODM) is responsible for allocating resources and assessing performance of the operating segments and has been identified as the Board of Directors of the Parent Company. Refer note 35 for segment information presented.

2.17 Cash Flow Statement

Cash flows are reported using the indirect method, whereby profit for the year is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows are segregated into operating, investing and financing activities.

2.18 Recent Accounting Developments

Ministry of Corporate Affairs ("MCA") notifies new standard or amendments to the existing standards. There is no such notification which would have been applicable from April 1,2025.

ASPIRA PATHLAB & DIAGNOSTICS LIMITED Notes on Consolidated Financial Statements for the year ended 31st March, 2025

3a	Tangible assets		(All amounts in Lakhs, unless otherwise sta				se stated)			
		Lab equipm ents	Lab instruments	Computers	Office equip ment	Furnitur e	Electrical fittings	Leasehold improvements	Vehicle	Total
	Gross block									
	Balance as at 31 st Mar 2023	158.50	470.67	49.26	10.46	42.26	17.97	200.48	1.60	951.22
	Addition Disposal	22.79	0.39	1.44 0.00	0.25	1.19 (0.15)	0.07	0.00	0.00	26.13 (0.15)
	Balance as at 31st Mar 2024	181.29	471.06	50.70	10.71	43.30	18.04	200.48	1.60	977.19
	Addition Disposal	10.22	1.92 (16.77)	3.91	0.16	0.69	0.32	4.42 (0.34)	0.00	21.62 (17.11)
	Balance as at 31st Mar 2025	191.51	456.21	54.61	10.87	43.99	18.36	204.56	1.60	981.70
	Accumulate d Depreciatio n									-
	Balance as at 31st Mar 2023	94.44	273.23	42.00	8.15	23.33	3.92	185.44	0.49	631.00
	Depreciatio n charge Reversal on disposal of asset	19.78	44.86	3.68	0.61	3.93 (0.10)	1.69	5.51	0.19	80.24 (0.10)
	Balance as at 31st Mar	114.22	318.09	45.68	8.75	27.16	5.61	190.95	0.68	711.14
	2024 Depreciatio n charge	19.35	44.41	3.02	0.61	3.97	1.71	2.39	0.19	75.65
	Reversal on disposal of asset		(12.81)							(12.81)
	Balance as at 31st Mar 2025	133.57	349.69	48.71	9.37	31.13	7.32	193.33	0.87	773.98
	As at 31 March 2024	67.08	152.97	5.02	1.96	16.14	12.43	9.53	0.92	266.05
	As at 31 March 2025	57.94	106.52	5.90	1.51	12.86	11.04	11.22	0.73	207.72
3b	Right of Use A Particulars Balance as at 31st Mar 2023					Office	e & Lab Premis 435.66			
	Additions						16.98			
	Disposals/Adj ents Balance as						11.47 441.17			
	at 31st Mar 2024									
	Additions Disposals/A djustments						107.59 1.52			
	Balance as at 31st Mar 2025						547.24			
	Accumulate d									

Website

23.66

Total

35.87

0.50

Depreciatio		
n Balance as at 31st Mar		224.57
2023 Depreciatio n charge		70.91
Reversal on disposal of		-
asset Depreciatio n charge		295.48
Reversal on disposal of asset		73.34
Balance as at 31st Mar 2025		368.82
Net Carrying Value		
As at 31 March 2024		145.68
As at 31 March 2025		178.42
Goodwill Particulars	As at 31 st March, 2025	As at 31stMarc h,
Cost or Deemed	265.18	2024 265.18
Cost Accumulate d Impairment	-	-
Loss Closing Balance	265.18	265.18
	As at 31 st March, 2024	As at 31 st March, 2023
Balance at the beginning of the y Addition/deletion	265.18	265.18
Closing Balance	265.18	265.18
Accumulated Impairment Loss Balance at the	-	-
beginning of the year Impairment loss recognised during tl	ne year	-
Closing Balance	- -	-

Impairment

4

of Goodwill

Based on impairment testing, the Parent Company management believes that the recoverable amounts of the cash Generating Unit (CGU) to which the goodwill belongs is higher than the carrying amount of the CGU and hence the Goodwill is not impaired.

5 Other Intangible

assets
Particulars
Gross block
Balance as at 1
April, 2023
Additions
Disposal

Software

Software

12.21

20.50

30.50

30.50

PIRA PATHLAB & DIAGNOSTICS LIMITED	ANNUAL	REPORT	2024-2025
Balance as at 31st Mar 2023	12.71	23.66	36.37
Additions	0.13	-	0.13
Disposal	-	-	-
Balance as at 31 st Mar 2024	12.84	23.66	36.50
Additions Disposal	-	-	-
Balance as at 31 st Mar 2025	12.84	23.66	36.50
Accumulated Amortisation			
Balance as at 31st Mar 2023	11.57	20.41	31.98
Amortisatio	0.62	2.11	2.72
n Reversal on Disposal	-	-	-
Balance as at 31st Mar 2024	12.18	22.52	34.70
Amortisatio n	0.39	-	0.39
Reversal on Disposal	-	-	-
Balance as at 31st Mar 2025	12.57	22.52	35.10
Net Block As at 31 st March, 2024	0.66	1.14	1.80
As at 31st March, 2025	0.27	1.14	1.41

(All amounts in Lakhs, unless otherwise stated)

		As at 31st March 2025	As at 31st March 2024	_
6	Investment			
	Investment accounted for using equity method:			
	Investment in LLP - Aspira DNA			
	Diagnostics Gujarat LLP	13.00	-	
	(Associate, unquoted)			
	Add: Share of profit/(loss) from			
	LLP	(5.00)	-	
	Carrying value as on 31st March			
	2025	8.00	-	

The Board of Directors of the Parent Company in their meeting held on 13th February 2024, have approved and ratified the incorporation of the associate LLP i.e. "Aspira DNA Diagnostics Gujarat LLP". This LLP has been incorporated on 2nd April 2024 bearing LLPIN: ACG-3843 under Registrar of Maharashtra. Holding Company through its nominee i.e Dr Pankaj Shah along with two other Individuals partners are acting as Designated Person of the associate LLP.

a) General Information

Name of the LLP: Aspira DNA

Diagnostics Gujarat LLP

Nature of Relationship: Associate (significant

influence by virtue of 50% profit share)

Country of Incorporation: India

Ownership/Profit Share: 50%

Method of Accounting: Equity

Method

Initial Capital Contribution:

₹13.00 lakhs

Share of Profit/(Loss) Recognized in P&L (FY 2024–

25): ₹ (5.00) Lakhs

Quoted / Unquoted: Unquoted
b) Summarised financial information of associate LLP (As per Ind AS financials prepared for consolidation purposes)
Particulars (₹ in lakhs)

Carrying Value of Investment as

purposes		
Particulars (₹ in lakhs)	FY 2024-25	FY 2023-24
Non-current assets	64.31	-
Current assets	6.52	-
Total assets	70.83	-
Non-current liabilities	15.8	-
Current liabilities	39.03	-
Total liabilities	54.82	-
Net assets	16.01	-
Revenue	115.06	-
Profit/(Loss) for the year	-5	-
Other comprehensive income	_	-
Total comprehensive income	-5	-

c) Reconciliation of summarised financial information to carrying amount of investment							
Particulars (₹ in lakhs)	Amount						
Group's share of net assets (50%)	10						
Less: Share of loss recognised	-5						
during the year							
Carrying amount of investment (31-Mar-25)	5						

	Long Term Loans & Advances		
7	(Unsecured Considered Good)		
•	Loan given to other party	334.59	322.07
	1 ,	334.59	322.07
8	Other financial assets		
Ü	Security deposits		
	' - to related parties	4.57	4.30
	- to Others	31.95	30.38
	Bank deposits (refer note 11)	177.85	
	,	214.38	34.67
9	Inventories		
	(Lower of cost and NRV)		
	Reagents, chemicals &		
	consumables	51.13	44.72
		51.13	44.72
	Break up of Inventories		
	Reagents and chemicals	48.61	39.96
	Consumables & others	2.52	4.76
10	Trade Receivables		
	Unsecured, considered good	235.16	224.22
	Credit impaired	74.41	50.88
	_	309.57	275.11
	Less: Allowance for doubtful		
	debts		
	(Expected credit loss allowance)	74.41	50.88
		235.16	224.22

The average credit period from service is 0-30 days. No interest is charged on the trade receivables for the amount overdue above the credit period. There are 2 customers who represent more than 5% of the total balance of trade receivables of Parent Company.

The Parent Company has used a practical expedient by computing the expected credit loss allowance for trade receivables based on a provision matrix. The provision matrix takes into account historical credit loss experience and adjusted for forward-looking information. The expected credit loss allowance is based on the ageing of the days the receivables are due and the rates as given in the provision matrix. The provision matrix at the end of the reporting period is as follows.

Age of Receivables	As at 31 st Mar 2025	As at 31 st Mar 2024
0-90 days	115.53	96.83
90-180 days	14.31	32.87
180-360 days	20.60	4.27
1 to 2 years	31.74	87.03
More than 2 years	127.40	54.11
	309.57	275.11
Movement in the expected credit loss allowance	Year ended 31 March 2025	Year ended 31 March 2024
Balance at the beginning of the year	50.88	32.67
Movement in the expected credit	33.38	18.21
loss allowance on trade receivables calculated at life time expected credit losses		
	9.85	-

The concentration of Credit risk is limited due to the fact that the customers base is large and unrelated.

Ageing	Expected Credit Loss (%)	Expected Credit Loss (%)
0-90 days	0%	0%
90-180 days	5%	5%
180-365 days	10%	10%
1 to 2 years	25%	25%
More than 2 years	50%	50%

Trade Receivables ageing schedule as on 31st March, 2025

Trade Receivables ageing schedule as on 51 wrarch, 2025						
						(Rs. in
						Lakhs
)
Particulars	Outstand	ling for followir	g periods from	due date	of payme	nt#
	Less than 6 months	6 months -1 year	1-2 Years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables - considered good	129.84	20.60	31.74	85.98	41.42	309.57
(ii) Undisputed Trade Receivables — which have significant increase in credit risk	-	ı	-	-	-	-
(iii) Undisputed Trade Receivables — credit impaired	-	-	-	-	-	-
(iv) Disputed Trade Receivables - considered good	-	-	-	-	-	-
(v) Disputed Trade Receivables — which have significant increase in credit risk	-	-	-	-	-	-
(vi) Disputed Trade Receivables — credit impaired	-	-	-	-	-	-
Total	129.84	20.60	31.74	85.98	41.42	309.57
Less: Allowances for expected credit loss	(0.72)	(2.06)	(7.94)	(42.99)	(20.71)	(74.41)
Less: Allowance for Credit Impairment	-	-	-	-	-	_
Total	129.12	18.54	23.81	42.99	20.71	235.16

Trade Receivables ageing schedule as on 31st March, 2024

Trade Receivables ageing schedule as on 31st March, 2024						
						(Rs. in
						Lakhs
)
Particulars	Outstand	ling for followir	ng periods from	due date	of payme	nt#
	Less than 6 months	6 months -1	1-2 Years	2-3	More than 3	
	monus	year		years	years	Total
(i) Undisputed Trade receivables — considered good	129.70	4.27	87.03	37.92	16.19	275.11
(ii) Undisputed Trade Receivables — which have significant increase in credit risk	-	-	-	-	ı	-
(iii) Undisputed Trade Receivables — credit impaired	-	-	-	-	-	-
(iv) Disputed Trade Receivables — considered good	-	-	-	-	-	-

-	-	-	-	-	-
-	-	-	-	-	-
129.70	4.27	87.03	37.92	16.19	275.11
(1.64)	(0.43)	(21.76)	(18.96)	(8.10)	(50.88)
-	-	-	-	-	-
128.06	3.84	65.27	18.96	8.10	224.22
	(1.64)	(1.64) (0.43)	(1.64) (0.43) (21.76)	(1.64) (0.43) (21.76) (18.96) 	(1.64) (0.43) (21.76) (18.96) (8.10)

11a Cash & Cash Equivalents

Balances with banks:			
-In Current Accounts	163.22	1,63,22,376	77.02
-In Escrow Account	0.03	2,523	0.15
Cash In Hand:			
Cash In hand	12.00	11,99,546	3.21
Total	175.24		80.38

11b Other bank balances

	-Deposits with maturity more than 3 months but less than 12 months -Deposits with maturity more than 12 months* Total	39.16 177.85 217.02	58.06 58.06
	Less: Amount disclosed as 'Other non-current assets' (refer note 7) Cash and Cash equivalents as shown above	(177.85) 39.16	58.06
12	Other financial assets Interest accrued on Deposits Total	1.16 1.16	0.93 0.93
13	Current tax assets (net) Advance Taxes and TDS (net)	19.33 19.33	15.69 15.69
14	Other Current Assets Advance to Staff Advances to creditors Prepaid expenses	3.55 4.61 7.09 15.25	1.84 4.62 5.05 11.50
15	Equity Share Capital Authorised Capital 20000000 (Pr. Yr. 20000000) Equity Shares of Rs.10/- 15000000 (Pr. Yr. 15000000) Preference Shares of Rs.10/-	2,000.00 1,500.00 3,500.00	2,000.00 1,500.00 3,500.00
	Issued, Subscribed and Paid-up 10293000 (Pr. Yr. 10293000) Equity Shares of Rs.10/- each fully paid up in cash	1,029.30 1,029.30	1,029.30 1,029.30

15.1 Terms and rights attached to equity shares

The Parent Company has only one class of Equity Shares having a par value of Rs.10/- per share. Each shareholder is entitled to one vote per share. All shareholders carry equal rights as to dividend. In the event of liquidation of the Parent Company, the holders of equity shares will be entitled to receive remaining assets of the company, after distribution of all preferential amounts. The distribution will be in the proportion of the no. of equity shares held by the shareholder.

15.2 The Details of Shareholders holding more than 5% shares in the Parent company

The Details of Shareholde	As at 31st March 2		As at 31st March	% Change during the	
Name of the Shareholders	No of Shares	% of holding	No of Shares	% of holding	year
Mrs.Rinku Bhanushali	833500	8.10%	833500	8.10%	0.00%
Mr.Arvind Bhanushali	885500	8.60%	885500	8.60%	0.00%
Mrs.Deepali Bhanushali	885500	8.60%	885500	8.60%	0.00%
Glorious Holdings Private Limited	0	0.00%	575600	5.59%	-5.59%

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Aditya Agarwal	760921	7.39%	723863	7.03%	0.36%
Mr.Vinod Bhanushali	516000	5.01%	516000	5.01%	0.00%
Mr.Rajesh Premji Bhanushali	567699	5.52%	0	0.00%	5.52%
Total	4449120	43.22%	4419963	42.94%	0.28%

15.3 The reconciliation of the number of shares outstanding at the beginning and at the end of the year

<u>Particulars</u>	As at 31st March 2025 No. of Shares	As at 31st March 2025 Rs. In Lakhs	As at 31st March 2024 No. of Shares	As at 31st March 2024 Rs. In Lakhs
Equity Shares at the beginning of the year Add: Shares issued during	1,02,93,000	1,029.30	1,02,93,000	1,029.30
the year	-	-	-	-
Equity Shares outstanding at the end of the year	1,02,93,000	1,029.30	1,02,93,000	1,029.30

15.4 Disclosure of Shareholding of Promoters Disclosure of shareholding of promoters as at March 31, 2025 is as follows

	Shares held by promoters							
	As at 31st							
	March		As at 31st		% Change			
	<u>2025</u>		March 2024		during the			
	No. of	% of total		% of total	year			
Promoter Name	Shares	Shares	No. of Shares	Shares				
Yash Raj Biotechnology Ltd	0	0.00%	0	0.00%	0.00%			
Arvind Karsandas Bhanushali	885500	8.60%	885500	8.60%	0.00%			
Deepali Arvind Bhanushali	885500	8.60%	885500	8.60%	0.00%			
Raj Arvind Bhanushali	77964	0.76%	77964	0.76%	0.00%			
Bharat Tokarshi Dagha	0	0.00%	0	0.00%	0.00%			
Paresh Bhanji Bhanushali	43999	0.43%	78000	0.76%	-0.33%			
Geeta Paresh Bhanushali	0	0.00%	0	0.00%	0.00%			
Total	1892963	18.39%	1926964	18.72%	-0.33%			

Disclosure of shareholding of promoters as at March 31, 2024 is as follows

Shares held by promoters

	As at 31st March 2024		As at 31st March 2023		% Change during the
Promoter Name	No. of Shares	% of total Shares	No. of Shares	% of total Shares	year
Yash Raj Biotechnology Ltd	0	0.00%	0	0.00%	0.00%
Arvind Karsandas Bhanushali	885500	8.60%	885500	8.60%	0.00%
Deepali Arvind Bhanushali	885500	8.60%	885500	8.60%	0.00%
Raj Arvind Bhanushali	77964	0.76%	77964	0.76%	0.00%
Bharat Tokarshi Dagha	0	0.00%	58765	0.57%	-0.57%
Paresh Bhanji Bhanushali	78000	0.76%	78000	0.76%	0.00%
Geeta Paresh Bhanushali	0	0.00%	18300	0.18%	-0.18%
Total	1926964	18.72%	2004029	19.47%	-0.75%

16	Other Equity	As at 31st Mar 2025	As at 31st Mar 2024
(a)	Security Premium Account		
()	Opening Balance	903.01	903.01
	Add: Premium on shares issued during the year	-	-
	Closing Balance	903.01	903.01
<i>a</i> >	B. (15)		
(b)	Retained Earnings	4. 4.0.0.0	(1.1=0.1=)
	Opening Balance	(1,410.96)	(1,150.25)
	Add: Net profit/(loss) for the year	202.26	(267.22)
	Remeasurement of defined benefit plans	0.04	6.51
	Closing Balance	(1,208.65)	(1,410.96)

(c) Equity Component of Redeemable Preference Shares (Compound Financial Instrument) Opening Balance 492.98 492.98 Add: Equity Component of Compound Instrument - Closing Balance 492.98 492.98

Total (a) + (b)+ (c) 187.34 (14.97)

Securities premium

Securities premium is used to record premium received on issue of shares. The reserve is utilised in accordance with the provisions of the Companies Act, 2013.

Retained Earnings

Retained Earnings are the profits/(loss) that the Group has earned/incurred till date and adjustments done on transition to Ind AS, less any transfer to general reserve, dividends or other distributions paid to shareholders.

Equity Component of Redeemable Preference Shares (Compound Financial Instrument)

This represents equity components of redeemable preference shares issued by the co as per terms of the contract. Refer Note-17.

17 Financial Liabilities-Long term Borrowings

Liabilities Component of Compound Financial Instruments

9% Non-convertible, Non-Cumulative, Non-Participating, Redeemable Preference Shares (Unsecured)

120.64	107.72	
120.64	107.72	

During F.Y. 2018-19, the Parent Company had allotted 55,00,000 Fully paid-up 9% Non-convertible, Non-Cumulative, Non-Participating, Redeemable Preference Shares (NCRPS) of Face Value of Rs. 10 each at par to Yashraj Biotechnology Limited on conversion of unsecured loan. The Company (Issuer) has discretionary right to redeem Preference shares within a period not exceeding 20 years from the date of allotment and these preference shares shall rank prior in respect of payment of dividend or redemption amount compared to equity shareholders of the Company and in the event of winding up, preferential rights over the equity shareholders in participating of surplus funds, surplus assets and profit of the Company. These non-convertible preference shares are separated into liability and equity components based on the terms of the contract. The Liability has been measured at amortised cost using effective interest rate of 12% over the tenure of 20 years and recognised as liability component of compound financial instruments. Interest on liability component is also recognised using the effective interest method. On 16th April, 2022 YBL transferred Its Preference share holding to M/s. Smartech Innovations Private Limited (1375000 shares), M/s Indian Co-operative Credit Society Limited (2750000 shares).

18	Long term provisions Provision for Employee benefits - Gratuity (Refer Note No- 37)	55.36	41.14
		55.36	41.14
19	Trade Payables		
	Dues of Micro and Small Enterprises	17.78	-
	Dues of others	56.02	72.65
		73.80	72.65

Note:

Trade payables are generally non-interest bearing and settled upto 30 days term.

Based on the information available with the Parent Company, there is balance of Rs. 17.78 Lakhs due to micro and small enterprises as defined under the Micro, Small and Medium Enterprises Development (MSMED) Act, 2006 as on 31 March, 2025 and no interest has been paid or is payable during the year under the terms of the MSMED Act, 2006.

Disclosure under Section 22 of the Micro, Small and Medium Enterprises Development Act, 2006 (MSMED)

a)		As at 31st	As at 31st
	Particulars	Mar 2025	Mar 2024
	The Principal amount and interest due there on		
	remaining unpaid to suppliers under MSMED as at		
	the end of the accounting year,		
	Principal	17.78	-
b)	Interest due thereon	-	-
	Payment made to suppliers beyond the appointed day		
	Principal	-	-
c)	Interest due thereon	-	-
	Amount of interest due and payable for delay in		
	payment (which have been paid but beyond the		
	appointed day during the year) but without adding		
d)	the interest under MSMED	-	-
e)	Amount of interest accrued and remaining unpaid as		
	on last day	-	-
	Amount of further interest remaining due and		
	payable even in the succeeding years, until such date	-	-

when the interest dues above are actually paid to the small enterprise, for the purpose of disallowance of a deductible expenditure under section 23 of the MSMED Act, 2006.

Trade Payables aging schedule as on 31st March, 2025

Particulars	Outstanding for follow	Outstanding for following periods from due date of payment#			
	Less than 1 year 1-2 years 2-3 years More than 3 years				Total
(i) MSME	17.78	0	0	0	17.78
(ii) Others	54.80	0.00	1.32	0	56.13
(iii) Disputed dues – MSME	0	0	0	0	0
(iv)Disputed dues - Others	0	0	0	0	0

^{*}MSME as per the Micro, Small and Medium Enterprises Development Act, 2006.

Trade Payables aging schedule as on 31st March, 2024

Particulars	Outstanding for follow	Outstanding for following periods from due date of payment#			
	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) MSME	0	0	0	0	0
(ii) Others	71.33	0	1.32	0	72.65
(iii) Disputed dues – MSME	0	0	0	0	0
(iv)Disputed dues - Others	0	0	0	0	0

^{*}MSME as per the Micro, Small and Medium Enterprises Development Act, 2006.

20 Other financial liabilities

	Salary Payable	48.01	40.65
	Audit Fees Payable	3.94	3.29
	Liabilities for Expenses	8.73	6.44
	Deposit from Customer	0.05	0.05
		60.73	50.43
21	Other current liabilities		
	Professional Tax Payable	0.18	0.15
	PF & ESI Payable	3.91	3.85
	TDS Payables	7.94	6.53
	GST Payable	0.80	0.06
	Unearned revenue	2.46	0.38
		15.30	10.98
22	Short-term provisions		
	Provision for Employee benefits- Gratuity (Refer Note No 37)	4.73	3.23
		4.73	3.23

	As at 31st Mar 2025	As at 31st Mar 2024
23 Revenue from operations		
Sale of services	2,199.90	1,320.49
	2,199.90	1,320.49
24 Other Income		
Interest income		
- Bank Deposits	6.36	7.90
-Others	30.54	32.04
-Profit on lease termination	0.12	1.66
-Mis. Income	1.87	0.51
	38.89	42.11
25 Cost of Material Consumed		
Material Consumed		
Opening Stock of Raw Materials	44.72	39.89
Add: Purchases	375.99	267.12
	420.71	307.00
Less: Closing Stock of Raw Materials	51.13	44.72
	369.58	262.28
26 Laboratory Testing Charges		
Laboratory Testing Charges	99.65	74.41
, ,	99.65	74.41

27	Employee benefit expenses		
	Salary & Bonus	682.30	570.63
	Contribution to PF & ESI	26.21	25.59
	Gratuity expenses (refer note 36)	16.83	14.93
	Staff welfare	7.28	8.65
	=	732.62	619.80
20	T'		
28	Finance cost		
	Interest on liability component of compound financial	12.93	11.54
	instruments Interest on lease liability	17.60	20.17
	Bank charges	4.21	5.06
		34.74	36.77
	=		
29	Depreciation and amortisation		
	Depreciation on tangible assets	75.65	80.24
	Amortisation on intangible assets	0.39	2.72
	Depreciation on right of use leased assets	73.34	70.91
	=	149.38	153.88
	-	As at	As at
	_	31st Mar 2025	31st Mar 2024
30	Other Expenses		
	Power & Fuel charges	32.98	26.03
	Rent, Rates & Taxes	3.63	4.90
	Repairs & maintenance	10.10	
	-Machinery	13.12	7.77
	-Building	0.70	- 14.50
	-Others	13.29 31.38	14.50 19.81
	Printing & Stationery Professional Charges	106.19	19.81
	Advertising & Business promotion	23.32	26.55
	ROC & other statutory filing fees	7.08	6.96
	Royalty	2.40	2.40
	Insurance	1.61	2.15
	Loss on Sale of Asset	3.24	
	Payment to Auditor (refer details below)	4.31	3.65
	Communication expenses	11.64	10.44
	Travelling & Conveyance	44.00	38.62
	Collection Charges	118.18	71.04
	Lab Operation Charges	60.42	-
	Logistic expenses	81.16	84.23
	Provision for doubtful debts	33.38	18.21
	Sundry balances written off	1.09	2.29
	Administrative and other Expenses	52.45	40.56
	Total	645.57	482.69
	Payment to auditor		
	(Including GST) -Audit Fees	2.05	2.50
	-Audit Fees -Tax Audit Fees	2.95 0.59	2.50 0.50
	- Limited Review	0.59	0.50
	-Certification fees	0.39	0.30
	Total	4.31	3.65
	TUIAI	4.31	3.65

31. Earnings per share

	(in Ks lakh, unless otherwise stat	
	As at	As at
Particulars	31-Mar-25	31-Mar-24
Profit for the period - (in Lakhs)	202.26	(267.22)
Number of equity shares	1,02,93,000	1,02,93,000
Weighted average number of equity shares outstanding during the year	1,02,93,000	1,02,93,000
Basic earnings per share of `10 each	1.97	(2.60)
Diluted earnings per share of `10 each	1.97	(2.60)
Face value per share - (in `')	10.00	10.00

Weighted average number of ordinary shares outstanding during the period is the number of ordinary shares outstanding at the beginning of the period, adjusted by the number of ordinary shares issued during the period multiplied by a time-weighing factor. The time-weighing factor is the

number of days that the shares are outstanding as a proportion of the total number of days in the period.

32. Income tax

The effective tax rate for the financial year 2024-25 and 2023-24 is 25.168%.

32.1 Income tax recognised in the statement of profit & loss

	(in Rs lakh, unless otherwise stat	ed)
	As at As at	
Particulars	31-Mar-25 31-Mar-2	4
Current tax		
In respect of the current year	-	-
In respect of the prior years		
	-	-
Deferred tax		
In respect of the current year	-	-
In respect of the prior years	-	-
	-	-
Total income tax expenses recognised in the current period	-	-
		=

The Group does not have taxable profits as per the provisions of the Income Tax Act 1961, accordingly there are no income tax expenses accounted for the current year.

32.2 Deferred	Tax A	Assets
---------------	-------	--------

Particulars	As at 31-Mar-25	As at 31-Mar-24
Deferred Tax Liability	(16.07)	(15.00)
Deferred Tax Assets	(16.07)	(15.00)
Net Deferred Tax assets/(liabilities)	_	_

Year ended March 31, 2025	Opening	Recognised in P&L	Recognised in OCI	n Closing Balance	0
Deferred Tax Liability					
Property, Plant & Equipment		-		-	-
Other items- Temporary Differences	(15.0)	0) (1.0	7)	-	(16.07)
	(15.0	0) (1.0	7)	-	(16.07)
Deferred Tax Assets					
Other items- Temporary Differences	15.0	00 1.0)7	-	16.07
Tax Losses		-	-	-	-
Total		-	-	-	

Year ended March 31, 2024	Opening	Recognised in P&L	Recognised in OCI	Closing Balance	_
Deferred Tax Liability					
Property, Plant & Equipment		-		-	-
Other items- Temporary Differences	(12.83	3) (2.17)	7)	-	(15.00)
	(12.83	3) (2.17)	7)	-	(15.00)
Deferred Tax Assets					
Other items- Temporary Differences	12.8	3 2.1	7	-	15.00
Tax Losses		-	-	-	
Total		-	-	-	

32.3 Unrecognised deductible temporary differences, unused tax losses and unused tax credits for which no deferred tax assets have been recognised are attributable to the following:

recognised are attributable to the following.			
Particulars- Deferred Tax Asset on	Expiry	As at	As at
Turiculary Described 14% 1105ct off	period	31-Mar-25	31-Mar-24
Unused Tax Losses	within 3		
Chused Tux Eosses	years	110.58	
Unused Tax Losses	within 4 -8		
Unused Tax Losses	years	-	182.94
	Expiring		
Unabsorbed Depreciation	without		
	limitation	139.35	139.35
Other Temporary Difference		50.29	35.23
		300.22	357.52

The Group follows Ind AS 12 - Income taxes for the recognition of deferred tax. In view of the virtual certainity laid down by the Ind AS, the Company has not recognised deferred tax assets of Rs.300.22 lakhs (March 31, 2024: Rs. 357.52 lakhs) in respect of unabsorbed depreciation, business losses and other items resulted into temporary differences as a matter of prudence.

33. Capital and other commitments:

(in Rs lakh, unless otherwise stated)

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(in De lakh unless otherwise stated)

As at As at 31-Mar-25 31-Mar-24

Estimated amount of contracts remaining to be executed on capital account and not provided for

34. Contingent liabilities (not provided for) in respect of:

As at 31-MarAs at 31-Mar25
24

a) Claims against the Group by a vendor not acknowledged as debts* (As per the Company, theses claims are not tenable and therefore no provision is required)
b) Others claims against the Group not acknowledged as debts

- - -

Note- The petitioner Rais Diagnostic Centre (Lease property- Lessor) has filed three summary suits in Bhiwandi court against the Parent Company for claiming the compensation of Rs 111.50 Lakh in aggregate by serving the summons in the month of April & May 2024 for the premature termination of lease contract made by the Parent company. The hearing of the case is still in process & awaiting for the judgement & order. Based on legal advice taken/present status of the case, the management believes that the Parent company has strong chances of success in above mentioned case and hence no provision is considered necessary in respect thereof at this point in time as these claims are not tenable and the likelihood of liability devolving on the company is less than probable.

35. Segment information

Primary segments: Business Segment

The Group is solely engaged in the business of running laboratories for carrying out Pathological investigations in various branches of Biochemistry, Hematology, Histopathology, Microbiology, Immuno-chemistry, Immunology, Virology, Cytology, other pathological and radiological investigations. The Board of Directors of the Parent Company and partners of the associate LLP, which has been identified as being the chief operating decision maker (CODM), evaluates the Group's performance, allocate resources based on the analysis of the various performance indicator of the Group as a single unit. Therefore there is no reportable segment for the Group, in accordance with the requirements of Indian Accounting Standard 108- 'Operating Segments', notified under the Companies (Indian Accounting Standard) Rules, 2015."

Secondary Segments: Geographical Segments

The analysis of geographical segment is based on geographical location of its customers. The following table shows the distribution of the Parent Company's consolidated revenue and trade receivables by geographical market:

s at 31-Mar- 24
24
44
1,320.49
-
1,320.49
-

	(in Ks lakh, unless othe	2rwise stateu)		
	As at 31-Mar-	As at 31-Mar- As at 31-Mar-		
	25	24		
Trade receivable				
-India	235.16	224.22		
-Outside India	-	-		
Total Receivables	235.16	224.22		

No single customers contributed more than 10% or more to the Parent Company's revenue during the years ended 31 March, 2025 and 31 March, 2024.

36. Leases

The Group as a lessee

The Group has taken premises on operating lease. The Group has entered into lease agreement/leave and license agreement for using its premises for 3 to 5 years. As per Ind AS 116, leases for the premises taken on operating lease, the Group has applied the standard to all applicable lease contracts existing during the year. The Group recorded the lease liability at the present value of the lease payments discounted at the incremental borrowing rate and the ROU asset at its carrying amount. Summary for the disclosures required as per Ind AS 116 are as below for the Parent company:

Payment recognized as an expense	(in Rs lakh, unless ot	herwise stated)
Particulars	Year ended	Year ended
	31-Mar-25	31-Mar-24
Short term lease	3.63	4.90
Low value assets	-	-

Details of lease liability

The following is the movement in lease liabilities during the year ended 31 March, 2025 & March 24:

	(in Rs lakh, unless oth	(in Rs lakh, unless otherwise stated)		
Particulars	Year ended	Year ended		
	31-Mar-25	31-Mar-24		

Balance at the beginning of the year	170.49	235.17
Additions for the new leases	107.59	16.98
Termination of Lease	1.52	11.47
Finance cost accrued during the period	17.60	20.17
Payment/adjustment of lease liabilities*	(95.21)	(90.36)
Balance as at end of the year	198.95	170.49
Current Lease Liability	82.68	69.82
Non-Current Lease Liability	116.28	100.67
Total Lease Liability	198.95	170.49
Contractual maturities of losse liabilities on an undiscounted basis.	(in Do lakh unless others	vice stated)

(in Rs lakh, unless otherwise stated) Contractual maturities of lease liabilities on an undiscounted basis: **Particulars** As at As at 31-Mar-25 31-Mar-24 97.87 Not later than one year 83.01 Later than one year but not later than five years 132.40 108.60 Later than five years 230.27 191.61

Details of right-of-use asset:

The following is the movement in right-of-use asset during the year ended	d (in Rs lakh, unless otherwise stated	
Particulars	As at	As at
	31-Mar-25	31-Mar-24
Balance at the beginning of the year	145.68	211.09
Additions for the new leases	107.59	16.98
Deletions	1.52	11.47
Amortization expenses	73.34	70.91
Balance as at end of the year	178.42	145.68

37. Employee Benefit Plans

37.1 Defined Contribution Plans

Employee benefit under defined contribution plan comprising of provident fund and ESI scheme is recognised based on the amount of obligation of the Parent Company to contribute to the plan. The contribution is paid to Provident Fund & ESI authorities which is expensed during the year. The total expenses recognised in statement of profit and loss Rs.26.21 lakh (for the year ended 31 March, 2024: Rs.25.59 lakh) represents contributions payable to provident fund & ESI Scheme by the Parent Company at rates specified in the rules of the plans. As at 31 March, 2024, employer's contributions of Rs.2.19 lakh (as at 31 March, 2024: Rs.2.14 lakh) due in respect of 2024-25 (2023-24) reporting period had not been paid over to the plans. The amounts were paid subsequent to the end of the respective reporting periods.

37.2 Defined benefit plans

The Group has a defined benefit gratuity plan which is unfunded. Every employee who has completed five years or more of service gets a gratuity on departure at 15 days salary (last drawn salary) for each completed year of service or part thereof in excess of six months. The present value of the defined benefit obligation and the related current service cost are measured using the Projected Unit Credit method with actuarial valuations being carried out at each balance sheet date.

37.3 The Company is exposed to actuarial risks such as: investment risk, interest rate risk, longevity risk and salary risk.

	· · · · · · · · · · · · · · · · · · ·
Longevity risk	The present value of the defined benefit plan liability is calculated by reference to the best estimate of the
	mortality of plan participants both during and after their employment. An increase in the life expectancy of the
	plan participants will increase the plan's liability.
Salary risk	The present value of the defined benefit plan liability is calculated by reference to the future salaries of plan
-	participants. As such, an increase in the salary of the plan participants will increase the plan's liability.

37.4 Actuarial Assumptions - Gratuity

Date of Valuation		As at 31
Date of Valuation	March, 2025	March, 2024
Discount rate	6.80%p.a.	7.25%p.a.
Rate of salary increase	7.00%p.a.	7.00%p.a.
Rate of return	NA	NA
Retirement age	60 Years	60 Years
Attrition rate	2 to 10 %	2 to 10 %
	Indian	Indian
	Assured	Assured
Mortality table	Lives	Lives
	Mortality	Mortality
	(2012-2014)	(2012-2014)

37.5 Amounts recognised in the financial statements before allocation in respect of these defined benefit plans are as follows:

	(in Rs lakh, unless otherwise stated)	
Particulars	Year ended 31-Mar-25	Year ended 31-Mar-24
Service Cost : Current service cost	13.71	12.11
Past service cost and (gain)/loss from settlements Net interest expense	3.12	2.82

Components of defined benefit costs recognised in employee benefit expenses	16.83	14.93
Remeasurement on the net defined benefit liability:		
Return on plan assets (excluding amounts included in net interest expense)	-	-
Actuarial (gains)/losses arising from changes in demographic assumptions	-	-
Actuarial (gains)/losses arising from changes in financial assumptions	2.72	1.74
Actuarial (gains)/losses arising from experience adjustments	(2.76)	(8.25)
Components of remeasurement	(0.04)	(6.51)
Total	16.79	8.42

37.6 Movements in the present value of the defined benefit obligation: (in Rs lakh, unless otherwise stated)

Particulars		Year ended 31-Mar-25	Year ended 31-Mar-24
Opening defined benefit obligation		44.37	38.47
Current service cost		13.71	12.11
Past service cost and (gain)/loss from settlements		-	-
Net interest expense		3.12	2.82
Return on plan assets (excluding amounts included in net interest expense)		-	-
Actuarial (gains)/losses arising from changes in demographic assumptions		-	-
Actuarial (gains)/losses arising from changes in financial assumptions		2.72	1.74
Actuarial (gains)/losses arising from experience adjustments		(2.76)	(8.25)
Benefits paid		(1.06)	(2.53)
Closing defined benefit obligation	Total	60.09	44.37

37.7 The amount included in the Balance sheet arising from the entity's obligation in respect of its defined benefit plan is as follows:

	(III NS IAKII, UIIIESS OTIIE	i wise stateuj
Particulars	As at	As at
	31-Mar-25	31-Mar-24
Present value of funded defined benefit obligation	60.09	44.37
Fair value of plan assets	-	-
Net liability arising from defined benefit obligation	60.09	44.37

38. Related Party Disclosures

I. Names of related parties and related party relationship

- a. Entities in which key managerial personnel can exercise significant influence
 - Yashraj Biotechnology Limited
 - Orangutan Gaming Pvt Ltd.
 - Chartered Finance Management Private Limited
 - Aspira DNA Diagnostics Gujarat LLP

b. Key managerial personnel

Dr.Pankaj Shah-Managing Director

Arvind K Bhanushali- Executive Director (upto 13/02/2024)

Nikunj Mange - Executive Director Balkrishna Subhash Talawadekar- CFO Krupali Shah Company Secretary (from

22/06/23)

Priya Pandey Company Secretary (Upto

24/06/23)

Avinash Chander Mahajan- Independent

Director (upto 22/01/25)

Haseeb Drabu -Chairman & Independent

Director

Mangala Radhakrishna Prabhu -

Independent Director

Subhash Raghunath Salunke-Independent

Director (upto 28/09/23)

Manas Mengar - Independent Director

(From 12/08/23)

c. Relatives of key management personnel

- Dr.Snehal Shah (wife of Dr.Pankaj Shah)

- Smt. Shashibala J. Shah (mother of

Dr.Pankaj Shah)

- Yash Arvind Bhanushali (son of Arvind

K Bhanushali)

- Deepali Arvind Bhanushali (Wife of

Arvind K Bhanushali)

II. Transactions/Outstanding balances with related parties during	the year		(Figures in bracket relates to previous	
Particulars	Entities in which key management personnel can exercise significant influence	Key Manageme nt	year) (in Rs lakh, unless otherwise stated) Relatives of Key Management Personnel	Grand Total
A. Transactions during the year	significant influence	1 ersonner		
a. Salary & Remuneration				
- Dr.Pankaj Shah	-	((0 0 0 0)		60.00 (60.00)
-Balkrishna Subhash Talawadekar	-	10.02	-	10.02
-Krupali Shah	- -	(>.00)		(5.55)
	-	(1.02)		(1.02)
Priya Pandey	-	(4.05)		(4.05)
- Yash Arvind Bhanushali	-	(10.08)	-	(40.00)
- Nikunj Mange	-	44.47	-	44.47
- Deepali Arvind Bhanushali	- -	(11.17)		(11.17)
	-	(4 ((0)		(16.63)
b. Sale of Services				
-Yashraj Biotechnology Limited	14.9 (23.49)		-	14.90 (23.49)
-Orangutan Gaming Pvt Ltd.	` '	-	-	
-Chartered Finance Management Private Limited	0.12		-	0.12
	(0.32)	-	-	(0.32)
c. Royalty Paid				
- Dr.Pankaj Shah	-	-	-	· -
d. Professional/Consultancy Fees	-	-	-	· -
-Dr. Snehal Shah	-		24.60 (24.60)	
Post Formance			(21.00)	(21.00)
e. Rent Expenses - Dr.Pankaj Shah	-	18.00	-	18.00
- Smt. Shashibala J. Shah	-	(18.00)	33.72	()
	-	-	(31.86)	(31.86)
- Yashraj Biotechnology Limited	-		2.26 (3.46)	
j. Directors Sitting Fees	-	1.95	-	1.95
	-	(2.89)	-	(2.89)
j. Share of Loss- Aspira DNA Diagnostics Gujarat LLP	-	(5.00)	-	(5.00)
	-	-	-	-
B. Outstanding Balances at year end				
a. Salary & Remuneration -Pankaj Shah	-	3.49		3.49
-Balkrishna S. Talawadekar	-	0.82	-	0.82
-Nikunj Mange -Deepali Bhanushali	-	1.20	-	1.03 1.23
-Krupali Shah	-	0.52	-	0.52
b. Trade Receivables	40.77			
-Yashraj Biotechnology Limited	13.77 (10.38)		-	13.77 (10.38)
-Orangutan Gaming Pvt Ltd.	0.15 (0.15)	-	-	0.15 (0.15)
-Chartered Finance Management Private Limited	0.42	-	-	0.42
	(0.40)	_	-	(0.40)

c. Consultancy Fees Payable				
-Dr. Snehal Shah	=	-	1.85	1.85
	-	-	(1.85)	(1.85)
d. Rent Expenses Payable				
- Dr.Pankaj Shah	-	1.35	=	1.35
	-	(1.35)	-	(1.35)
- Smt. Shashibala J. Shah	-	2.67	-	2.67
	-	(2.43)	-	(2.43)
Yashraj Biotechnology Ltd.	-	· -	-	· -
,	-	(0.27)	-	(0.27)

39. Financial Instruments- fair valuation and risk management

(a) Capital

Management

The Group's objectives when managing capital is to safeguard their ability to continue as a going concern, so that they can continue to provide returns for shareholders and benefits for other stakeholders. The Parent company has investments in fixed deposits with banks, where there is no risk.

The Parent Company has following outstanding debt as at the end of reporting periods. Gearing ratio as at 31 March, 2025 & 31 March, 2024 is as under.

Particulars	As at	As at
	31-Mar-25	31-Mar-24
Long Term Liabilities (including current maturities and lease liabilities)	319.60	278.21
Total Equity	1,216.64	1,014.33
Gearing Ratio	0.26	0.27

(b) Financial risk management objective and policies

This section gives an overview of the significance of financial instruments for the Group and provides additional information on the balance sheet. Details of significant accounting policies, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note No 2.

(c) Financial assets and liabilities:

The accounting classification of each category of financial instruments, and their carrying amounts, are set out below:

AS at 31st March, 2025 (in RS lakh, unless otherwise state				erwise stated)	
					Carrying
Financial Assets	FVTPL	FVTOCI	Amortised Cost	Total	Value
Trade receivables	-		- 235.16	235.16	235.16
Cash and cash					
equivalents	-		- 175.24	175.24	175.24
Bank balances other					
than cash and cash					
equivalents above	-		- 39.16	39.16	39.16
Other financial assets	-		- 550.13	550.13	550.13
Total	_		- 999.71	999.71	999.71

					Carrying
Financial Liabilities	FVTPL	FVTOCI	Amortised Cost	Total	Value
Borrowings	-		- 120.64	120.64	120.64
Lease liabilities	-		- 198.95	198.95	198.95
Trade payables	-		- 56.02	56.02	56.02
Other financial					
liabilities	-		- 60.73	60.73	60.73
Total	_		- 436.35	436.35	436.35
As at 31st March, 2024	(in Rs lakh, unless otherwise stated)				

					Carrying
Financial Assets	FVTPL	FVTOCI	Amortised Cost	Total	Value
Trade receivables	-		- 224.22	224.22	224.22
Cash and cash					
equivalents	-		- 80.38	80.38	80.38
Bank balances other					
than cash and cash					
equivalents above	-		- 58.06	58.06	58.06
Other financial assets	-		- 357.68	357.68	357.68
Total	_		- 720.34	720.34	720.34

Financial Liabilities	FVTPL	FVTOCI	Amortised Cost	Total	Carrying Value
Borrowings	-		- 107.72	107.72	107.72
Lease liabilities	-		- 170.49	170.49	170.49
Trade payables	-		- 72.65	72.65	72.65
Other financial	-		50.43	50.43	50.43

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401.29

401.29

liabilities

Total - - 401.29

The carrying amount of the current financial assets and current financial liabilities are considered to be same as their fair values, due to their short term nature.

Financial risk management

The Group activities expose it to market risk, liquidity risk, interest rate and credit risk. The Group's risk management is carried out by the senior management under policies approved by the board of directors. The Board provides guiding principles for overall risk management, as well as policies covering specific areas such as credit risk and liquidity risk. This table explains the sources of risk which the entity is exposed to and how the entity manages the risk.

Risk	Exposure arising	Measurement	Management
	from		
Credit Risk	Trade receivables,	Ageing analysis, Credit score of	Diversification
	security deposits,	customer/entities	of bank
	bank deposits and		deposit and
	loans		monitoring the
			credit limit of
			customers
Liquidity Risk	Other financial	Cash flow forcast by the finance	Working
	liabilities	team under the overview of	capital
		senior management	management
			by senior
			management.
Interest rate risk	Borrowings	Cash flow forcast by the finance	monitoring the
		team under the overview of	movement in
		senior management	market
			interest rate
			closely by
			senior
			management.

(i) Liquidity risk

The Group requires funds for short-term operational needs. The Group remains committed to maintain a healthy liquidity, gearing ratio and strengthening the balance sheet. The maturity profile of the Group's financial liabilities and realisability of financial assets based on the remaining period from the date of balance sheet to the contractual maturity date is given in the table below. The figures reflect the contractual cash obligation of the Group.

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Group's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation.

The following are remaining contractual maturities of financial liabilities of the Parent Company at the reporting date.

(in Rs lakh, unless otherwise stated)

				(As at 31st	March, 2025)
	< 1 year	1-3 years	3-5 years	>5 years	Total
Non-current					
Borrowings	-	-	-	120.64	120.64
Lease liabilities	-	116.28	-	-	116.28
Other non current financial liabilities	-	-	-		-
<u>Current</u>					
Borrowings	-	-	-	-	-
Lease liabilities	82.68	-	-	-	82.68
Trade payables	56.02	-	-	-	56.02
Other current financial					
liabilities	60.73	-	-	-	60.73
Total	199.43	116.28	-	120.64	436.35

(in Rs lakh, unless otherwise stated)

			(11113	takii, ainess otiie	i wise statea)
				(As at 31st	March, 2024)
	< 1 year	1-3 years	3-5 years	>5 years	Total
Non-current					
Borrowings	-	-	-	107.72	107.72
Lease liabilities		100.67	-	-	100.67
Other non current financial liabilities	-	-	-		-
Current					
Borrowings	-	-	-	-	-
Lease liabilities	69.82	-	-	-	69.82

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Trade payables Other current financial	72.65	-			72.65
liabilities	50.43	-			50.43
Total	192.90	100.67		- 107.72	2 401.29

(ii) Interest rate risk

Fixed rate financial assets are largely interest bearing fixed deposits held by the Group. The returns from these financial assets are linked to bank rate notified by Reserve Bank of India as adjusted on periodic basis. The Group does not charge interest generally on overdue trade receivables. Trade payables are non-interest bearing and are normally settled up to 30 days terms.

The exposure of the Parent Company's financial assets as at $31^{\rm st}$ March, 2025 to interest rate risk is as follows:

(in Rs lakh, unless otherwise stated)

	(III KS IAKII, UIIIESS OUIEI WISE STAT			
	Floating	Fixed Rate	Non Interest	
	Rate		Bearing Rate	Total
Non-current				
Loans and advances	-	334.59	-	334.59
Other financial assets	-	177.85	36.53	214.38
		512.45	36.53	548.98
Current				
Investments	-			-
Trade receivables	-		235.16	235.16
Cash and cash	-		175.24	
equivalents				175.24
Bank balances other than cash and cash equivalents above	-	39.16	-	39.16
Other financial assets	-		1.16	1.16
Total		39.16	411.57	450.73

The exposure of the Parent Company's financial liabilities as at 31st March, 2025 to interest rate risk is as follows:

	(in Ks lakh, unless otherwi			
	Floating	Fixed Rate	Non Interest	Total
	Rate		Bearing Rate	
Non-current			· ·	
Long term borrowings		120.64	-	120.64
Lease liabilities	-	116.28	-	116.28
	-	236.92	-	236.92
Current				
Borrowings	-	-	-	-
Lease liabilities	-	-	-	-
Trade payables	-	-	56.02	56.02
Other financial	-	-	60.73	
liabilities				60.73
		-	116.75	116.75

The exposure of the Parent Company's financial assets as at 31 March, 2024 to interest rate risk is as follows:

(in Rs lakh, unless otherwise stated)

		(III To fairly diffees other was state			
	Floating	Fixed Rate	Non Interest		
	Rate		Bearing Rate	Total	
Non-current					
Loans and advances	-	322.07	7 -	322.07	
Other financial assets	-		34.67	34.67	
		322.07	34.67	356.75	
Current					
Investments	-			-	
Trade receivables	-		224.22	224.22	
Cash and cash	-		80.38		
equivalents				80.38	
Bank balances other than cash and cash equivalents above	-	58.06	-	58.06	
Other financial assets	-		0.93	0.93	
Total		58.00	305.54	363.59	

The exposure of the Parent Company's financial liabilities as at 31 March, 2024 to interest rate risk is as follows:

(in Rs lakh, unless otherwise stated)

	(III KS lakti, utiless otile			
	Floating	Fixed Rate	Non Interest	Total
	Rate		Bearing Rate	
Non-current				
Long term borrowings	-	107.72	-	107.72
Lease liabilities		265.18	-	265.18
	_	372.90	-	372.90
Current				_
Borrowings	-	-	-	-
Lease liabilities	-	-	-	-
Trade payables	-	-	72.65	72.65

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 Other financial liabilities
 50.43

 50.43

 123.08

 123.08

Interest rate sensitivity analysis

The sensitivity analysis below have been determined based on the exposure to interest rates at the end of the reporting period. For floating rate liabilities, the analysis is prepared assuming the amount of the long-term borrowing balance at the end of the reporting period was outstanding for the whole year. A 100 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

(in Rs lakh, unless otherwise stated)

	statea)	
Particulars	Year ended	Year ended
	31-Mar-25	31-Mar-24

Impact on profit or loss for the year for increase in interest rate*
Impact on profit or loss for the year for decrease in interest rate

* There is no long-term borrowing balance having floating rate as at 31.03.2025.

(iii) Credit risk

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting in financial loss to the Group. The Group has adopted a policy of only dealing with creditworthy counterparties, as a means of mitigating the risk of financial loss from defaults. The Group is exposed to credit risk for receivables, cash and cash equivalents, bank balances other than cash and cash equivalents, investments and loans. Credit risk management considers available reasonable and supportable forward-looking information including indicators like external credit rating (as far as available), macro-economic information such as regulatory changes, government directives, market interest rate. Only high rated banks are considered for placement of deposits. Bank balances are held with reputed and creditworthy banking institutions. None of the Group's cash equivalents are past due or impaired. Regarding trade and other receivables, the Group has accounted for impairment based on expected credit losses method as at 31 March, 2025 & 31 March, 2024 based on expected probability of default.

- 40. The Group don't have any foreign currency exposure during the year.
- 41. The Code on Social Security, 2020 ('Code') relating to employee benefits during employment and post- employment benefits received Presidential assent in September 2020. The Code has been published in the Gazette of India. However, the date on which the Code will come into effect has not been notified. The Group will assess the impact of the Code when it comes into effect and will record any related impact after the Code becomes effective.

42. Additional disclosures with respect to amendments to Schedule III

- a) The Group had not granted any loans or advances in the nature of loans to promoters, directors, KMPs and the related parties (as defined under Companies Act, 2013), either severally or jointly with any other person, that are repayable on demand or without specifying any terms or period of repayment.
- b) The Group was not holding any benami property and no proceedings were initiated or pending against the Company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder.
- c) The Group had not been declared a wilful defaulter by any bank or financial institution or other lender (as defined under the Companies Act, 2013) or consortium thereof, in accordance with the guidelines on wilful defaulters issued by the Reserve Bank of India.
- d) The Group did not have any transactions with struck off companies under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956.
- e) The Group did not have any charges or satisfaction which were yet to be registered with ROC beyond the statutory period
- f) The Group has not traded or invested in Crypto currency or Virtual Currency during year ended 31st March, 2025.
- g) The Group has not advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) any funds to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Group ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- h) The Group has not received any funds from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Group shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- i) The Group did not have any transaction which had not been recorded in the books of account that had been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).
- 43. The Group has used accounting softwares for maintaining its books of account for the year ended 31.03.2025 which have a feature of recording audit trail (edit log) facility as per the requirements of proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 and the same has operated throughout the year for all relevant transactions recorded in the respective software except the feature of recording audit trail (edit log) facility was not enabled at the database level to log any direct data changes for the Tally Prime accounting software used for maintaining the books of accounts. Further, for the periods where audit trail (edit log) facility was enabled and operated for the respective accounting software, we did not come across any instance of the audit trail feature being tampered with.
- 44. Previous year's figures of the Parent Company have been regrouped / reclassified/ rearranged wherever necessary to correspond with the current year's classification/disclosure.
- 45. The Consolidated Financial Statements were approved by the Board of Directors and authorised for issue on 16th May, 2025.

ANNUAL REPORT 2024-2025

As per our report of even date annexed For Sarda Soni Associates LLP **Chartered Accountants**

F.R.N. 117235W/W100126

For and on behalf of the Board of Directors

Dr. Pankaj Shah **Managing Director** DIN-02836324

Nikunj Mange Director DIN-08489442

(Manoj Kumar Jain) Partner Membership No. 120788

Date: 16th May, 2025 Place: Mumbai

Balkrishna S. Talawadekar **Chief Financial Officer**

Krupali Shah **Company Secretary**



Aspira Pathlab & Diagnostics Limited

CIN: L85100MH1973PLC289209

Regd. Office: Flat No. 2, R D Shah Building, Shraddhanand Road Opp. Railway Station, Ghatkopar (W), Mumbai 400086

Corporate Office: 6 & 7, Bhaveshwar Arcade,

Near Shreyas Junction, LBS Marg, Behind Saraswat Bank,

Ghatkopar (W), Mumbai-400086

Contact No:0227197 5756, 022 2513 9090 Website: www.aspiradiagnostics.com
Email: info@aspiradiagnostics.com

Shareholder Satisfaction Survey

Dear Member,

As part of our constant endeavour to improve shareholder service, we seek your feedback on this Shareholder's Satisfaction Survey. Please spare a few minutes of your valuable time to fill this questionnaire.

Name of Sole/First Shareholder: DP ID & Client ID/Folio Number: Email ID:

Kindly rate your responses on specified service areas listed below on the following scale:

Sr.	Area	Rating				
no.		5	4	3	2	1
1.	Overall Service Rating of RTA					
2.	Response to queries/grievances by Company/RTA					
3.	Receipt of various documents from the Company i.e.					
	Annual Report, ECS Intimation etc.					
4.	Quality of disclosures to Stock Exchanges/on					
	Company's Website					
5.	Quality and content of Annual Report					
5- Excellent; 4-Very Good; 3-Good; 2-Satisfactory; 1-Need Improvement						

Do you have any grievance which has not been addresses so far: Yes ()	No ()						
If yes, please provide a brief summary of the grievance.							
Any Suggestions for improving the quality of Investor Services							
	(Signature of the Member)						

THANK YOU FOR YOUR SUPPORT. YOUR FEEDBACK IS IMPORTANT TO US

Improving

Healthcare and lifestlyle

through

Advanced Technology

for the past

52 Years



Aspira Pathlab & Diagnostics Limited

Regd. Office: Flat No. 2, R D Shah Building, Shraddhanand Road, Opp. Railway Station, Ghatkopar (W), Mumbai 400 086. **♦** 022-7197 5756 | CIN: L85100MH1973PLC289209

Corporate Office: Corporate office: Ground Floor, Bhaveshwar Arcaade, Near Shreyas Junction, Behind Saraswat Bank, Ghatkopar West – 400086

- www.aspiradiagnostics.com
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- X AspiraIndia

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in Aspira Pathlab & Diagnostics Limited